

# staff update

## It's your thoughts that count: Staff Survey 2019 is coming soon!

Complete the Staff Survey and give us a clear picture of what it's like to work here and what improvements can be made.

### We've taken action

As a result of the last Staff Survey in 2017, we continue to work hard to tackle internal issues for staff. For example the Directorate of Estates and Facilities have introduced a new process for training applications to ensure they allocate training consistently.

### We're giving away a holiday and donating to charity

As a thank you for completing the survey, two people will be randomly chosen each week to win a £250 voucher towards a mini break. For every response we will also donate £1 to a local charity - if we receive over 7,500 survey responses, we'll double it.

### The survey

Staff Survey launches on Monday, 4 March and runs until Monday, 8 April. During this time you will be given the chance to fill in the survey - it will only take around 15 minutes! The survey results will be published in June.

The survey is organised by an external company, Capita, and the information you supply will be anonymous.

MANCHESTER  
1824  
The University of Manchester

**COMMITTED TO ACTING ON YOUR VIEWS**

STAFF SURVEY 2019 4 MARCH TO 8 APRIL 2019

YOUR VOICE  
OUR MANCHESTER

## EU settlement scheme

**EU citizens living in the UK who have a valid passport will be able to take part in a public test phase of the EU Settlement Scheme.**

From 21 January 2019, EU citizens, as well as their non-EU citizen family members who hold a valid biometric residence card, will be able to apply for the immigration status they will need once the UK has left the EU. By applying during this test phase, they will also provide valuable insight into how the system is performing so that further improvements can be made before the scheme is fully rolled out from March 2019.

The new, wider test phase will again require applicants to prove their identity by using the EU Exit: Identity Document Check app, part of the integrated online application process with support for EU citizens who might need additional help in making their application:

 [www.gov.uk/guidance/using-the-eu-exit-id-document-check-app](http://www.gov.uk/guidance/using-the-eu-exit-id-document-check-app)

For information and any questions on the scheme, visit:

 [www.gov.uk/settled-status-eu-citizens-families](http://www.gov.uk/settled-status-eu-citizens-families)

Two devices allowing University colleagues to access the Home Office app, should they need to, are available for use in HR Services.

We know that this is an unsettling time and we will continue to support our staff, students and collaborators who are affected in different ways by the consequences of the referendum vote.

We will be updating our EU website for staff as soon as any new information becomes available:

 [www.staffnet.manchester.ac.uk/eu](http://www.staffnet.manchester.ac.uk/eu)

# President's update

24 January 2019

I had further meetings with staff to ask them what is good and not so good at our University. The many positive things included our social responsibility goal, cultural institutions, global reputation and how this is combined with a clear civic role and our campus developments. They felt that many of our processes are too slow and cumbersome and we are too risk averse. They were concerned about our environmental impact and the mental health of some of our students, but valued our new support for students' wellbeing.

At an Inspiring Leaders Programme (ILP) discussion with senior colleagues, with our Registrar, Secretary and Chief Operating Officer Patrick Hackett, we were asked about the reasons behind ILP, which are to better engage with staff in all leadership roles, help them to become more confident and empowered leaders and learn from each other as much as from the programme itself. They told us (quite fairly) that we need to be better at communicating drivers for change and the benefits that will result, or the potential consequences of not changing.

Andy Haldane, Chief Economist at the Bank of England and chair of the Industrial Strategy Council which I have just joined, visited the University.

At our External Relations Strategy Group, we reviewed recent meetings with senior politicians and considered our position in the World 100 Universities' reputational tracker – very strong – and how we can improve our global reputation.

I met with staff from our Clinical Trials Unit (CTU), which has transferred from The Christie into the University and now oversees trials for potential new diagnostics, medicines and medical devices, so offers great opportunities for our clinical researchers across the University and hospitals.

We also published our contingency planning for a no deal Brexit:



[www.staffnet.manchester.ac.uk/brexit-no-deal-risk-register](http://www.staffnet.manchester.ac.uk/brexit-no-deal-risk-register)



17 January 2019

Professor Luke Georghiou, Deputy President and Deputy Vice-Chancellor, and I visited Boston to learn about university land developments that are similar to our plans to develop North Campus into a world-leading innovation district. This is a huge opportunity for our University to generate income over the long term (we do not plan to sell the land) and attract innovative companies of benefit to staff, students and research.

I updated our General Assembly on our activities; performance over the past year; challenges (notably Brexit, the Augar Review and pensions); and opportunities. Leaders in universities and science have said that the worst outcome would be to leave the EU without a deal and I have added my voice to this.

Steve Dauncey, our Director of Finance, reported to the General Assembly on our financial performance and Diana Hampson, our Director of Estates and

Facilities, updated on our current work on North Campus.

At the Greater Manchester (GM) Local Enterprise Partnership (LEP) meeting we discussed the GM Local Industrial Strategy, which aligns with our University's strengths, health innovation and advanced materials/manufacturing.

I discussed our priority areas in health, devolution and Health Innovation Manchester with Lord David Prior, chair of NHS England.

I met Michelle Mitchell OBE, Chief Executive of Cancer Research UK, non-executive director of NHS England and one of our graduates, with Kate White, our Director of Development and Alumni Relations, and Roger Spencer, CEO of The Christie. We discussed fundraising for the new Paterson building and our future strategy for cancer.

## The University of Manchester Pension Saver

Pension Saver is the University's new pension scheme. It opened on 1 January 2019 for new employees in grades 1-5.

Members can choose how much they want to save and the University contributes between 9.5% and 16.5% of pay dependent on the level of contribution made by the member. Contributions are invested with Legal & General.

Members of Pension Saver are also covered for death in service and incapacity benefits.

Look out for notices of member sessions in February.

For further details check the Pension Saver pages on StaffNet:



[www.staffnet.manchester.ac.uk/human-resources/current-staff/pensions/schemes](http://www.staffnet.manchester.ac.uk/human-resources/current-staff/pensions/schemes)

## Explore the benefits of working here

The University offers its staff a huge range of benefits.

Make the most of your staff benefits by visiting StaffNet and registering for Wider Wallet, a private discount and benefits package that you have privileged access to. You can sign up at:



[www.staffnet.manchester.ac.uk/discounts](http://www.staffnet.manchester.ac.uk/discounts)

For a full staff benefits round-up, visit:



[www.staffnet.manchester.ac.uk/reward](http://www.staffnet.manchester.ac.uk/reward)

And send your feedback and suggestions to:



[staffbenefits@manchester.ac.uk](mailto:staffbenefits@manchester.ac.uk)

The University is committed to providing a healthy working environment and improving the quality of working lives for all staff. Find out more via the University's Staff Wellbeing website:



[www.staffnet.manchester.ac.uk/wellbeing](http://www.staffnet.manchester.ac.uk/wellbeing)

