

Equality and Diversity Forum Annual Report: Current Staff Profiles 2012 ¹

		2011/12				
		Female	Male	Total		
		Count	Count	Count	%	
Academic staff	Lecturer	White British	215	236	451	57%
		Other White	92	123	215	27%
		BME	52	71	123	16%
		Not known	1	3	4	1%
		Count	360	433	793	
		%	45%	55%		
	Senior Lecturer/ Reader	White British	165	325	490	66%
		Other White	69	95	164	22%
		BME	20	58	78	11%
		Not known	2	4	6	1%
		Count	256	482	738	
		%	35%	65%		
	Professor	White British	95	424	519	73%
		Other White	34	97	131	18%
		BME	11	47	58	8%
		Not known		1	1	0%
		Count	140	569	709	
		%	20%	80%		
	All core academic staff	White British	475	985	1460	65%
		Other White	195	315	510	23%
		BME	83	176	259	12%
		Not known	3	8	11	0%
		Count	756	1484	2240	
		%	34%	66%		
Research and Other Academics	White British	595	547	1142	56%	
	Other White	233	250	483	24%	
	BME	170	219	389	19%	
	Not known	7	12	19	1%	
	Count	1005	1028	2033		
	%	49%	51%			
Professional Support Staff	Grade 1-4	White British	1131	796	1927	80%
		Other White	97	48	145	6%
		BME	187	118	305	13%
		Not known	11	6	17	1%
		Count	1426	968	2394	
		%	60%	40%		
	Grade 5 and 6	White British	702	611	1313	84%
		Other White	67	36	103	7%
		BME	73	62	135	9%
		Not known	3	5	8	1%
		Count	845	714	1559	
		%	54%	46%		
	Grade 7	White British	237	279	516	88%
		Other White	21	24	45	8%
		BME	10	13	23	4%
		Not known		3	3	1%
		Count	268	319	587	
		%	46%	54%		
	Grade 8 and 9	White British	96	86	182	89%
		Other White	4	8	12	6%
		BME	4	7	11	5%
		Not known			0	0%
		Count	104	101	205	
		%	51%	49%		
Other	White British	90	67	157	88%	
	Other White	4	3	7	4%	
	BME	5	10	15	8%	
	Not known			0	0%	
	Count	99	80	179		
	%	55%	45%			
Total of all grades	White British	2256	1839	4095	83%	
	Other White	193	119	312	6%	
	BME	279	210	489	10%	
	Not known	14	14	28	1%	
	Count	2742	2182	4924		
	%	56%	44%			

¹ Data as at 31st July 2012

Figure 1: Academic Staff- Faculty of Engineering and Physical Sciences by ethnicity 2008/09 to 2011/12

