

Placement Provider:	Department for Business, Energy and Industrial Strategy (BEIS)
Placement Contact:	Dr Emma Banister – emma.banister@manchester.ac.uk
Location(s) of placement:	BEIS, London
Start Date:	March 2019
Duration:	Three months
Work hours each week:	Full-time
Deadline for Applications:	February 2019
Resources available eg library data, computer, desk etc	All to be provided
Equality and diversity policy is in place and monitored	Yes
Security clearance required	Yes
Disclosure Barring Service check required	To be discussed
Description of Placement:	
<p>An exciting PhD secondment opportunity has come up to work with the Department for Business, Energy and Industrial Strategy (BEIS) (via the Open Innovation Team [OIT]) on the Shared Parental Leave evaluation due to take place next year. They are specifically interested in someone with excellent qualitative research skills as they have already lined up a secondee to work on the quantitative aspects of the evaluation – the idea is that the two secondees would work together on the evaluation. The placement is intended to take place between March and June 2019 (3 months) and will be based on London (SW1H 0ET). Usually placement students will be at least in their second year of studies and will interrupt their studies for the duration of the placement and the university (via the placement team) will provide support for expenses (see details: https://pgrhandbook.portals.mbs.ac.uk/MyTraining/PGRPlacements.aspx)</p> <p>Interested students would of course need to be recommended and supported by their supervisor.</p> <p>In relation to the qualitative side of the project there is scope for the PhD secondee to be involved in the following:</p> <ul style="list-style-type: none"> • Review the draft SPL Evaluation plan • Support the appointed contractor in delivering the qualitative research • Advise on case-study methodology (non-probability sampling approach) • Agree the key research questions • Support the contractor in developing topic guides • Quality assure the contractor's research report based on 15 case-studies to form 60 semi-structured qual interviews • Support stakeholder engagement activity – BEIS to invite key stakeholders to 'roundtable events' to offer insight into employers/employees experience of policies • Work closely with a Uni of Warwick PhD secondee to interpret quantitative findings • Pull together literature review and findings from wider qual/quant evidence to support research • Lead on the write-up of the SPL evaluation report (bringing together quantitative and qualitative findings) <p>The evaluation report is primarily focused on SPL but will include light-touch assessments of other family-related leave and work-life balance policies such as: unpaid parental leave, adoption leave and the right to request flexible working policies so opportunity for PhD secondee to widen remit.</p>	

Requirements:
<ul style="list-style-type: none"> • A PhD researcher • Qualitative research skills.
Specific Skills/Experience/Training Required for the Placement:
Training and experience expected to be gained through the placement:
<ul style="list-style-type: none"> • Direct experience of working on a Government project. • An insight into how Government policymaking takes place. • An opportunity to develop contacts with Government policymakers.
Financial assistance (if any) offered by the organisation:
<ul style="list-style-type: none"> • Faculty funding is available for non-UKRI-funded students
Other Comments: