

BMAN 32091**People Management and Change****Credit rating 10****Semester 2****Unit coordinator:** Nathaniel Tetteh**Course unit overview**

1. Introduction to PMC, 2. Analysing Organizations, 3. Scientific Management and Fordism, 4. Bureaucracy and Modernity, 5. Human Relations Movement, 6. Socio-technical Systems, 7. Organization and Environment, 8. Organizational Conflict, 9. Culture and Culture Management, 10. Recap and Revision

Aims

By the end of the course students should be expected to be able to:

- Understand how contemporary management theory and practice has developed, with particular focus on the management of people and change.
- Understand the relationship between shifting management paradigms and economic, social and organisational change in the 20 and 21 centuries.
- Develop the critical and analytical skills necessary to judge the value of emerging organisational and managerial strategies.

Learning outcomes

Students should be able to critically evaluate key management paradigms in organisational behaviour and show how they influenced, and were influenced by, changing social, economic and organisational dynamics.

Teaching and learning methods

Methods of delivery: Lecture only

Lecture hours - 20 (2 hours over 10 weeks)

Seminar hours - 5 (1 hour fortnightly)

Private study hours - 75 hours

Total study hours - 100 hours

Total study hours: 100 hours split between lectures, classes, self study and preparation for classes, coursework and examinations.

Informal Contact Methods

1. Office Hours
2. Online Learning Activities

Assessment methods

Students will be assessed on the basis of one examination - two questions out of six - in two hours (100%).

Feedback methods

- Informal advice and discussion during lectures.
- Responses to student emails and questions from a member of staff including feedback provided to a group via an online discussion forum.
- Written and/or verbal comments on assessed or non-assessed coursework.
- Generic feedback posted on Blackboard regarding overall examination performance.

Requisites

Recommended reading

Buchanan, D. and Huczynski, A. (2017) *Organizational Behaviour* (9th edition), London: Prentice Hall

Grey, C (2013) *A Very Short, Fairly Interesting and Reasonably Cheap Book About Studying Organizations*. (3rd Edition) London: Sage

Cummings, S; Bridgeman, T; Hassard, J; and Rowlinson, M (2017) *A New History of Management*, Cambridge: Cambridge University Press

Scheduled activity hours

Assessment written exam	2
Lectures	20
Seminars	5

Independent study hours 73 hours

Additional notes

Pre-requisites - None

Co-requisites - N/A

Dependent Course Units - N/A

Programme Restrictions: Available as a free choice option to students who have received prior agreement from their registering School. Not available to BSc in Management/Management (Specialism), IMABS or IM.

BMAN31031 is available to study abroad and exchange students admitted through the University of Manchester's International Programmes Office.

Timetable

<https://ughandbook.portals.mbs.ac.uk/NonAllianceMBSstudents/Teachingtimetables.aspx>

For Academic Year:

Updated:

Approved by:

