

			<b>Tax year 2015/2016</b>	<b>Tax Year 2016/2017</b>	
	<b>Salary at Start of scale</b>	<b>Monthly Gross Pay</b>	<b>Employees contracted out NI Contributions</b>	<b>Employees Contracted-In NI contributions</b>	<b>Increase in NI contributions per month</b>
<b>Grade 1</b>	<b>14,953.00</b>	<b>1,246.09</b>	<b>58.25</b>	<b>68.89</b>	<b>10.64</b>
<b>Grade 2</b>	<b>16,776.00</b>	<b>1,398.00</b>	<b>74.35</b>	<b>87.12</b>	<b>12.77</b>
<b>Grade3</b>	<b>19,828.00</b>	<b>1,652.34</b>	<b>101.31</b>	<b>117.64</b>	<b>16.33</b>
<b>Grade 4</b>	<b>22,249.00</b>	<b>1,854.09</b>	<b>122.70</b>	<b>141.85</b>	<b>19.15</b>
<b>Grade 5</b>	<b>25,769.00</b>	<b>2,147.42</b>	<b>153.79</b>	<b>177.05</b>	<b>23.26</b>
<b>Grade 6</b>	<b>30,738.00</b>	<b>2,561.50</b>	<b>197.68</b>	<b>226.74</b>	<b>29.06</b>
<b>Grade 7</b>	<b>38,896.00</b>	<b>3,241.34</b>	<b>269.75</b>	<b>308.32</b>	<b>38.57</b>
<b>Grade 8</b>	<b>49,230.00</b>	<b>4,102.50</b>	<b>314.70</b>	<b>359.78</b>	<b>45.08</b>