

## Researchers into Management Programme – 2018 / 19

### Aims of session

- To enable you to decide whether the course is right for you at this point in time
- To fulfil the requirement for ILM induction/overview



## Session content

- Background to the course
- Course focus and content
- What does management mean to you?
- The Institute of Leadership and management – level 5 award
- Application process
- Questions

## Background to the course

- Part of University's commitment to supporting research staff stimulated in part by the Roberts' Review Report (2002) and the Concordat to Support the Career Development of Researchers (2008)
- Intended to support current and future career development both within and outside of the University
- Large personal development component – about YOU, your insights around and ability to manage and reflective practice

## Course focus and content

- For Research Staff ONLY (no PGRs or academic staff).
- Maximum of 24 places (minimum 16 for course to run)
- An externally accredited course focused on management (and leadership) – ILM Level 5 Award in Leadership and Management
- Presenters from inside and outside of the University.

## Study commitment

- Short induction session (this)
- 6 x 1 day & 1 half day session
- 2 day business simulation challenge
- Total study time up to 100 hours
- Entitlement to tutorial support – up to 3 hours

## Business simulation – 2 days

- Computer based business simulation
- Working in teams as a company competing with other companies
- Integrates key lessons and content from one day sessions
- Focus on teamwork and soft skills as well as business planning, strategy, etc
- Feedback and considering your next steps

## What does management mean to you?

- Red – what you believe it means to be a good manager
- Green – your best ever manager
- Orange – your worst ever manager
- Purple – your experience of managing (others + projects)



## The Institute of Leadership and Management

- Internationally recognised Awarding Body for vocational qualifications now part of the City and Guilds organisation
- University of Manchester accredited centre complies with range of policies in the ILM Centre Handbook on equality of opportunity, verification etc
- Provide Awards, Certificate and Diplomas in Management and Leadership Qualifications

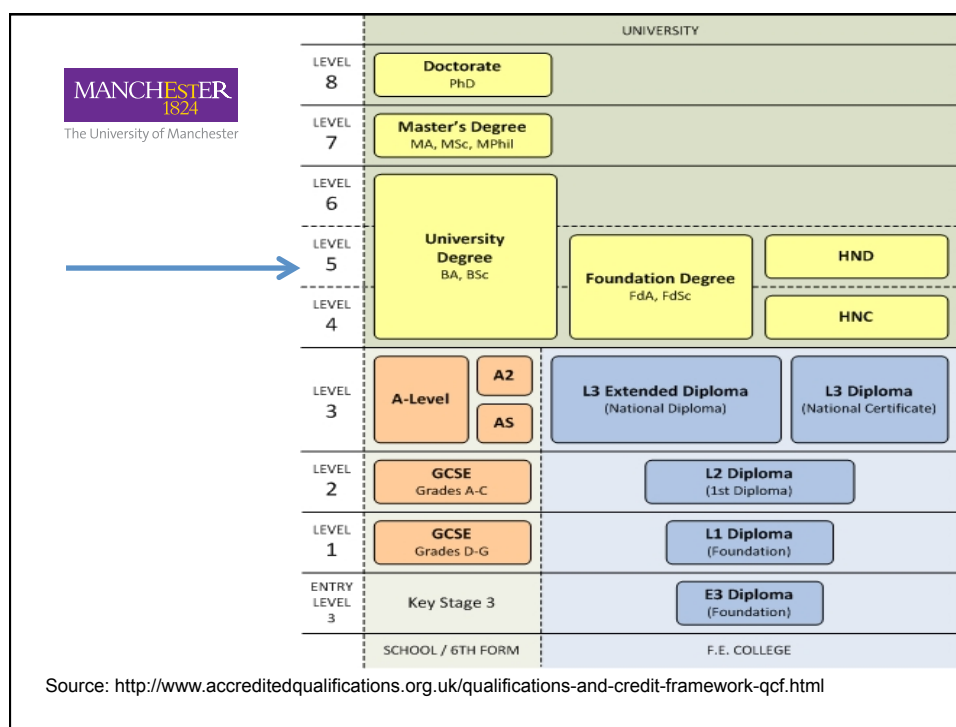
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## ILM qualification suite

