UMC 40 hpw Pay Scale - 1 August 2026

Grade	Grade Hourly	Grade Annual	Spinal Point	Hourly Rate 01/05/26	Annual 01/05/26	Hourly Rate 01/08/2026	Annual 01/08/2026
Support 1	UMC SUPP1H	UMC SUPP1A	1	£13.45	£27,976	£13.72	£28,536
Support 2	UMC SUPP2H	UMC SUPP2A	2	£13.56	£28,205	£13.83	£28,769
Admin Ops 1	UMC ADM1H	UMC ADM1A	3	£13.56	£28,205	£13.83	£28,769
Admin Ops 2	UMC ADM2H	UMC ADM2A	4	£13.56	£28,205	£13.83	£28,769
			5	£13.56	£28,205	£13.83	£28,769
			6	£13.56	£28,205	£13.83	£28,769
Admin Ops 3	UMC ADM3H	UMC ADM3A	7	£13.56	£28,205	£13.83	£28,769
			8	£13.56	£28,205	£13.83	£28,769
			9	£13.78	£28,662	£14.06	£29,235
Admin Ops 4	UMC ADM4H	UMC ADM4A	10	£13.99	£29,099	£14.27	£29,681
			11	£14.07	£29,266	£14.35	£29,851
			12	£14.45	£30,056	£14.74	£30,657
Mgmt 1	UMC MGT1H	UMC MGT1A	13	£14.73	£30,638	£15.02	£31,251
			14	£15.10	£31,408	£15.40	£32,036
			15	£15.19	£31,594	£15.49	£32,226
Mgmt 2	UMC MGT2H	UMC MGT2A	16	£15.52	£32,281	£15.83	£32,927
			17	£16.25	£33,800	£16.58	£34,476
			18	£16.78	£34,902	£17.12	£35,600
Mgmt 3	UMC MGT3H	UMC MGT3A	19	£17.49	£36,379	£17.84	£37,107
			20	£18.18	£37,814	£18.54	£38,570
			21	£18.73	£38,958	£19.10	£39,737
SMGT	UMC SMGTH	UMC SMGTA & UMC SMGTSP	22	£19.59	£40,747	£19.98	£41,562
			23	£20.76	£43,181	£21.18	£44,045
			24	£22.03	£45,822	£22.47	£46,738
			25	£23.37	£48,610	£23.84	£49,582
			26	£24.07	£50,066	£24.55	£51,067
			27	£25.53	£53,102	£26.04	£54,164
			28	£26.29	£54,683	£26.82	£55,777
			29	£27.08	£56,326	£27.62	£57,453
			30	£27.89	£58,011	£28.45	£59,171
			31	£28.72	£59,738	£29.29	£60,933
			32	£29.58	£61,526	£30.17	£62,757
			33	£30.46	£63,357	£31.07	£64,624