

Senate.

President

FBMS

FMHS

FLS

HUMANITIES

EPS

Off Site facilities eg hospitals

IN/DEAN

DEAN/AS-DEAN

DEAN/AS-DEAN

DEAN/AS-DEAN

Estates + Services

Institutes  
Population Health  
Inflam & Repair  
Brain, Behavior & Mental Health  
Cardiovascular

Faculty leadership team

Teaching

Research

Facilities -  
Manchester Museum  
Whitworth AVR  
Galley  
Jodrell Bank

Themes / Institutes / Schools / Centres / Sections / Research

Schools  
Medicine  
Dentistry  
Pharmacy  
Nursing + Midwifery  
? Social work

Arts, Languages & Centres  
Archaeology  
Law  
Music  
English  
Drama

9 Schools  
Chemistry  
Maths  
Mech Eng  
Earth + Atmospheric  
Arts, Languages & Cultures  
Material Science  
Geography

Directors  
Centre lead

IT  
HR  
Finance  
Student Services  
Media/PR  
STDU

Estates - car park  
Telecomm  
Gardening  
Maintenance & Cleaning  
Building & Development  
Catering  
Student Halls (Residential Services)  
Sports + Leisure team  
University Contracting team  
Contract Timekeeping

Senior lecturers  
lecturers  
teaching assistants

Research Assoc.  
Research Assistant

PhDs  
MPhD  
Masters  
Undergrad

Product Focused

TASK Focused

Short-Term Focused



Individual Focused

Excellence  
T + R

Closed Management

Prescriptive

Results oriented

Focused on Stability

Directive towards employees

Focused on career development

## STRENGTHS

INTUITION - Character judgement

TIME & MONEY MANAGEMENT

ORGANISATIONAL SKILLS \*

- Project Management - Eye for detail

SUPPORTIVE & FAIRNESS

(SELF) REFLECTIVE

COMMUNICATION - Across levels.

GOOD LISTENER

DECISIVE

## CONCERNS

CONTROL FREAK - Delegate more

COMMUNICATE - efficient & effectively

PRIORITISING

\* CONFIDENCE IN DECISIONS - upward advice? \*

- £ / hiring staff.

TOO BUSY TO SEE BIG PICTURE  
- time for reflection

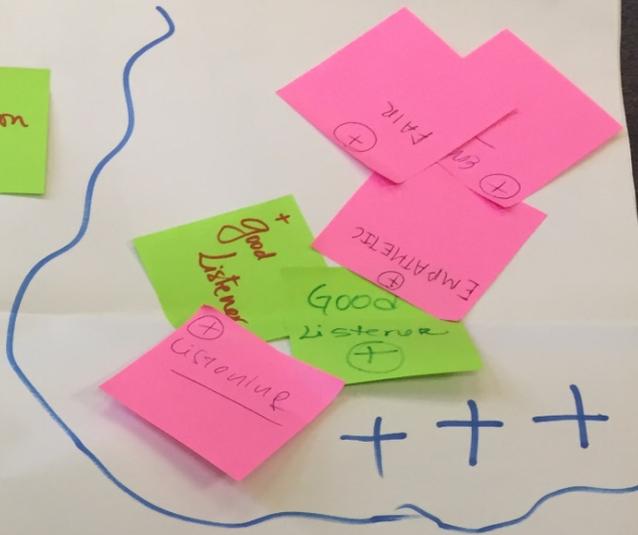
LACK OF FACE: FACE INVOLVEMENT  
- 'Shirk' signing off / reporting / writing

⊕  
planning  
Goal Achiever  
⊕

+++  
Motivation

⊕  
Optimize  
energy

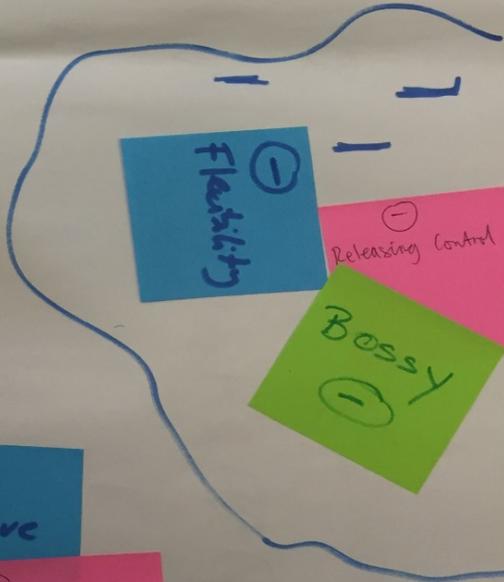
EXPERIENCE  
⊕



SENSITIVE  
⊖  
Weak  
⊖

Positive  
(+)(-)

⊖  
To be too  
academic  
(not realistic)



Power management  
?!?  
⊖  
Avide -  
when things  
are tough

⊖  
Patience  
(too much)

⊖  
Aloative

⊖  
sell myself/  
Ideas

## Strengths

- IDEAS
- LISTENING
- METHODOICAL
- CONSCIENTIOUS
- DISCUSSION

(TOO DIRECT)

## Weakness

- LANGUAGE
- FEEDBACK LOOP / ANALYSIS
- MOTIVATING

# STRENGTHS

- \* ORGANISED
- \* GOOD TRAINER
- \* UNDERSTAND PEOPLES FEELINGS ||||
- \* SETTING CLEAR GOALS
- \* GOOD LISTENER
- \* MULTITASKING
- \* PUT OTHER PEOPLE FIRST

# CONCERNS

- \* HARD TO SAY NO
- \* RUBBISH AT MOTIVATING
- \* DEALING WITH DIFFICULT PERSONALITIES |||
- \* SWITCHING OFF ||
- \* HARD TO MAKE DECISIONS
- \* OVER CONTROLLING ||