	Level 2	Level 3	Level 5	Level 7
	Team leader	First line manager	Middle manager	Senior manager
Short 45+ hours	Award	Award	Award	Award
Medium 100-200	Certificate	Certificate	Certificate	Certificate
Long 200+		Diploma	Diploma	Diploma

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## Assessments

- Set by ILM
- Two work-based assessments (circa 5000 words each):  
Managing for Efficiency and Effectiveness  
Managing Projects in the Organisation
- The assessment narrative must reflect a middle manager perspective
- Application of knowledge from course to work environment and evaluating and planning own future development
- Up to 3 hours of tutorial support is available as required

## The Institute of Leadership and Management

- All registered candidates qualify for free membership of the ILM – please consult the website for the latest benefits and terms and conditions:
- <https://www.i-l-m.com/About-ILM/ILM-membership/Membership-Benefits>
- Successful completion of a the Level 5 qualification provides eligibility for Membership of the Institute of Leadership & Management – level depends on years of management experience and number of days of recent CPD:
- <https://www.i-l-m.com/About-ILM/ILM-membership>

## Workshop sessions

Information & induction session	27 September 2018
Leaders & Management Roles & Styles	24 October 2018, 09:30 - 16:30
Effective Communications :Developing as Leaders & Managers	6 November, 9:30 - 16:30
Managing For Efficiency and Effectiveness:	
Strategy &Strategic Management	22 November 2018, 9:30 - 16:30
Managing Individual & Organisational Performance	13 December 2019, 9:30 – 16:30
Managing Projects in the Organisation	10 January 2019, 9:30 - 16:30
Managing Change	30 January 2019, 9:30 - 12:30
Personal Practice Review & assessment planning	21 February 2019, 09:30 - 16:30
Business Simulation & Programme Conclusion	7 and 8 March 2019, 9:30 – 20:00
Submission of both assessment components	Draft: June 2019 & Final: September 2019

