

Human Resources Sub Committee of PRC

Terms of Reference

Membership

Registrar, Secretary and Chief Operating Officer (Chair)
Deputy President and Deputy Vice-Chancellor
Vice-President and Dean of the Faculty of Science and Engineering
Vice-President and Dean of the Faculty of Humanities
Vice-President and Dean of the Faculty of Biology, Medicine and Health
Vice-President for Teaching, Learning & Students
Vice-President for Research
Vice President for Social Responsibility
Director of Human Resources

Role and Remit

The Committee will be responsible for:

- the design, development and to recommend approval of all HR policies to PRC.
- monitoring and reviewing the effectiveness of HR policies, procedures and practices and agreeing changes as appropriate.
- recommending changes to terms and conditions of employment.
- monitoring the delivery of People and Organisational Development Strategy.
- monitoring the delivery of the Staff Learning and Development Strategy and agreeing the annual objectives and priorities.
- reviewing and approving the University's Equal Pay Audit, Gender Pay Gap Report and Ethnicity Pay Gap Report;
- undertaking the Equality, Diversity and Inclusion Annual Performance Review and monitor progress against objectives.

Frequency of Meetings

The Committee will aim to meet every two months and the frequency will be kept under review.

September 2020