



Why is the Charity Education & Employers running IG?

- Sits with our Charity's central ethos, supporting young people through working in partnership with employers and volunteers;
- We want to support children and young people through supporting strong governance of schools;
- Using a technology based 'self-service' approach, allows scale given vast shortage of governors, and allows funding to be put into induction and training of new governors, to facilitate greater impact in schools.





High Quality Governance is Crucial

- To children's education and life chances
- To holding heads and schools to account
- To the future of schools
- To making the most of the time invested by dedicated volunteers



The Role of Governance

There can never have been a more important time in our countries recent history to be involved in education, and we need skilled and motivated governors who are committed to transforming our schools.

Lord Nash,
Parliamentary Under-Secretary of State for Schools.

The Role of Governance

- The 'board of governors' should operate at a strategic level, leaving the head teacher and senior school leaders responsible and accountable to it for the operational day-to-day running of the school.
- The governing body provides non-executive leadership. Its role is to operate as a board akin to the board of trustees of a charity, or the board of directors of a company.
- The board should avoid its time being consumed with issues of secondary importance, and focus strongly on three core functions:
 1. **Setting the vision and strategic direction of school**
 2. **Holding the Head Teacher to account for its educational performance**
 3. **Ensuring financial resources are well spent**

The Role of Governance

Setting Strategic Direction

Clarity of vision and ethos

Engaging stakeholders

Meeting statutory duties

Accountability

Using data to provide challenge and hold leaders to account for teaching, achievement, behaviour and safety

Strengthening school leadership, including skills of Governor Board

Performance managing the Headteacher

Best use of finances

Contributing to school self-evaluation and evaluating GB's impact

Solvency and effective financial management

Use of Pupil Premium and other resources to overcome barriers to learning

Examples of work

- Financial – legal responsibility for financial management of the school
- Pupil and sports premium – amount and spending has to be on website
- Curriculum – must be broad and balanced, SMC, prepares for adult life
- Sex and relationships education – must have a written policy
- Child protection – have regard to safeguarding and promoting welfare
- SEN – ensure SENCO appointed, a written policy, plus a range of other provisions
- Equalities – subject to the 2010 Act both basic provisions and distinct public equality duty

A Good Governor Board





Benefits of volunteering as a school governor

- By committing to become a governor or trustee, you're making a commitment to local schools and the wider community. Have a real stake in your local community by contributing to improving schools and a future workforce
- You are also making a significant investment in yourself by taking the opportunity to apply transferable skills, develop new skills and competencies in your governing role.
- The skills gained by volunteering as a school governor have direct relevance to employers. Nearly all of these skills feature in competency frameworks used by companies to monitor and guide staff development. Strategic planning, budget management, performance monitoring, recruitment, etc.
- Most importantly, you are contributing to improving schools for children and young people.



A Professional Development Opportunity

Being a school governor or trustee is a great opportunity to develop valuable skills and experience to support your organisation and your own career development.

By volunteering, employees have improved their skills in:

Strategic leadership

Project management

Budget control

Data analysis

Recruitment and selection

Building relationships and networks

Effective teamworking

Communication

Problem solving

Influencing and negotiation

The Inspiring Governance Service

- Inspiring Governance is a free service which connects skilled volunteers with schools and colleges looking for governors and trustees.
(www.inspiringgovernance.org);
- Free, secure service;
- Free induction, support/advice available to volunteers placed as governors from the NGA.
- Recruiters can search for the skills and expertise needed;
- We can help with bespoke matching to suit your preferences, based on:
 - ✓ The school phase; Infant, Primary, Secondary or College
 - ✓ Your Faith interests.
 - ✓ Your location
 - ✓ The skills you wish to develop .

Example of some of the Employers and Professional bodies signed up

The page contains numerous empty rectangular boxes, each with a small icon in the top-left corner, representing a grid for listing signed-up employers and professional bodies.