See: <http://www.researchersintomanagement.manchester.ac.uk>

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**Good  
Adjustments**



**KATE**




**Great  
Experiments**

**Is this programme for you?**

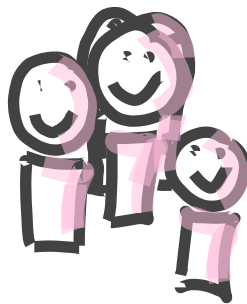
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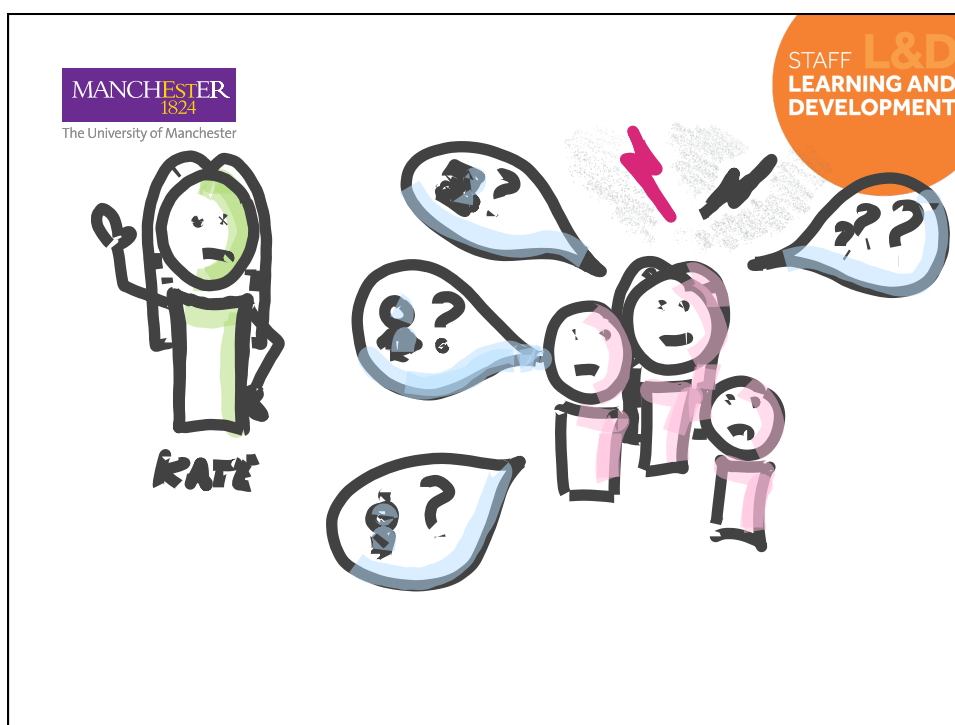
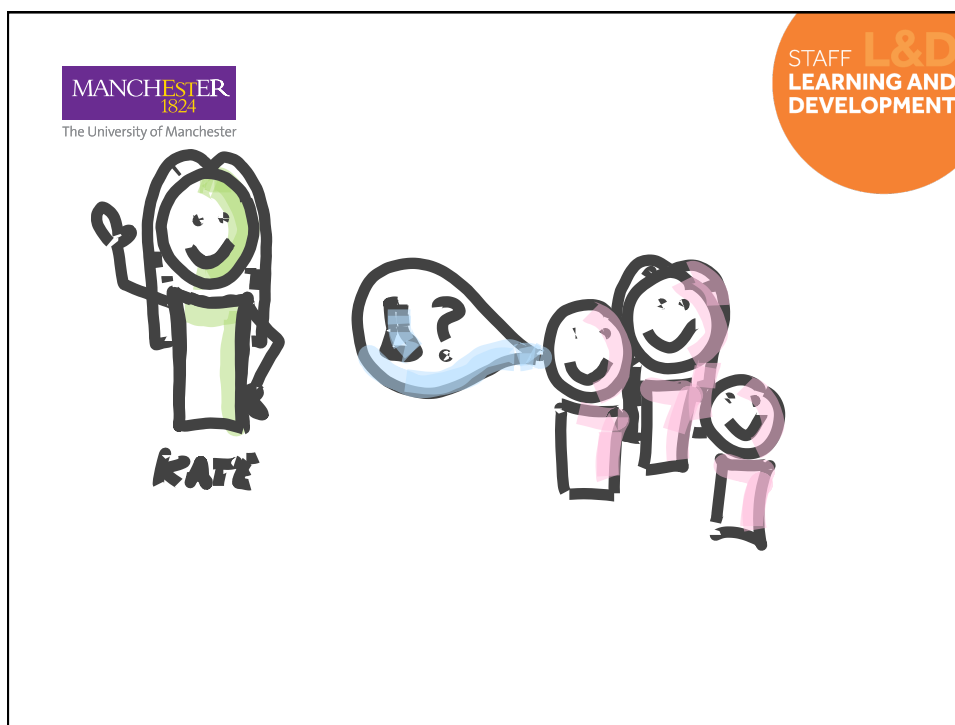


**KATE**

**STARTED THE  
OWN GROUP**







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**PERFORMANCE  
MANAGEMENT?**

**COMMUNICATION?**

**STAKEHOLDER  
MANAGEMENT?**

**STRATEGY?**

**OPERATIONAL  
PLANS?**


**PROJECT  
MANAGEMENT?**



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**Researchers into Management**



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Acknowledgements and thanks go to **Sam Krahl**  
[lab-management.embo.org](http://lab-management.embo.org)

## Is this programme for you?

- What brings you to this course?
- What are you hoping to get out of it?
- What is your motivation for learning?

## What next?

- Go away and have a think.
- Take a look at the website & candidate guide:  
[www.manchester.ac.uk/researchersintomanagement](http://www.manchester.ac.uk/researchersintomanagement)
- Submit your application by 4th October 2018, noon
- Get in touch asap with any questions



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