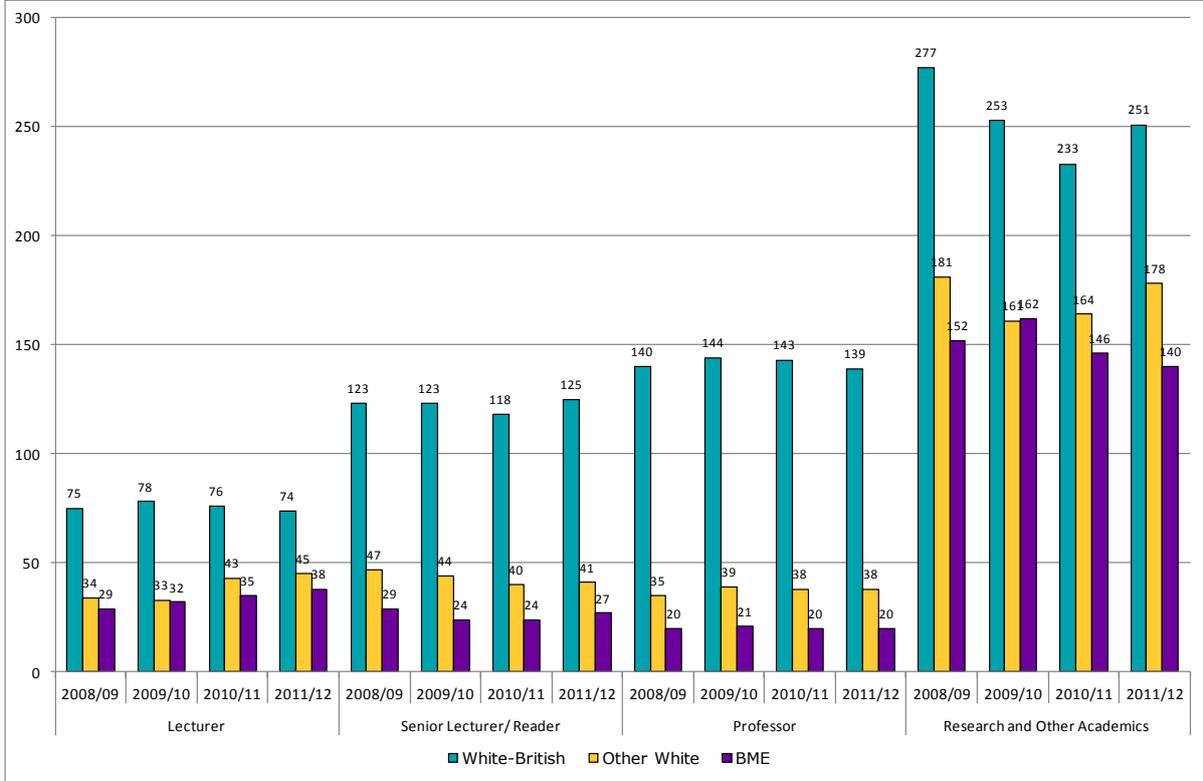


Figure 2: Academic Staff- Faculty of Humanities by ethnicity 2008/09 to 2011/12

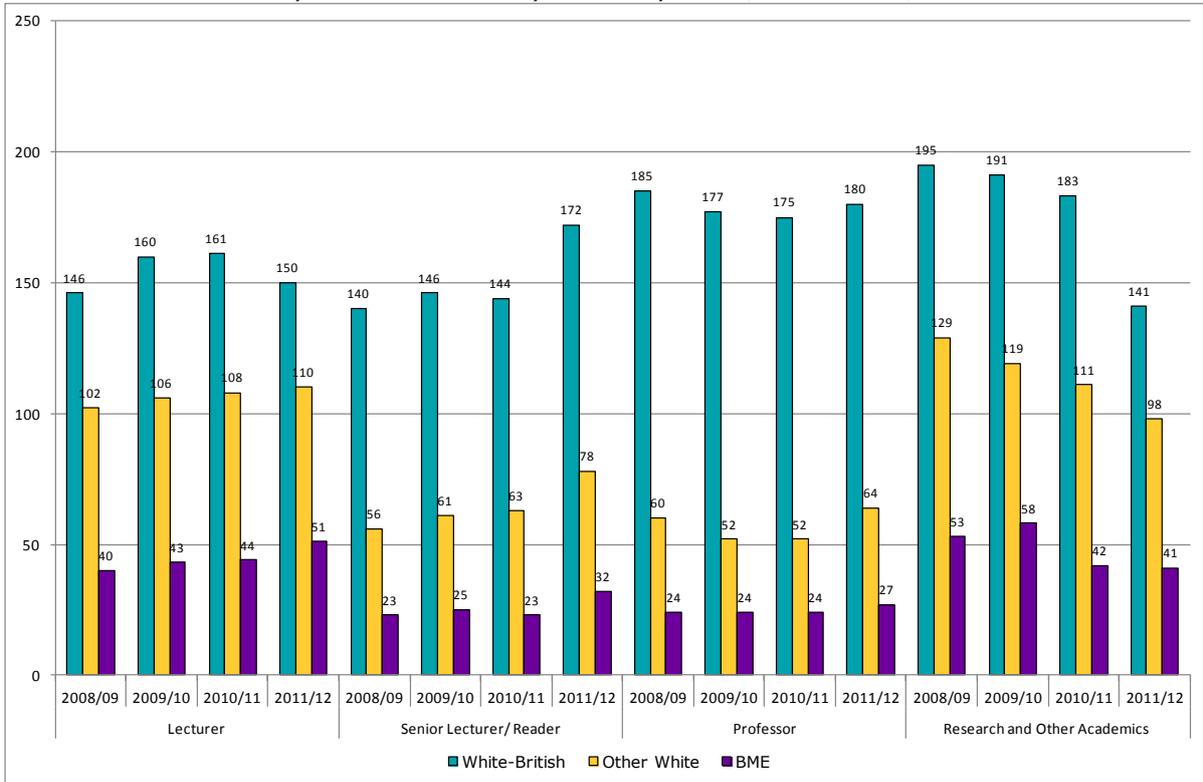


Figure 3: Academic Staff- Faculty of Life Sciences by ethnicity 2008/09 to 2011/12

