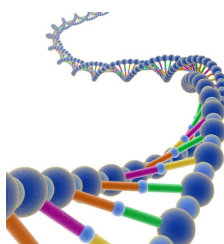


Researchers into Management Programme – 2017 / 18



Dee-Ann Johnson, Faculty of Science & Engineering
Ian Fairweather, Faculty of Humanities
Daniel Taylor, Staff Learning and Development
Stefanie Edler-Wollstein, Faculty of Science & Engineering

Aims of session

- To enable you to decide whether the course is right for you at this point in time
- To fulfil the requirement for ILM induction/overview



Session content

- Background to the course
- Course focus and content
- What does management mean to you?
- The Institute of Leadership and management – level 5 award
- Application process
- Questions

Background to the course

- Part of University's commitment to supporting research staff stimulated in part by the Roberts' Review Report (2002) and the concordat to support the career development of researchers (2008)
- Intended to support current and future career development both within and outside of the University
- Large personal development component – about YOU, your insights around and ability to manage and reflective practice

Course focus and content

- For Research Staff ONLY (no PGRs or academic staff).
- Maximum of 24 places (minimum 16 for course to run)
- An externally accredited course focused on management (and leadership) – ILM Level 5 Award in Leadership and Management
- Presenters from inside and outside of the University.

Study commitment

- Short induction session (this)
- 6 x 1 day & 1 half day session
- 2 day business simulation challenge
- Total study time up to 100 hours
- Entitlement to tutorial support – up to 3 hours

Business simulation – 2 days

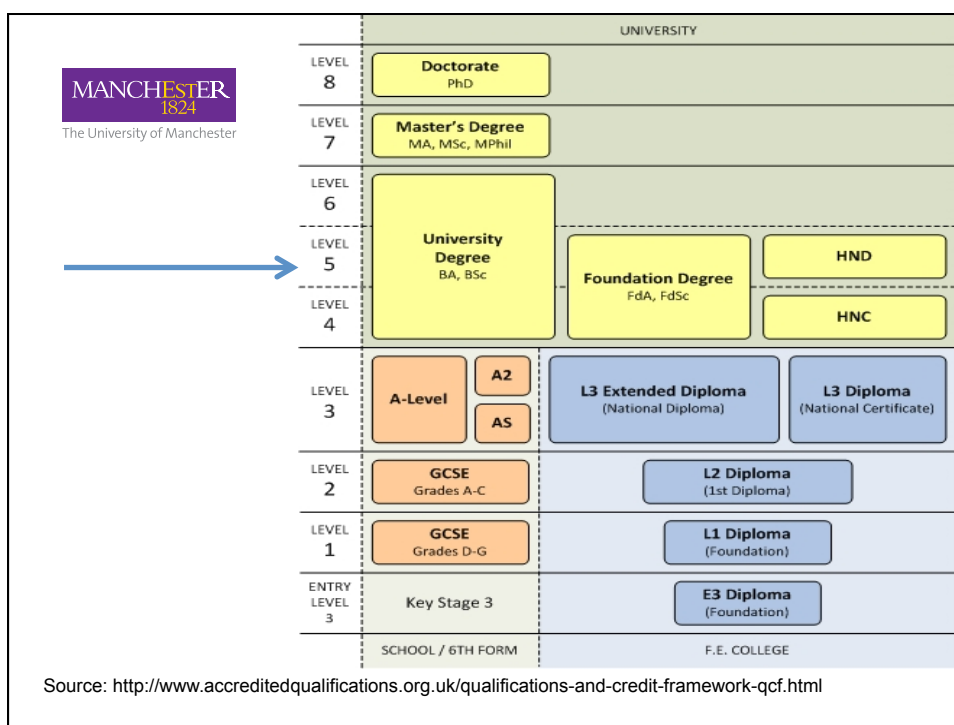
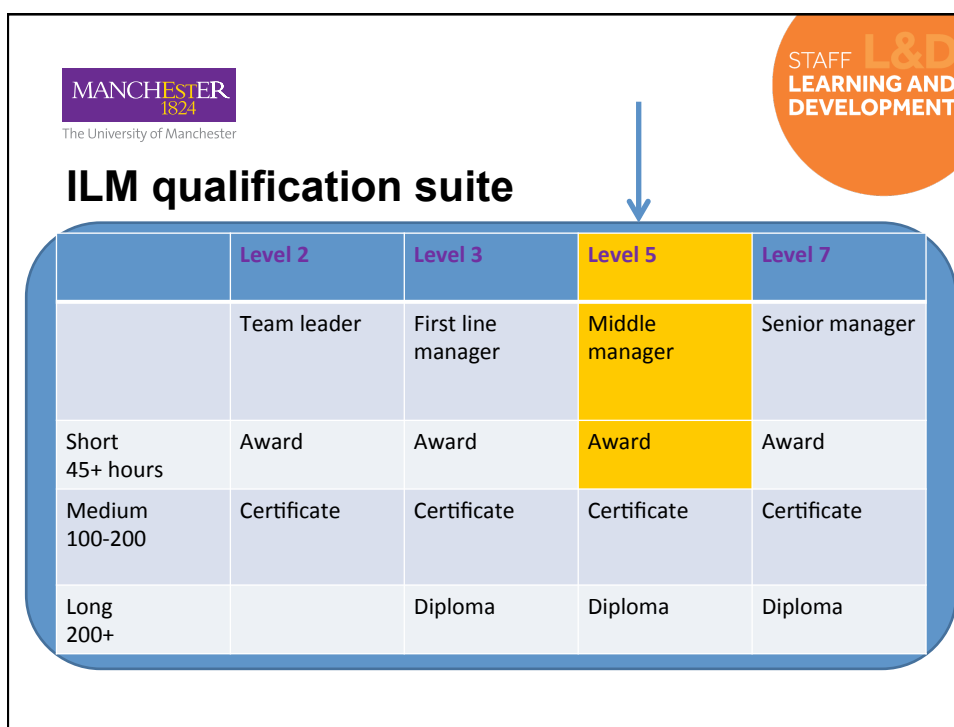
- Computer based business simulation
- Working in teams as a company competing with other companies
- Integrates key lessons and content from one day sessions
- Focus on teamwork and soft skills as well as business planning, strategy, etc
- Feedback and considering your next steps

