

**Staff profile at the University of Manchester by Ethnicity, sex and disability (Recruitment, new starters, staff promotion, current staff and staff leavers) and benchmarks<sup>i</sup>**

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**Table 1: New academic starters profile equality and diversity data 2009/10-2011/12**

		2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>637</b>			<b>865</b>			<b>1001</b>		
<b>Race</b>	<b>White-british</b>	14.1%	16.8%	48.5%	20.0%	23.2%	49.9%	20.2%	23.5%	43.7%
	<b>Other white</b>	6.8%	7.5%	22.4%	8.9%	12.3%	24.5%	8.6%	13.8%	22.4%
	<b>BME<sup>ii</sup></b>	6.2%	8.7%	23.4%	6.1%	10.3%	19.0%	6.6%	9.2%	15.8%
	<b>Not known</b>	1.6%	2.0%	5.7%	3.1%	2.6%	6.6%	9.0%	9.2%	18.2%
	<b>Total</b>	28.7%	35.0%	100.0%	38.1%	48.4%	100.0%	44.4%	55.6%	100.0%
<b>Gender</b>	<b>Female</b>	45.1%			44.0%			44.4%		
	<b>Male</b>	54.9%			56.0%			55.6%		
	<b>Total</b>	100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	0.9%	0.9%	1.9%	0.8%	0.6%	1.6%	0.5%	1.0%	1.5%
	<b>No</b>	41.4%	50.5%	92.0%	37.3%	47.6%	98.2%	43.4%	53.4%	96.8%
	<b>Not known</b>	2.7%	3.5%	6.1%	0.0%	0.2%	0.2%	0.5%	1.2%	1.7%
	<b>Total</b>	45.1%	54.9%	100.0%	38.1%	48.4%	100.0%	44.4%	55.6%	100.0%
<b>Nationality</b>	<b>UK</b>	N/A			58.8%			31.9%		
	<b>Non-UK</b>				36.3%			52.2%		
	<b>Not known</b>				4.9%			15.9%		
	<b>Total</b>				100.0%			100.0%		

**Table 2: New faculty based PSS starters profile equality and diversity data 2009/10-2011/12**

		2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>304</b>								
<b>Race</b>	<b>White-british</b>	22.5%	13.7%	76.3%	39.6%	18.6%	70.9%	43.7%	21.2%	64.9%
	<b>Other white</b>	3.0%	0.6%	7.6%	5.0%	2.3%	8.9%	5.0%	1.4%	6.4%
	<b>BME</b>	5.1%	1.6%	14.1%	6.7%	5.0%	14.3%	8.0%	4.8%	12.8%
	<b>Not known</b>	0.5%	0.5%	2.0%	3.4%	1.4%	5.9%	10.9%	5.0%	15.9%
	<b>Total</b>	31.0%	16.4%	100.0%	54.8%	27.3%	100.0%	67.6%	32.4%	100.0%
<b>Gender</b>	<b>Female</b>	65.5%			66.7%			67.6%		
	<b>Male</b>	34.5%			33.3%			32.4%		
	<b>Total</b>	100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	0.5%	0.5%	2.0%	0.9%	0.8%	2.1%	2.0%	1.4%	3.4%
	<b>No</b>	30.1%	15.3%	95.7%	53.7%	26.4%	97.5%	65.4%	30.9%	96.3%
	<b>Not known</b>	0.5%	0.6%	2.3%	0.2%	0.2%	0.4%	0.2%	0.2%	0.3%
	<b>Total</b>	31.0%	16.4%	100.0%	54.8%	27.3%	100.0%	67.6%	32.4%	100.0%
<b>Nationality</b>	<b>UK</b>	0.0%			83.1%			9.5%		
	<b>Non-UK</b>	0.0%			12.5%			75.8%		
	<b>Not known</b>	0.0%			4.4%			14.7%		
	<b>Total</b>	0.0%			100.0%			100.0%		

