

The Hub - Terms of Use

The Hub is designed to be a forum where students and staff can come together. The Hub offers a range of benefits to medical students, such as:

- Professional development: sharing information, problem-solving, encouraging participation, and community building.
- Forging new relationships with medical students in different year-groups and academic and clinical staff based on shared experiences.
- Asking and answering questions.
- Providing and receiving mutual support through MMSC Mentoring.

The Hub is intended to be a relaxed and informal place to meet and converse. However, it should be noted that The Hub is a part of Manchester Medical School: the School makes no distinction between inappropriate or unprofessional behaviour that takes place online or elsewhere. **Users are expected to behave in with the same professionalism as they would display in a clinical or teaching environment: the same ethics, morals and penalties apply to online social networking as to any other activity.**

Students using The Hub in an inappropriate manner will be referred to the Health and Conduct Committee.

Guidelines for using The Hub

Consider the language and terminology that you use when you are online and whether it is appropriate.

Avoid posting personal information such as phone numbers or personal addresses, of you or anybody else.

Use your common sense. If you feel that a post, a picture, or a video that you are about to upload might have repercussions for you later, or might not be in good taste then do not post it.

Make sure you are thinking clearly before you go online. If, for any reason such as the effects of medication, stress or inebriation, your judgement might temporarily be impaired, you may be tempted to post something that you otherwise would not.

Do not post material that might be considered offensive and/or derogatory, that could cause somebody else to feel bullied, harassed, or that could harm somebody's reputation.

Use the 'Report' button to flag inappropriate material to a moderator.

Do not post confidential information about patients and other users that could violate professional codes of conduct. Patient should remain completely unidentifiable. Extra care should be taken if the details of the patient's illness would be sufficient to identify them, especially if their condition is rare or specific to their circumstances.

It is imperative that if you post anything about somebody else, including any images of them, it is done with their knowledge and consent. It might seem inoffensive to post images of friends,

relatives, staff or other colleagues, but it might easily cause offence that you had not intended or could not have foreseen.

Posting Images

The Hub is designed to facilitate the posting of images or videos. Any pictures or videos posted should be relevant to Medicine and/or your MMSC. For example, some photographs of an MMSC activity or meeting would be appropriate, whereas pictures of a general night out should not be posted on The Hub.

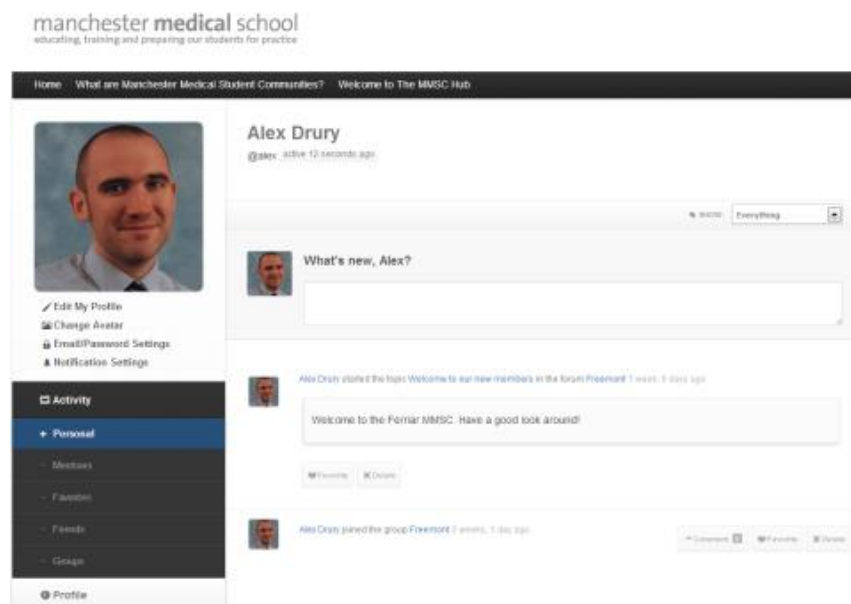
Remember:

- Do not post material that might be considered offensive and/or derogatory, that could cause somebody else to feel bullied, harassed, or that could harm somebody's reputation.
- Do not post confidential information about patients and other users that could violate professional codes of conduct.

Your avatar (picture)

You can change your avatar at any time. We recommend that your avatar should provide a true likeness of your appearance to help other students to identify you. By providing a true likeness the Hub will help students to recognise other members of their MMSC in different year-groups on a day-to-day basis.

Recommended– true likeness, easy to identify user



Buying and Selling

The Hub should not be used for buying and selling anything. If you would like to buy or sell textbooks or other material related to the programme please use other avenues.

Additional Guidance

The University of Manchester's Faculty of Medical and Human Sciences Guidance on Social Networking for Healthcare Students

"Healthcare students from Schools in the Faculty of Medical and Human Sciences should... conduct themselves appropriately online, and take reasonable precautions to ensure that the information they upload cannot be used in a way that could place them, or others, at a disadvantage, either personally or professionally, now or at any time in the future."

<http://www.medschools.ac.uk/AboutUs/Projects/Documents/FMHS%20Social%20Networking%20Guidance%2018%20May%202010.pdf>

The University of Manchester's Dignity at Work and Study Procedure

"Cases of proven harassment, discrimination or bullying may be treated as a disciplinary offence where it is not possible to reach a compromise or resolution. Some cases of harassment, discrimination or bullying if proven could result in dismissal for staff members or expulsion for students."

<http://documents.manchester.ac.uk/display.aspx?DocID=2755>

General Medical Council: Doctors' use of social media (2013)

"Although individual pieces of information may not breach confidentiality on their own, the sum of published information online could be enough to identify a patient or someone close to them."

http://www.gmc-uk.org/Doctors_use_of_social_media.pdf_51448306.pdf

British Medical Association: Using social media: practical and ethical guidance for doctors and medical students.

"Social media can blur the boundary between an individual's public and professional lives"

http://www.medschools.ac.uk/SiteCollectionDocuments/social_media_guidance_may2011.pdf