CIPD

Microsoft

inspiring governance

City & Guilds

ASTON MARTIN

CMI Chartered Management Institute

bam

The Law Society

Boots



Manage Opportunities (activities or governor vacancies)

[Search Opportunities](#)

Filters ▼

Order: School Name Ascending ▼ Page 1 of 1 Total records: 3 Items per page: 5 ▼

ACTIVITY TYPE: CAREER INSIGHTS [View](#) [Message](#) [Archived Messages](#)

Fantastic Futures - Career Insight talks - 16/05/2017

School: Bridgewater Primary School
 Location: Newcastle-upon-Tyne From: 16-May-2017 To: Status: Accepted

ACTIVITY TYPE: GOVERNOR FOR SCHOOL [View](#) [Message](#) [Archived Messages](#)

churchill governors

School: Churchill Community College
 Location: Wallsend From: To: Status: Accepted

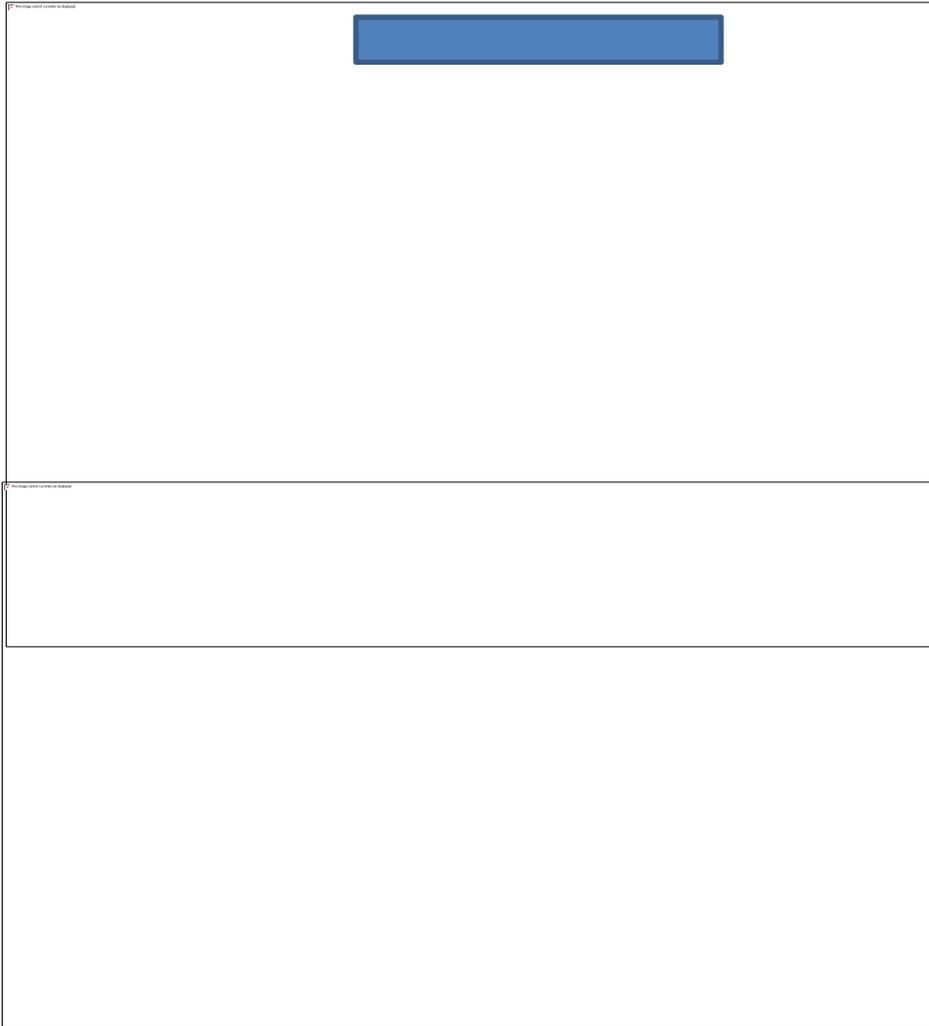
ACTIVITY TYPE: GOVERNOR FOR SCHOOL [View](#) [Message](#) [Archived Messages](#)

Messages from Old System - Unallocated

School: Hollins Grundy Primary School
 Location: Bury From: To: Status:



See inside an example profile.



