

Harassment Advisors Needed!

We are expanding our voluntary network of harassment advisors to support the University's Dignity at Work and Study Policy and Procedures. Advisors are the first point of contact for staff and students who have concerns about bullying or harassment.

What we're looking for:

- ◆ People with the ability to deal sensitively with confidential (and sometimes complex) issues—signposting people to the right resources and support.
- ◆ Advisors from a range of different roles, grades and directorates/faculties to help support the diverse staff and student community.
- ◆ A one year commitment to giving an average of 1-2 hours a month to the role in addition to attending the training provided and four meetings per year.
- ◆ Support from your line manager.

Benefits and support for Harassment Advisors:

- ◆ In depth training on the legislation and the policy.
- ◆ Training and development activity supporting skills important to the role such as active listening, managing conflict and questioning skills.
- ◆ Ongoing peer support meetings to share experiences and receive feedback plus support from Human Resources, Equality and Diversity, STDU and Student Support Services.
- ◆ The opportunity to gain new experience, skills and work in an institutional context supporting staff and students.

What next?

If you would like to apply to become an Advisor we are running an information session on Tuesday 30 September 1.30pm-2.30pm (venue TBD)

Or visit the website at: www.manchester.ac.uk/dignity

Or contact: equalityanddiversity@manchester.ac.uk

Interviews will take place on 22 and 23 October