

PROFESSIONAL SUPPORT SERVICES OPERATIONAL PRIORITIES 2015/16 SUMMARY

The key University-wide operational priorities identified for 2015/16 are:

- i) To accelerate progress towards our research targets by developing a post-REF strategy
- ii) To continue to improve the student experience
- iii) To sustain student recruitment target numbers consistent with meeting financial contribution and delivering an outstanding learning and teaching experience
- iv) To deliver a focused, distinctive and effective social responsibility programme
- v) To create a more performance-orientated culture
- vi) To increase and diversify income

The key PSS operational priorities identified for 2015/16 are:

- i) Make significant progress to improve the financial sustainability of the University's research activity
 - Increase research contribution by 1% in 2015/16 (to 20%) through improved cost recovery activity, pricing practice and reduction in underspends
- ii) Support Faculties and Schools to achieve student recruitment targets that reflect our aspirations to attract a diverse, high quality student body and to outperform OFFA access targets for students from low participation neighbourhoods
 - Identify and engage with five new markets in support of diversification
 - Enrol 100 students as participants in the online Manchester Access Programme
- iii) Deliver the agreed social responsibility signature programmes, with specific focus on the Ethical Grand Challenges Programme
 - Scale up the EGC programme to c2,000 first year students and ongoing pilot development for second and third years
- iv) Continue to develop and embed a performance orientated culture
 - Roll out new P&DR training and process to all staff
- v) Increase and diversify income
 - Growth in major and iconic donations
 - Deliver £1.5m savings identified in the 2015/16 central PSS budget