Volunteer Support

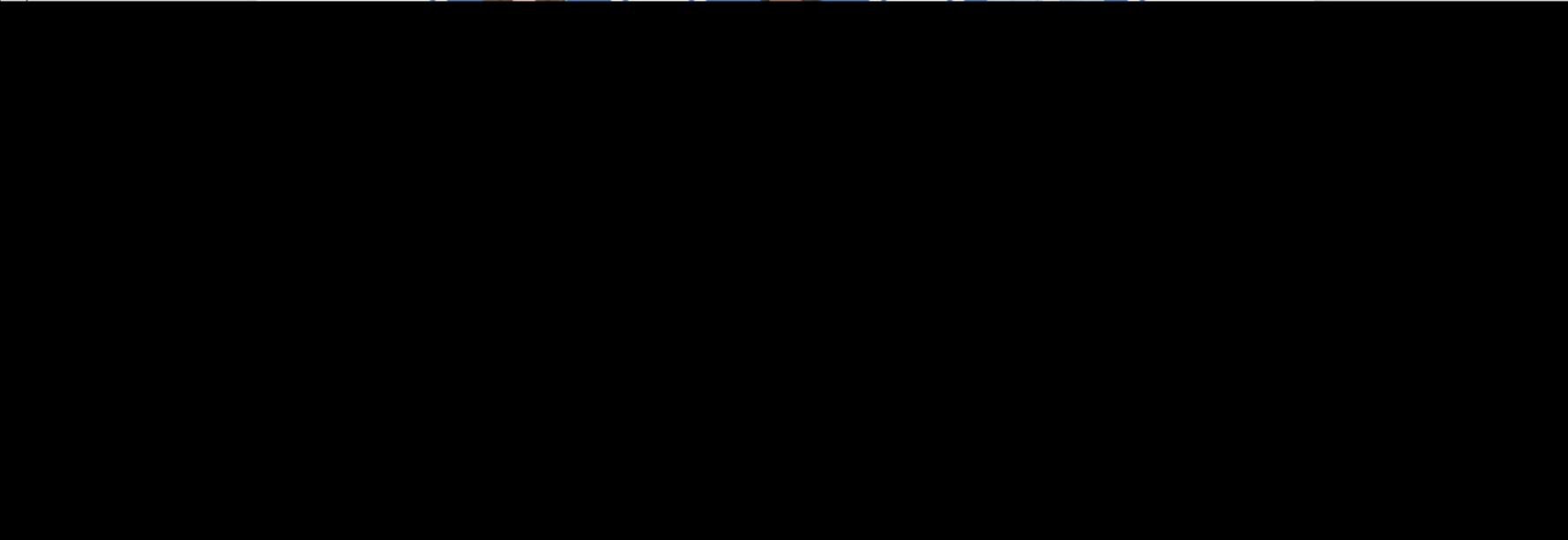
We know that your first year as a governor/trustee will generate lots of questions and to help you understand your role, and become a great governor, we provide comprehensive support to you once you're in post.

- A dedicated telephone and email support line to walk you through your first year
- A complimentary copy of NGA's Welcome to Governance induction guide, delivered to your school address, to help you understand governance.
- Access to NGA's online guidance centre containing a wealth of governance resources.
- Access to NGA's Governing Matters magazine via the website.
- Access to free training through NGA's e-learning induction programme consisting of 8 modules –each around 40 minutes.
- Membership of the Young Governors' Network for volunteers under the age of 40



▶ Meet the governors

Select the characters below to see what these governors and trustees have to say about the role.



Supporting University Aims

- Helping employees develop new board level skills
- Providing free training and development opportunities
- Opportunities to build meaningful links with local schools



Now It's Your Turn!

- This year we want to benefit children and schools across the North West.
- Please feel free to ask anything about school governance or the IG service.
- Register interest today.
- Sign up online @ inspiringgovernance.org