**Table 3: New non-faculty based PSS starters profile equality and diversity data 2009/10-2011/12**

		2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>112</b>			<b>209</b>			<b>448</b>		
<b>Race</b>	<b>White-british</b>	8.9%	11.4%	81.3%	17.9%	18.1%	77.0%	43.5%	34.6%	78.1%
	<b>Other white</b>	0.4%	0.4%	3.6%	1.6%	1.6%	6.7%	3.8%	2.2%	6.0%
	<b>BME</b>	0.9%	2.0%	11.6%	3.6%	2.9%	13.9%	6.7%	4.7%	11.4%
	<b>Not known</b>	0.4%	0.4%	3.6%	0.9%	0.2%	2.4%	2.9%	1.6%	4.5%
	<b>Total</b>	10.7%	14.3%	100.0%	23.9%	22.8%	100.0%	56.9%	43.1%	100.0%
<b>Gender</b>	<b>Female</b>	42.9%			51.2%			56.9%		
	<b>Male</b>	57.1%			48.8%			43.1%		
	<b>Total</b>	100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	0.0%	0.2%	0.9%	0.4%	0.4%	1.9%	2.2%	2.7%	4.9%
	<b>No</b>	9.8%	13.2%	92.0%	23.4%	22.3%	98.1%	54.7%	40.4%	95.1%
	<b>Not known</b>	0.9%	0.9%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Total</b>	10.7%	14.3%	100.0%	23.9%	22.8%	100.0%	56.9%	43.1%	100.0%
<b>Nationality</b>	<b>UK</b>	0.0%			89.0%			7.8%		
	<b>Non-UK</b>	0.0%			9.1%			85.3%		
	<b>Not known</b>	0.0%			1.9%			6.9%		
	<b>Total</b>	0.0%			100.0%			100.0%		

**Table 4: Current Academic staff profile equality and diversity data 2008/09 - 2011/12**

		2008/09			2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>4311</b>			<b>4391</b>			<b>4153</b>			<b>4269</b>		
<b>Race</b>	<b>White-british</b>	24.0%	36.8%	60.8%	24.2%	36.5%	60.7%	23.4%	34.3%	57.7%	24.4%	34.8%	59.2%
	<b>Other white</b>	9.6%	13.2%	22.8%	9.3%	12.7%	22.0%	9.1%	11.9%	21.0%	9.7%	12.8%	22.6%
	<b>BME</b>	4.9%	9.4%	14.3%	5.4%	9.8%	15.1%	5.1%	8.8%	13.9%	5.8%	9.0%	14.8%
	<b>Not known</b>	0.6%	1.4%	2.0%	0.8%	1.4%	2.2%	0.7%	1.3%	2.0%	0.2%	0.5%	0.7%
	<b>Total</b>	39.1%	60.9%	100.0%	39.6%	60.4%	100.0%	38.3%	56.3%	94.6%	40.1%	57.1%	97.2%
<b>Gender</b>	<b>Female</b>	39.1%			39.6%			40.5%			41.2%		
	<b>Male</b>	60.9%			60.4%			59.5%			58.8%		
	<b>Total</b>	100.0%			100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	0.8%	1.4%	2.2%	0.8%	1.3%	2.1%	0.9%	1.3%	2.2%	0.9%	1.3%	2.2%
	<b>No</b>	37.5%	57.7%	95.3%	38.8%	59.0%	97.8%	39.6%	58.2%	97.8%	39.2%	55.9%	95.1%
	<b>Not known</b>	0.8%	1.7%	2.6%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Total</b>	39.1%	60.9%	100.0%	39.6%	60.4%	100.0%	40.5%	59.5%	100.0%	40.1%	57.1%	97.2%
<b>Nationality</b>	<b>UK</b>	69.1%			69.3%			70.4%			68.5%		
	<b>Non-UK</b>	29.4%			29.1%			28.3%			28.4%		
	<b>Not known</b>	1.5%			1.6%			1.3%			0.3%		
	<b>Total</b>	100.0%			100.0%			100.0%			97.2%		