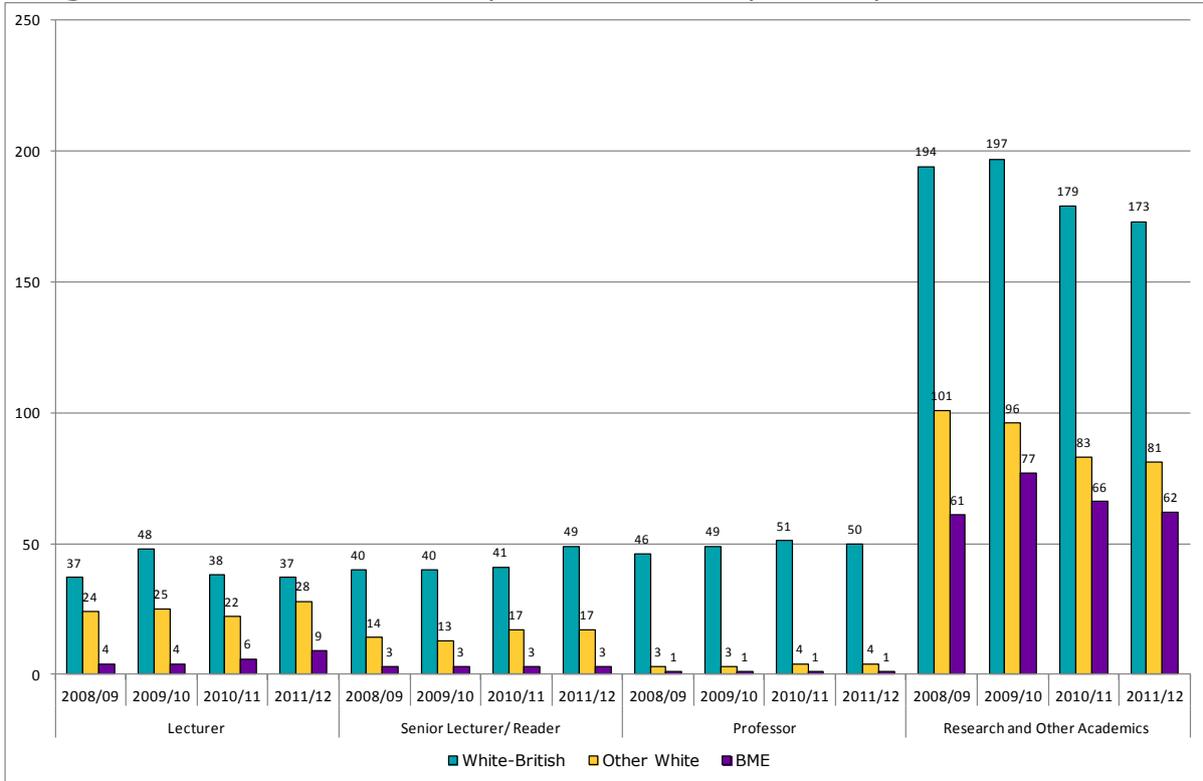


Figure 4: Academic Staff- Faculty of Medical and Human Sciences by ethnicity 2008/09 to 2011/12

