

BMAN 32091

People, Management and Change

Credit rating 10

Semester 2

Unit coordinator: Professor John Hassard

Course unit overview

1. Introduction to PMC, 2. Scientific Management & Fordism, 3. Bureaucracy and Modernity, 4. Hawthorne Studies and Human Relations Management, 5. Socio-technical Systems and Team-working, 6. Organization and Environment, 7. Culture and Culture Management, 8. Organizational Paradigms and Perspectives, 9. Researching Organizations, 10. Recap and Revision

Aims

By the end of the course students should be expected to be able to:

- Understand how contemporary management theory and practice has developed, with particular focus on the management of people and organizational change.
- Understand the relationship between shifting management theories and economic, social and organisational change in the 20th and 21st centuries.
- Develop the critical and analytical skills necessary to judge the value of recent and emerging organizational and managerial strategies.

Learning outcomes

Students should be able to evaluate critically key management theories and perspectives and show how they influenced, and were influenced by, changing social, economic and organisational dynamics.

Teaching and learning methods

Methods of delivery: Lecture classes

Lecture hours - 20 (2 hours weekly over 10 weeks)

Private study hours - 80 hours

Total study hours - 100 hours

Informal Contact Methods

1. Office Hours discussions
2. Requested Zoom-based meetings
2. Email discussions

Assessment methods

Students will be assessed on the basis of one examination – answering two questions out of eight in two hours (100% of mark for course).

Feedback methods

- Personal discussion during office hours, in Zoom meetings, and via email.
- Written and/or verbal comments on non-assessed work submitted to tutor.
- Generic feedback regarding examination performance posted on Blackboard.

Recommended reading

Buchanan, D. and Huczynski, A. (2020) *Organizational Behaviour* (10th edition), London: Prentice Hall

Grey, C (2013) *A Very Short, Fairly Interesting and Reasonably Cheap Book About Studying Organizations*. (3rd Edition) London: Sage

Scheduled activity hours

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| Lectures | 20 |
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| Independent study hours | 80 hours |
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Additional notes

Pre-requisites - None

Co-requisites - N/A

Dependent Course Units - N/A

Programme Restrictions: Available as a free choice option to students who have received prior agreement from their registering School. Not available to BSc in Management/Management (Specialism), IMABS or IM.

BMAN31031 is available to study abroad and exchange students admitted through the University of Manchester's International Programmes Office.

Timetable

<https://ug handbook.portals.mbs.ac.uk/NonAllianceMBSstudents/Teachingtimetables.aspx>

For Academic Year:

Updated:

Approved by: