

# Research Staff Training

## Research Staff development programme



This flexible programme provides intermediate and advanced training to support the development of independent research careers in the following key areas: research skills; communication, service and leadership; teaching and learning; academic enterprise and knowledge transfer; and career management. Click [here](#) to find out more.

## New Academic and Research Fellows programme



This programme supports research fellows in driving forward their independent research, establishing their research team and emerging as an international research leader. Individuals can create a bespoke training package to meet their development requirements. Click [here](#) to find out more.

## Academic and Research Staff Mentoring Programme



The Faculty has a dedicated Academic and Research Staff mentoring programme where mentees are matched with senior colleagues who can help support them to flourish and reach their potential. Click [here](#) to find out more.

## Programmes to support teaching activity



The [Pedagogy and Staff Development programme](#) provides short seminars on four key areas: teaching quality and design; student experience; learning environment; and independent learning. The [Leaders in Education Awards programme](#) supports staff in evidencing their teaching excellence to get a national qualification from the HEA.

## Careers support and the researcher community



Research staff are highly valued members of the research community and they are represented throughout Faculty decision making processes through the [Faculty Research Staff Forum](#). The Faculty provides careers support to help researchers to establish independent research careers as well as careers beyond academia. Click [here](#) to find out more.

## Other University Support



The [staff Learning and Development](#) team provides personal and practical skills and knowledge for staff to be more effective in their role including leadership and management, online learning and coaching. The [University of Manchester Library](#) offers a comprehensive suit of workshops, information sessions and online resources designed to support the development of researchers at all career stages.