

Academic Staff Promotions 2012: Faculty of Humanities

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Chair/Prof	White-british	3	5	8	47%	47	97	144	6%	2	5	7	88%
	Other white	4	5	9	53%	27	36	63	14%	1	4	5	56%
	BME	0	0	0	0%	5	18	23	0%	0	0	0	0%
	Not known	0	0	0	0%	1	3	4	0%	0	0	0	0%
	Count	7	10	17		80	154	234	7%	3	9	12	71%
	%	41%	59%	100%		9%	6%	7%		43%	90%	71%	
Reader	White-british	0	3	3	43%	44	82	126	2%	0	2	2	25%
	Other white	2	2	4	57%	26	32	58	3%	1	1	2	25%
	BME	0	0	0	0%	4	17	21	0%	0	0	0	0%
	Not known	0	0	0	0%	0	3	3	0%	0	0	0	0%
	Count	2	5	7		74	134	208	3%	1	3	4	
	%	29%	71%	100%		3%	4%	3%		50%	60%	57%	
Senior Research Fellow	White-british	1	0	1	50%					1	0	1	100%
	Other white	0	1	1	50%					0	1	1	100%
	BME	0	0	0	0%					0	0	0	0%
	Not known	0	0	0	0%					0	0	0	0%
	Count	1	1	2						1	1	2	
	%	50%	50%	100%						100%	100%	100%	
Senior Lecturer (TF)	White-british	1	0	1	33%					0	0	0	0%
	Other white	2	0	2	67%					1	0	1	50%
	BME	0	0	0	0%					0	0	0	0%
	Not known	0	0	0	0%					0	0	0	0%
	Count	3	0	3						1	0	1	33%

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
	%	100%	0%	100%						33%	0%	33%	
Senior Lecturer	White-british	5	8	13	62%	67	94	161	8%	4	6	10	77%
	Other white	3	2	5	24%	54	54	108	5%	2	0	2	40%
	BME	1	2	3	14%	23	21	44	7%	0	2	2	67%
	Not known	0	0	0	0%	3	6	9	0%	0	0	0	0%
	Count	9	12	21		147	175	322	7%	6	8	14	67%
	%	43%	57%	100%		6%	7%	7%		67%	67%	67%	
All promotions	White-british	10	16	26	52%					7	13	20	77%
	Other white	11	10	21	42%					5	6	11	52%
	BME	1	2	3	6%					0	2	2	67%
	Not known	0	0	0	0%					0	0	0	0%
	Count	22	28	50						12	21	33	66%
	%	44%	56%	100%						55%	75%	66%	