

UMC 40 hpw Pay Scale - 1 May 2026

Grade	Grade Hourly	Grade Annual	Spinal Point	Hourly Rate 01/08/25	Hourly Rate 01/05/26	Annual 01/05/26
Support 1	UMC SUPP1H	UMC SUPP1A	1	£12.79	£13.45	£27,976
Support 2	UMC SUPP2H	UMC SUPP2A	2	£12.86	£13.56	£28,205
Admin Ops 1	UMC ADM1H	UMC ADM1A	3	£13.01	£13.56	£28,205
Admin Ops 2	UMC ADM2H	UMC ADM2A	4	£13.17	£13.56	£28,205
			5	£13.19	£13.56	£28,205
			6	£13.31	£13.56	£28,205
Admin Ops 3	UMC ADM3H	UMC ADM3A	7	£13.43	£13.56	£28,205
			8	£13.46	£13.56	£28,205
			9	£13.78	£13.78	£28,662
Admin Ops 4	UMC ADM4H	UMC ADM4A	10	£13.99	£13.99	£29,099
			11	£14.07	£14.07	£29,266
			12	£14.45	£14.45	£30,056
Mgmt 1	UMC MGT1H	UMC MGT1A	13	£14.73	£14.73	£30,638
			14	£15.10	£15.10	£31,408
			15	£15.19	£15.19	£31,594
Mgmt 2	UMC MGT2H	UMC MGT2A	16	£15.52	£15.52	£32,281
			17	£16.25	£16.25	£33,800
Mgmt 3	UMC MGT3H	UMC MGT3A	18	£16.78	£16.78	£34,902
			19	£17.49	£17.49	£36,379
			20	£18.18	£18.18	£37,814
			21	£18.73	£18.73	£38,958
SMGT	UMC SMGTH	UMC SMGTA & UMC SMGTSP	22	£19.59	£19.59	£40,747
			23	£20.76	£20.76	£43,181
			24	£22.03	£22.03	£45,822
			25	£23.37	£23.37	£48,610
			26	£24.07	£24.07	£50,066
			27	£25.53	£25.53	£53,102
			28	£26.29	£26.29	£54,683
			29	£27.08	£27.08	£56,326
			30	£27.89	£27.89	£58,011
			31	£28.72	£28.72	£59,738
			32	£29.58	£29.58	£61,526
			33	£30.46	£30.46	£63,357