**Table 5: Current Academic staff profile by job 2011/12**

		Job Type											
		Lecturer			Senior Lecturer / Reader			Professor			Research & Other Academic		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>				<b>793</b>			<b>738</b>			<b>707</b>			<b>2031</b>
<b>Race</b>	<b>White-british</b>	27%	30%	57%	22%	44%	66%	13%	60%	73%	29%	27%	56%
	<b>Other white</b>	12%	16%	27%	9%	13%	22%	5%	14%	19%	11%	12%	24%
	<b>BME</b>	7%	9%	16%	3%	8%	11%	2%	7%	8%	8%	11%	19%
	<b>Not known</b>	0%	0%	1%	0%	1%	1%	0%	0%	0%	0%	1%	1%
	<b>Total</b>	45%	55%	100%	35%	65%	100%	20%	80%	100%	49%	51%	100%
<b>Gender</b>	<b>Female</b>	45%			35%			20%			49%		
	<b>Male</b>	55%			65%			80%			51%		
	<b>Total</b>	100%			100%			100%			100%		
<b>Disability</b>	<b>Yes</b>	1%	2%	2%	1%	1%	2%	0%	2%	2%	1%	1%	2%
	<b>No</b>	45%	53%	98%	34%	64%	98%	19%	79%	98%	48%	49%	98%
	<b>Not known</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	<b>Total</b>	45%	55%	100%	35%	65%	100%	20%	80%	100%	49%	51%	100%
<b>Nationality</b>	<b>UK</b>	66%			77%			83%			65%		
	<b>Non-UK</b>	34%			22%			17%			34%		
	<b>Not known</b>	0%			0%			0%			1%		
	<b>Total</b>	100%			100%			100%			100%		

**Table 6: Current faculty based PSS staff profile equality and diversity data 2008/09 - 2011/12**

		2008/09			2009/10			2010/11			2011/12		
		Female	Male	Total									
<b>Population</b>		<b>2874</b>			<b>2268</b>			<b>2486</b>			<b>3096</b>		
<b>Race</b>	<b>White-british</b>	50.1%	32.6%	82.7%	37.5%	41.7%	79.2%	54.2%	36.2%	90.4%	68.4%	45.7%	114.1%
	<b>Other white</b>	4.1%	2.5%	6.6%	3.7%	3.4%	7.1%	4.7%	2.8%	7.5%	5.8%	3.0%	8.7%
	<b>BME</b>	5.9%	2.9%	8.8%	5.6%	5.8%	11.4%	6.0%	3.7%	9.7%	8.0%	4.8%	12.8%
	<b>Not known</b>	1.2%	0.8%	1.9%	0.9%	1.3%	2.2%	1.5%	0.5%	2.0%	0.5%	0.4%	0.9%
	<b>Total</b>	61.2%	38.8%	100.0%	47.8%	52.2%	100.0%	66.4%	43.3%	109.6%	82.7%	53.8%	136.5%
<b>Gender</b>	<b>Female</b>	61.2%			47.8%			60.5%			60.6%		
	<b>Male</b>	38.8%			52.2%			39.5%			39.4%		
	<b>Total</b>	100.0%			100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	1.3%	1.3%	2.5%	1.2%	1.9%	3.2%	1.6%	1.4%	3.0%	2.6%	1.9%	4.5%
	<b>No</b>	58.2%	36.4%	94.6%	46.4%	50.2%	96.6%	64.8%	41.8%	106.6%	80.2%	51.9%	132.0%
	<b>Not known</b>	1.7%	1.1%	2.8%	0.1%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Total</b>	61.2%	38.8%	100.0%	47.8%	52.2%	100.0%	66.4%	43.3%	109.6%	82.7%	53.8%	136.5%
<b>Nationality</b>	<b>UK</b>	90.7%			86.6%			100.2%			127.0%		
	<b>Non-UK</b>	6.9%			9.6%			7.7%			9.3%		
	<b>Not known</b>	2.4%			3.8%			1.7%			0.2%		
	<b>Total</b>	100.0%			100.0%			109.6%			136.5%		

