

staff update

Staff Survey 2019 is here

The survey

Staff Survey 2019 launches on Monday, 4 March and runs until Monday, 8 April. During this time you will be given the chance to fill in the survey after team brief meetings - it will only take around 15 minutes.

There will be sealed boxes available to submit your completed survey.

The survey results will be published in June.

Confidentiality and anonymity

You'll notice that the survey includes questions about things like your race and sexual orientation. Don't worry, all the answers you give are anonymous and handled confidentially by our external consultants, Capita. You don't have to share this information, but by doing so, it can help us to identify any problems faced by groups of employees at the University.

This year, we have pre-populated the name of your department. Again, use of this information will not compromise confidentiality.

We've taken action

As a result of the last Staff Survey in 2017, we continue to work hard to tackle internal issues for staff. For example Residential and Sport services have launched the 'Small Steps Big Changes' campaign to gather ideas from staff about improvements to the service.

We're giving away a holiday and donating to charity

As a thank you for completing the survey, four people will be randomly chosen each week to win a £250 voucher towards a mini break. For every response we will also donate £1 to a local charity - if more than 8,000 colleagues respond, we'll double it.



Invitation from Patrick Hackett on behalf of the Professional Services Leadership Team

Dear colleagues,

I would like to invite you to the next open meetings for staff that will take place as follows:

- 3pm – 4pm on Monday, 25 March in Renold Building
- 1pm – 2pm on Friday, 29 March in University Place

This is an opportunity to hear about our shared priorities, and future opportunities and challenges.

As with the open meetings in December, there will be a Professional Services Leadership Team (PSLT) panel Q&A session to give you the opportunity to get involved in discussions and ask questions on the day.

If there is a particular topic or issue you'd like to hear more about, then please get in touch. You can either share your topic with your line manager or via

www.surveymonkey.co.uk/r/open-meeting-march

You can sign up by informing your line manager or visiting

www.staffnet.manchester.ac.uk/open-meetings

We very much hope that you will be able to join us.

My best wishes
Patrick Hackett
Registrar, Secretary and Chief Operating Officer

President's message

21 February 2019

Our Board of Governors had a strategic briefing on students, teaching and learning. They also met groups of students without any senior staff present to hear what they feel is good and not so good about our University. We are following up on their comments.

At the formal Board meeting we had an update on activities in the Faculty of Humanities from the Vice-President and Dean, Professor Keith Brown. We also discussed the uncertainties and pressures facing the higher education sector, including cost inflation, pensions, the Augar review, international competition and Brexit. The Board approved the merger of the Schools of Social Sciences and Law and the changes to Statutes and Ordinances as recommended by Senate.

At the Russell Group of Vice-Chancellors Board meeting, we met with Dame Shirley Pearce who is chairing a review of the Teaching Excellence Framework (TEF) and Chris Skidmore, Minister of State for Universities, Science, Research and Innovation. We also discussed the Augar review of post-18 education and funding, planning for Brexit, potential changes to immigration policy and the Universities Superannuation Scheme (USS).

Professor Clive Agnew, Vice-President for Teaching, Learning and Students, and I visited the School of Environment, Education and Development. In a session with President's Doctoral Scholars I was asked questions on a broad range of topics. And Alan Ferns, Associate Vice-President for Reputation and External Relations, and I met our local MP Lucy Powell.

14 February 2019

We awarded Medals of Honour to Executive Chair of Manchester Science Partnerships and Chair of Health Innovation Manchester, Rowena Burns and our Associate Vice-President for Intellectual Property, Clive Rowland for their contributions to our University, the city of Manchester and the city region.

At Senate I reported that applications from students to begin their studies with us in September 2019 are up by over 10% on the previous year. We also had an informal briefing from Matt Atkin, Director of Planning, on Our Future and the next phase of developing the University's vision and strategic plan.

At an event with staff from across the University, the people I met were very positive about the support and training opportunities that they receive, our research and international strengths, cultural



institutions and social responsibility. They felt we could be more agile, be better at promoting our strengths and achievements and said that we use email too much in our communications.

I co-hosted 20 Vice-Chancellors from across the North with Alistair Jarvis, Chief Executive of Universities UK; visited the School of Maths with senior colleagues; and toured The Christie's very impressive new Proton Beam Therapy Unit.

I also met staff from the Department for Education to discuss our teaching and learning, concerns about the Augar review, Brexit and pensions, and our future financial projections.

Our Future update

The ideas generated by Our Future are being incorporated into the University's vision and strategy process.

Proposals for our new vision are going through Senate and the Board of Governors over the next few months and the Senior Leadership Team (SLT) will begin to identify specific strategic initiatives to form part of the strategic plan, to map out how we deliver our vision, which will be communicated as the process develops.

Meanwhile, leaders across the University are also being encouraged to look in more detail at ideas that can be implemented at a local level, alongside the development of the University-level process.

These ideas are on the Our Future website including the 'Big Idea Inventory' which can be filtered by department:

www.staffnet.manchester.ac.uk/our-future

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OUR FUTURE

Enable lifelong learning?

www.manchester.ac.uk/our-future

Explore the benefits of working here

The University offers its staff a huge range of benefits.

Make the most of your staff benefits by visiting StaffNet and registering for Wider Wallet, a private discount and benefits package that you have privileged access to. You can sign up at:

www.staffnet.manchester.ac.uk/discounts

For a full staff benefits round-up, visit:

www.staffnet.manchester.ac.uk/reward

And send your feedback and suggestions to:

staffbenefits@manchester.ac.uk

The University is committed to providing a healthy working environment and improving the quality of working lives for all staff. Find out more via the University's Staff Wellbeing website:

www.staffnet.manchester.ac.uk/wellbeing



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