

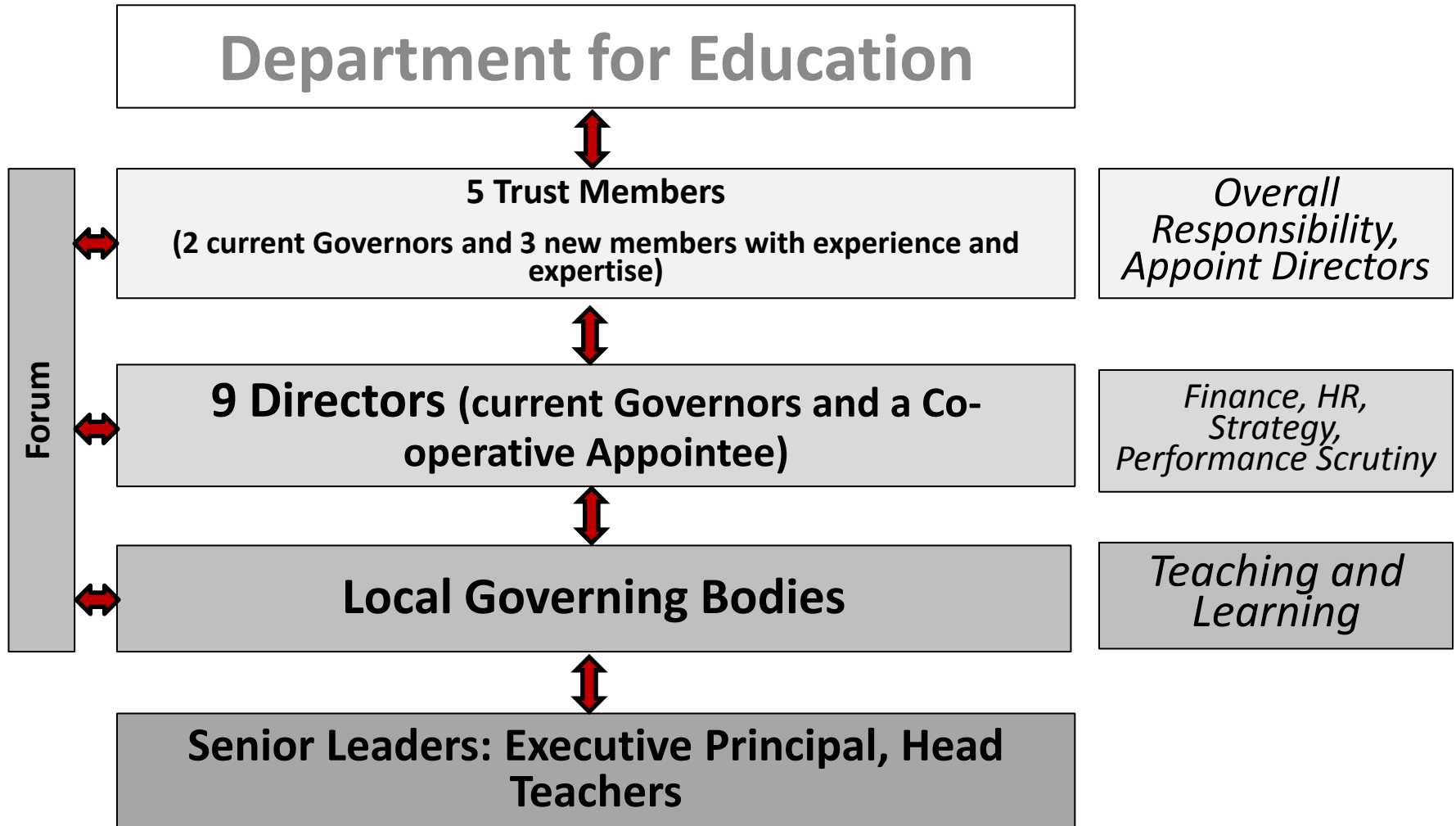
My experiences – governor in one
school to chair of a 3-4 school MAT
in 7 years

Jo Hart

Co-operative, primary Multi-academy trust

Structure (3 schools)

<http://clic-trust.co.uk/>



Co- operative Forums

The nature of a Co-operative Trust is about everyone contributing and having a voice.

Forums are the opportunity for all our stakeholders to meet with the school leaders, CLIC Trust Leaders and Governors and talk about the school.

Experiences of conversion

- Nervousness
- Personal political stance
- Taking control of destiny
- Discussions with stakeholders
- Extra investment of time
- Working groups
- Federation one experience, third school different.
- Extensive due diligence. Two way conversation.

Learning

- Legal language and support
- Lots of terms of reference and scheme of delegation
- Visits to trusts
- External consultants
- Communications
- Estates and HR.

Positive messages

- Other 'LA services' already contracted in
- Cross trust working - trust teachers.
- Teachers working together – learning hubs
- Economies of scale.

Common worries

- uniform
- term dates
- Individual pupil support
- changes in staff t&c
- Land
- why change needed

The Joy

- 3 school concert, sports
- Shaping the ethos
- Transferable skills

The Fear

- Accounts
- Performance and OFSTED
- PR and HR issues