**Table 7: Current faculty based PSS staff profile by grade 2011/12**

		Grade														
		1-4			5&6			7			8&9			Other		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>1350</b>			<b>1128</b>			<b>361</b>			<b>95</b>			<b>162</b>		
<b>Race</b>	<b>White-british</b>	56%	25%	81%	46%	38%	84%	39%	49%	88%	54%	36%	89%	49%	40%	89%
	<b>Other white</b>	5%	1%	6%	5%	2%	7%	3%	5%	8%	1%	4%	5%	2%	2%	4%
	<b>BME</b>	9%	3%	12%	5%	4%	9%	1%	2%	4%	2%	3%	5%	2%	5%	7%
	<b>Not known</b>	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	<b>Total</b>	71%	29%	100%	55%	45%	100%	44%	56%	100%	57%	43%	100%	54%	46%	100%
<b>Gender</b>	<b>Female</b>	71%			55%			44%			57%			54%		
	<b>Male</b>	29%			45%			56%			43%			46%		
	<b>Total</b>	100%			100%			100%			100%			100%		
<b>Disability</b>	<b>Yes</b>	2%	1%	4%	2%	2%	4%	1%	1%	2%	0%	1%	1%	2%	0%	2%
	<b>No</b>	68%	28%	96%	54%	43%	96%	43%	55%	98%	57%	42%	99%	52%	46%	98%
	<b>Not known</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	<b>Total</b>	71%	29%	100%	55%	45%	100%	44%	56%	100%	57%	43%	100%	54%	46%	100%
<b>Nationality</b>	<b>UK</b>	92%			94%			94%			97%			96%		
	<b>Non-UK</b>	8%			6%			6%			3%			4%		
	<b>Not known</b>	0%			0%			0%			0%			1%		
	<b>Total</b>	100%			100%			100%			100%			100%		

**Table 8: Current non-faculty based PSS staff profile equality and diversity data 2008/09 - 2011/12**

		2008/09			2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>2319</b>			<b>2864</b>			<b>2086</b>			<b>1832</b>		
<b>Race</b>	<b>White-british</b>	37.3%	41.3%	78.7%	50.0%	33.2%	83.2%	37.3%	42.5%	79.8%	24.6%	28.1%	52.7%
	<b>Other white</b>	3.8%	3.4%	7.2%	4.2%	2.3%	6.5%	3.6%	3.2%	6.8%	2.2%	1.9%	4.1%
	<b>BME</b>	5.7%	5.8%	11.5%	6.1%	2.9%	9.0%	5.7%	5.2%	10.8%	3.4%	3.6%	6.9%
	<b>Not known</b>	1.1%	1.6%	2.7%	0.9%	0.5%	1.3%	1.3%	1.3%	2.6%	0.1%	0.2%	0.3%
	<b>Total</b>	48.0%	52.0%	100.0%	61.1%	38.9%	100.0%	47.9%	52.1%	100.0%	30.3%	33.7%	64.0%
<b>Gender</b>	<b>Female</b>	48.0%			61.1%			47.9%			47.3%		
	<b>Male</b>	52.0%			38.9%			52.1%			52.7%		
	<b>Total</b>	100.0%			100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	1.3%	1.9%	3.1%	1.2%	1.2%	2.4%	1.5%	2.1%	3.5%	1.1%	1.4%	2.5%
	<b>No</b>	45.7%	48.8%	94.5%	59.8%	37.6%	97.5%	46.4%	50.0%	96.5%	29.2%	32.3%	61.4%
	<b>Not known</b>	1.0%	1.4%	2.4%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Total</b>	48.0%	52.0%	100.0%	61.1%	38.9%	100.0%	47.9%	52.1%	100.0%	30.3%	33.7%	64.0%
<b>Nationality</b>	<b>UK</b>	85.7%			91.3%			87.7%			59.0%		
	<b>Non-UK</b>	9.7%			7.1%			8.4%			4.9%		
	<b>Not known</b>	4.7%			1.6%			3.9%			0.0%		
	<b>Total</b>	100.0%			100.0%			100.0%			64.0%		