What does management mean to you?

- Red – what you believe it means to be a good manager
- Green – your best ever manager
- Orange – your worst ever manager
- Purple – your experience of managing (others + projects)

The Institute of Leadership and Management

- Internationally recognised Awarding Body for vocational qualifications now part of the City and Guilds organisation
- University of Manchester accredited centre complies with range of policies in the ILM Centre Handbook on equality of opportunity, verification etc
- Provide Awards, Certificate and Diplomas in Management and Leadership Qualifications



Assessments

- Two unit assessments need to be completed
- Successful completion will require additional hours of research and writing
- The assessment narrative must reflect a middle manager perspective
- Up to 3 hours of tutorial support is available as required

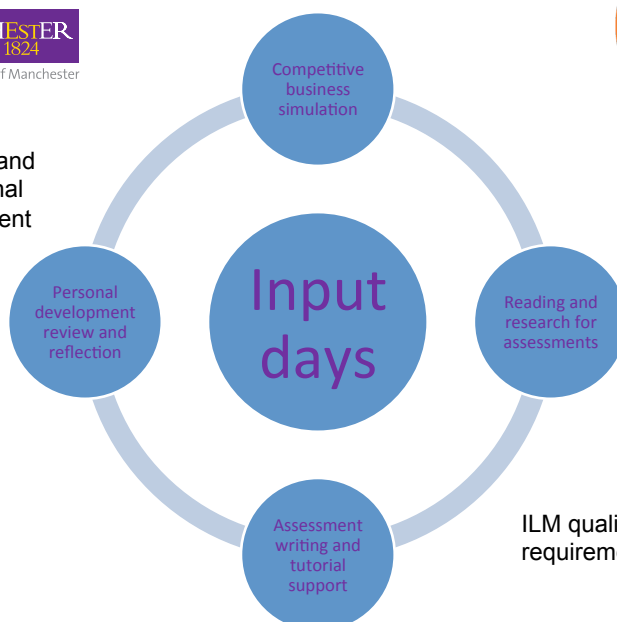
Assessment – 2 separate assignments

- Set by ILM
- Circa 2500 words each – this is an indicative word count
- Managing for Efficiency and Effectiveness
- Managing Projects in the Organisation
- Both – application of knowledge from course to work environment and evaluating and planning own future development

The Institute of Leadership and Management

- All registered candidates qualify for free membership of the ILM – please consult the website for the latest benefits and terms and conditions:
<https://www.i-l-m.com/About-ILM/ILM-membership/Membership-Benefits>
- Successful completion of a the Level 5 qualification provides eligibility for Membership of the Institute of Leadership & Management – level depends on years of management experience and number of days of recent CPD:
<https://www.i-l-m.com/About-ILM/ILM-membership>

Personal and professional development



ILM qualification requirements

Workshop sessions

Information & induction session	Wednesday 21 February 2018
Leaders & Management Roles & Styles	Thursday 15 March 2018, 09:30 - 16:30
Effective Communications :Developing as Leaders & Managers	Wednesday 21 March 2018, 9:30 - 16:30
Managing For Efficiency and Effectiveness:	
Strategy &Strategic Management	Thursday 12 April 2018, 9:30 - 16:30
Managing Individual & Organisational Performance	Thursday 26 April 2018, 9:30 – 16:30
Managing Projects in the Organisation	Tuesday 15 May 2018, 9:30 - 16:30
Managing Change	Thursday 31 May 2018, 9:30 - 12:30
Personal Practice Review & assessment planning	Thursday 7 June 2018, 09:30 - 16:30
Business Simulation & Programme Conclusion	Thursday 28 & Friday 29 June 2018, 9:30 – 20:00
Submission of both assessment components	Draft: September 2018 & Final: December 2018

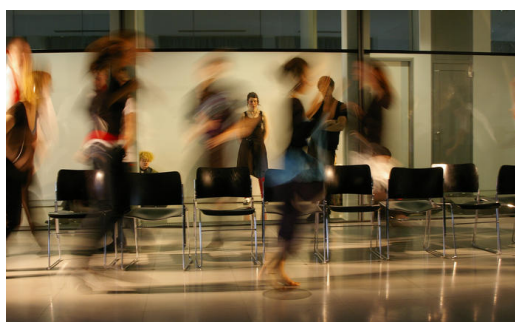
See: <http://www.researchersintomanagement.manchester.ac.uk>

What do past participants say?



Is this programme for you?


- What brings you to this course?
- What are you hoping to get out of it?
- What is your motivation for learning?



What next?

- Go away and have a think.
- Take a look at the website & candidate guide:
www.manchester.ac.uk/researchersintomanagement
- Submit your application by **28 Feb 2018, noon**
- Get in touch asap with any questions





The image shows the facade of a large, historic stone building, likely a library or administrative building at the University of Manchester. The building features Gothic-style architecture with arched windows and a prominent entrance. The words "UNIVERSITY OF MANCHESTER" are inscribed on the facade above the entrance. In the top left corner, there is a purple logo with the text "MANCHESTER 1824" and "The University of Manchester". In the top right corner, there is an orange circular logo with the text "STAFF L&D LEARNING AND DEVELOPMENT".

Dee-Ann.Johnson@manchester.ac.uk or 64155
Daniel.Taylor@manchester.ac.uk or 66834
Stefanie.Edler-Wollstein@manchester.ac.uk or 64169
StaffLD@manchester.ac.uk or 52525