

Professional Support Staff Profiles 2008/09 to 2011/12: Faculty Based

Gender and Ethnicity

Grade	Ethnicity	2008/09				2009/10				2010/11				2011/12			
		Female	Male	Total		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%												
Grade 1-4	White-British	761	278	1039	80%	738	281	1019	80%	635	248	883	80%	641	263	904	81%
	Other White	59	23	82	6%	62	18	80	6%	54	18	72	6%	49	14	63	6%
	BME	112	31	143	11%	121	25	146	12%	95	32	127	11%	106	38	144	13%
	Not known	22	8	30	2%	16	5	21	2%	20	6	26	2%	8	1	9	1%
	Count	954	340	1294		937	329	1266		804	304	1108		804	316	1120	
	%	74%	26%			74%	26%			73%	27%			72%	28%		
Grade 5 and 6	White-British	416	384	800	84%	422	385	807	85%	420	375	795	83%	445	369	814	84%
	Other White	42	26	68	7%	37	25	62	7%	41	28	69	7%	47	23	70	7%
	BME	38	32	70	7%	35	36	71	7%	35	42	77	8%	42	44	86	9%
	Not known	8	6	14	1%	6	2	8	1%	9	5	14	1%	0	3	3	0%
	Count	504	448	952		500	448	948		505	450	955		534	439	973	
	%	53%	47%			53%	47%			53%	47%			55%	45%		
Grade 7	White-British	111	159	270	87%	116	159	275	87%	120	156	276	87%	125	168	293	88%
	Other White	10	14	24	8%	13	14	27	9%	10	16	26	8%	11	15	26	8%
	BME	6	8	14	5%	5	7	12	4%	4	8	12	4%	5	7	12	4%
	Not known	2		2	1%	2		2	1%	3		3	1%	0	1	1	0%
	Count	129	181	310		136	180	316		137	180	317		141	191	332	
	%	42%	58%			43%	57%			43%	57%			42%	58%		

Grade	Ethnicity	2008/09				2009/10				2010/11				2011/12					
		Female		Male		Total		Female		Male		Total		Female		Male		Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%		
Grade 8 and 9	White-British	49	44	93	85%	48	44	92	87%	39	32	71	89%	39	30	69	88%		
	Other White	1	6	7	6%	1	4	5	5%	1	2	3	4%	1	3	4	5%		
	BME	2	4	6	6%	2	4	6	6%	2	3	5	6%	2	3	5	6%		
	Not known		3	3	3%		3	3	3%		1	1	1%	0	0	0	0%		
	Count	52	57	109		51	55	106		42	38	80		42	36	78			
	%	48%	52%			48%	52%			53%	48%			54%	46%				
Other	White-British	49	25	74	80%	35	18	53	78%	16	9	25	96%	80	65	145	89%		
	Other White	2	1	3	3%	2	1	3	4%			0	0%	4	3	7	4%		
	BME	8	3	11	12%	7	1	8	12%			0	0%	3	8	11	7%		
	Not known	1	4	5	5%	1	3	4	6%	1		1	4%	0	0	0	0%		
	Count	60	33	93		45	23	68		17	9	26		87	76	163			
	%	65%	35%			66%	34%			65%	35%			53%	47%				
Total of All Grades	White-British	1386	890	2276	83%	1359	887	2246	83%	1230	820	2050	82%	1330	895	2225	83%		
	Other White	114	70	184	7%	115	62	177	7%	106	64	170	7%	112	58	170	6%		
	BME	166	78	244	9%	170	73	243	9%	136	85	221	9%	158	100	258	10%		
	Not known	33	21	54	2%	25	13	38	1%	33	12	45	2%	8	5	13	0%		
	Count	1699	1059	2758		1669	1035	2704		1505	981	2486		1608	1058	2666			
	%	62%	38%			62%	38%			61%	39%			60%	40%				

Disability

	Disabled	2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
Faculty-Based	Disabled	73	3%	67	2%	67	3%	79	3%
	Not disabled	2622	95%	2634	97%	2418	97%	2587	97%
	Not known	63	2%	3	0%	1	0%	0	0%
	Total	2758		2704		2486		2666	
Non-Faculty Based	Disabled	73	3%	72	3%	74	4%	73	4%
	Not disabled	2191	94%	2189	97%	2012	96%	1793	96%
	Not known	55	2%	6	0%		0%	1	0%
	Total	2319		2267		2086		1867	