**Table 9: Current non-faculty based PSS staff profile by grade 2011/12**

		Grade														
		1-4			5&6			7			8&9			Other		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>1044</b>			<b>432</b>			<b>226</b>			<b>113</b>			<b>17</b>		
<b>Race</b>	<b>White-british</b>	35%	44%	80%	42%	42%	85%	42%	45%	88%	40%	48%	88%	59%	18%	76%
	<b>Other white</b>	3%	3%	6%	3%	3%	6%	4%	3%	7%	3%	4%	7%	0%	0%	0%
	<b>BME</b>	6%	7%	14%	5%	4%	9%	2%	2%	4%	2%	4%	5%	12%	12%	24%
	<b>Not known</b>	0%	0%	0%	0%	0%	1%	0%	1%	1%	0%	0%	0%	0%	0%	0%
	<b>Total</b>	45%	55%	100%	51%	49%	100%	49%	51%	100%	44%	56%	100%	71%	29%	100%
<b>Gender</b>	<b>Female</b>	45%			51%			49%			44%			71%		
	<b>Male</b>	55%			49%			51%			56%			29%		
	<b>Total</b>	100%			100%			100%			100%			100%		
<b>Disability</b>	<b>Yes</b>	2%	2%	4%	2%	1%	3%	2%	3%	5%	2%	3%	4%	0%	0%	0%
	<b>No</b>	44%	52%	96%	49%	47%	97%	47%	48%	95%	42%	53%	96%	71%	29%	100%
	<b>Not known</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	<b>Total</b>	45%	55%	100%	51%	49%	100%	49%	51%	100%	44%	56%	100%	71%	29%	100%
<b>Nationality</b>	<b>UK</b>	90%			94%			96%			96%			94%		
	<b>Non-UK</b>	10%			6%			4%			4%			6%		
	<b>Not known</b>	0%			0%			0%			0%			0%		
	<b>Total</b>	100%			100%			100%			100%			100%		

**Table 10: Academic staff leavers profile equality and diversity data 2009/10-2011/12**

		2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>574</b>			<b>695</b>			<b>698</b>		
<b>Race</b>	<b>White-british</b>	18.8%	21.5%	49.0%	21.2%	25.1%	46.5%	22.1%	28.8%	50.9%
	<b>Other white</b>	9.6%	12.5%	26.8%	10.5%	15.5%	26.0%	11.9%	14.8%	26.6%
	<b>BME</b>	7.0%	10.7%	21.6%	7.2%	15.9%	23.2%	6.6%	13.0%	19.6%
	<b>Not known</b>	0.9%	1.3%	2.6%	2.3%	2.0%	4.3%	1.1%	1.7%	2.9%
	<b>Total</b>	36.2%	46.0%	100.0%	41.1%	58.5%	100.0%	41.7%	58.3%	100.0%
<b>Gender</b>	<b>Female</b>	44.1%			41.3%			41.7%		
	<b>Male</b>	55.9%			58.7%			58.3%		
	<b>Total</b>	100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	0.2%	0.5%	0.7%	0.7%	1.0%	1.7%	0.9%	1.4%	2.3%
	<b>No</b>	42.9%	53.8%	96.7%	40.4%	57.4%	98.3%	40.8%	56.9%	97.7%
	<b>Not known</b>	1.0%	1.6%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Total</b>	44.1%	55.9%	100.0%	41.1%	58.5%	100.0%	41.7%	58.3%	100.0%
<b>Nationality</b>	<b>UK</b>	N/A			57.6%			N/A		
	<b>Non-UK</b>				41.3%					
	<b>Not known</b>				1.2%					
	<b>Total</b>				100.0%					

