

# WORKPLACE ETHICS CHALLENGE

## Key messages for staff at a glance

The Workplace Ethics Challenge is the Ethical Grand Challenge for Year 3 to Final Year undergraduates

Students explore ethical challenges faced by early career graduates in a range of sectors

The Challenge can be completed online in Blackboard or students can choose from a range of Challenge workshops

The Challenge is part of Stellify and counts towards the Stellify Award

The Challenge options have been developed by academics from all Faculties working with the Division of Teaching, Learning and Student Development

Student feedback on the Challenge is really positive

# Workplace Ethics Challenge FAQs

## What is the Workplace Ethics Challenge?

The Workplace Ethics Challenge is the Ethical Grand Challenge (EGC) for Year 3 to Final Year undergraduate students. Students choose one Challenge from a range of options tailored to different graduate employment sectors:

- Safeguarding
- Global
- Healthcare
- Bullying and Harassment

An online Workplace Ethics Challenge is also available.

## Why is the University offering the Workplace Ethics Challenge?

The University is keen to offer a distinctive undergraduate experience, to help our graduates stand out in a competitive graduate recruitment market, and to develop ethically aware graduates. The Workplace Ethics Challenge supports this ambition, by enabling students to consider issues of ethical practice in the workplace and introducing them to concepts and practices that are valued by employers.

## Who developed the Workplace Ethics Challenge?

The Workplace Ethics Challenges have been developed by academics from all Faculties, in consultation with graduate employers, working with the Division of Teaching, Learning and Student Development.

## What will students gain from completing the Workplace Ethics Challenge?

By completing the Workplace Ethics Challenge students will:

- Reflect on ethical responsibilities and decision making in diverse workplaces
- Learn about key rights and legislation in relation to the workplace
- Enhance their employability
- Gain experience of interdisciplinary working and problem solving

The Workplace Ethics Challenge also counts towards the Stellify Award.

## How do students sign up for a Workplace Ethics Challenge?

Each Challenge workshop will be offered at least once in each semester. The online Challenge will be available in Blackboard from the start of the academic year until early June.

Students can sign up for a Workplace Ethics Challenge via the EGC website, where details of all the Challenge options and workshop dates can be found.

## What form do the Workplace Ethics Challenges take?

Each Workplace Ethics Challenge workshop is led by experts in relevant fields and takes 2.5 hours to complete. Students work in interdisciplinary groups to evaluate ethically challenging scenarios.

Students can complete the online Workplace Ethics Challenge in Blackboard. It takes 1 hour to complete. To verify completion of each section, students must take a short multiple choice test.

## Does the Workplace Ethics Challenge count towards the Stellify Award?

Yes. Ethical Grand Challenges are an element of Stellify and completion of all 3 Ethical Grand Challenges is a requirement for the Stellify Award. To complete the Workplace Ethics Challenge students only need to complete one Challenge option.

## How can staff help students engage with the Workplace Ethics Challenge?

Staff can help by:

- Promoting the benefits of completing the Workplace Ethics Challenge to all of your Year 3-Final Year students
- Making links to the content of the Workplace Ethics Challenge if the subject matter is relevant to any of your teaching
- Making your students aware of opportunities through Stellify and the Stellify Award
- Once students have completed the Workplace Ethics Challenge, encourage them to think about how it can add value to their degree and employability

## Any questions?

If you have any questions or suggestions about the Workplace Ethics Challenge, or would like to be given access to the staff version of the online Challenge, please email:

[egc@manchester.ac.uk](mailto:egc@manchester.ac.uk)