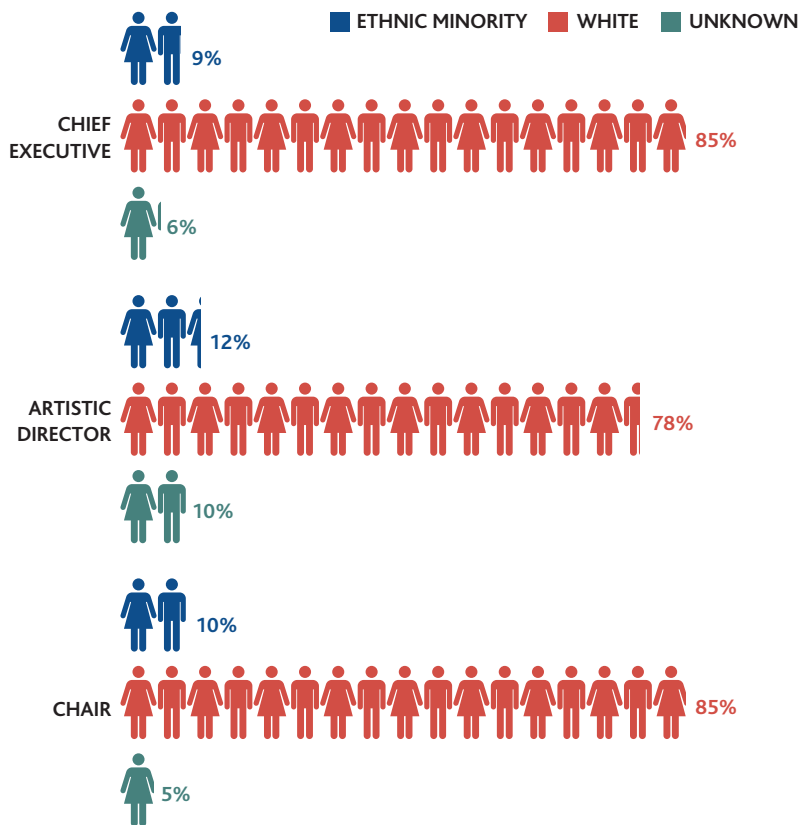


Figure 8.3: Ethnic diversity of leadership in arts organisations in England



Source: The ethnicity of workers in leadership positions at National Portfolio Organisations (NPOs) and Major Partner Museums (MPMs) taken from the *Equality, Diversity and the Creative Case: A Data Report, 2017–2018* (Arts Council England, 2019).