**Table 11: Faculty based PSS staff leavers profile equality and diversity data 2009/10-2011/12**

		2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>345</b>			<b>452</b>			<b>263</b>		
<b>Race</b>	<b>White-british</b>	63.5%	35.0%	75.1%	82.9%	49.4%	77.0%	45.2%	27.8%	73.0%
	<b>Other white</b>	7.6%	4.2%	9.0%	12.5%	3.4%	9.3%	6.8%	4.2%	11.0%
	<b>BME</b>	9.5%	4.2%	10.4%	16.0%	5.7%	12.6%	8.0%	5.3%	13.3%
	<b>Not known</b>	6.1%	1.1%	5.5%	1.1%	0.8%	1.1%	2.3%	0.4%	2.7%
	<b>Total</b>	86.7%	44.5%	100.0%	112.5%	59.3%	100.0%	62.4%	37.6%	100.0%
<b>Gender</b>	<b>Female</b>	66.1%			65.5%			62.4%		
	<b>Male</b>	33.9%			34.5%			37.6%		
	<b>Total</b>	100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	1.2%	0.9%	2.0%	1.5%	2.7%	2.4%	1.1%	1.9%	3.0%
	<b>No</b>	60.3%	32.2%	92.5%	111.0%	56.7%	97.6%	61.2%	35.7%	97.0%
	<b>Not known</b>	4.6%	0.9%	5.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Total</b>	66.1%	33.9%	100.0%	112.5%	59.3%	100.0%	62.4%	37.6%	100.0%
<b>Nationality</b>	<b>UK</b>	N/A			88.3%			N/A		
	<b>Non-UK</b>				11.5%					
	<b>Not known</b>				0.2%					
	<b>Total</b>				100.0%					

**Table 12: Non faculty-based PSS staff leavers profile equality and diversity data 2009/10-2011/12**

		2009/10			2010/11			2011/12		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Population</b>		<b>175</b>			<b>427</b>			<b>181</b>		
<b>Race</b>	<b>White-british</b>	35.4%	34.8%	72.6%	101.7%	80.1%	77.0%	37.6%	41.4%	79.0%
	<b>Other white</b>	5.0%	2.8%	8.0%	11.0%	6.1%	7.3%	5.0%	5.0%	9.9%
	<b>BME</b>	8.3%	7.7%	16.6%	17.7%	9.9%	11.7%	6.1%	3.3%	9.4%
	<b>Not known</b>	1.1%	1.7%	2.9%	5.5%	3.9%	4.0%	0.6%	1.1%	1.7%
	<b>Total</b>	49.7%	47.0%	100.0%	135.9%	###	100.0%	49.2%	50.8%	100.0%
<b>Gender</b>	<b>Female</b>	51.4%			57.6%			49.2%		
	<b>Male</b>	48.6%			42.4%			50.8%		
	<b>Total</b>	100.0%			100.0%			100.0%		
<b>Disability</b>	<b>Yes</b>	1.7%	2.3%	4.0%	1.1%	4.4%	2.3%	1.1%	2.8%	3.9%
	<b>No</b>	48.6%	44.6%	93.1%	134.8%	95.6%	97.7%	48.1%	48.1%	96.1%
	<b>Not known</b>	1.1%	1.7%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<b>Total</b>	51.4%	48.6%	100.0%	135.9%	###	100.0%	49.2%	50.8%	100.0%
<b>Nationality</b>	<b>UK</b>	N/A			83.8%			N/A		
	<b>Non-UK</b>				16.2%					
	<b>Not known</b>				0.0%					
	<b>Total</b>				100.0%					

<sup>i</sup> All percentages are rounded to the nearest whole number

<sup>ii</sup> BME = Black Minority Ethnic