

Rights to which agency workers are entitled from the first day at the University

From the first day of any assignment, as an agency worker you have the following rights:

1. The right to be told of any vacancies in the University;

This means you can apply for internal vacancies unless they are ring-fenced for existing University staff, for example, as part of a restructure or marked for redeployees /red-circled staff only. However, to be considered for a post you must still be working here when the selection interviews take place.

2. The right to be treated no less favourably than a comparable employee in relation to canteen or other similar on-site facilities, childcare facilities or the provision of transport services. To use these facilities you must show your University temporary ID card.

This entitles you to the following:

On site facility	Includes	Entitlement
Catering	All catering outlets operated by and on University premises	To be charged at staff rates
147 bus	Travel between Sackville St and Oxford Road	Free travel, must show ID card
Sport	SPORT run fitness classes on campus, Sugden Sport Centre, Aquatics Centre	To be charged at staff rates, must show ID card
Manchester Museum and Whitworth Art Gallery		Free entry
Martin Harris Centre	Performance events at lunchtimes and after work	To be charged at staff rates, some of which are free to staff
Prayer and religious observance	All dedicated places on campus	Free to use
Car parks	Campus car parks	To apply for a space at discounted rates – there is a waiting list for spaces
Day nurseries for childcare	Echos and Dryden St nurseries operating on campus	To apply for a place to be charged at staff rates whilst working at the University- there is a waiting list for places.
Libraries	All libraries on campus	Access to use the facilities – must show ID card
Peer Support Network groups		To participate in peer support network groups

Details of all of the above are available on the University intranet.

Note the Agency Worker Regulations do **not** make you eligible for other University staff benefits or discounts.