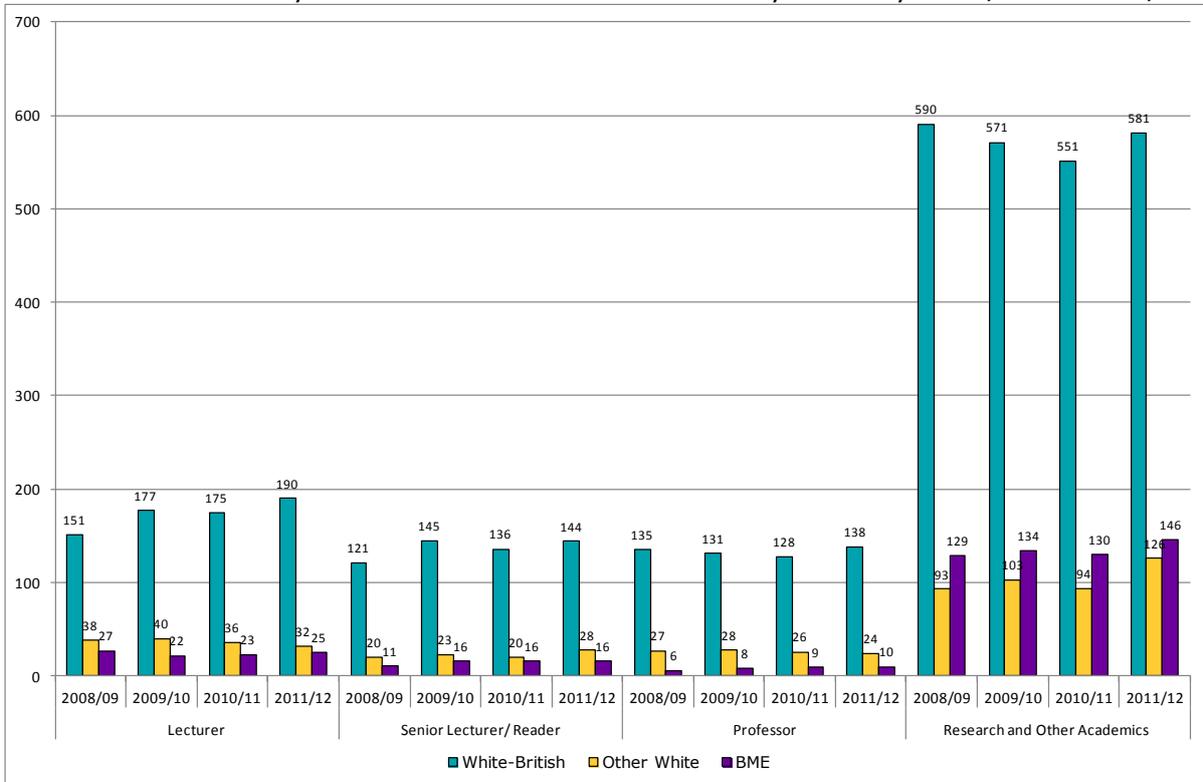


Figure 5: Professional Support Services staff- Faculty based by ethnicity 2008/09 to 2011/12

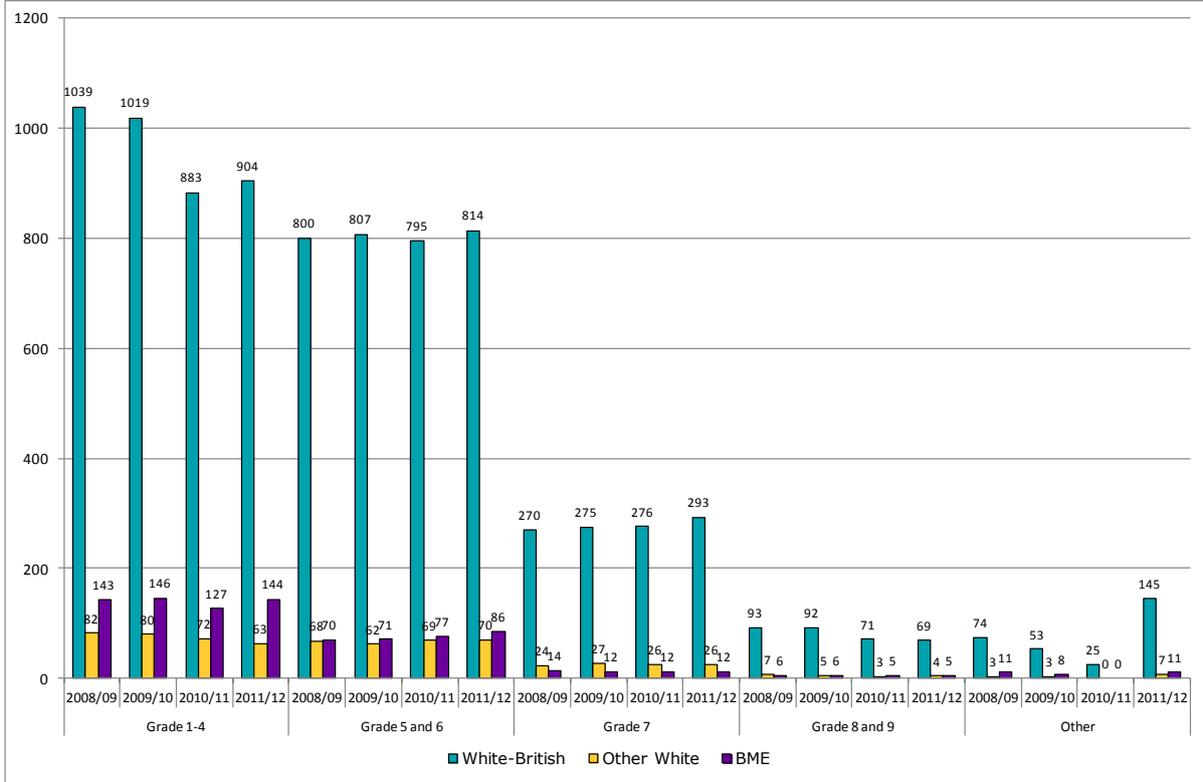


Figure 6: Professional Support Services staff- Non-faculty based by ethnicity 2008/09 to 2011/12

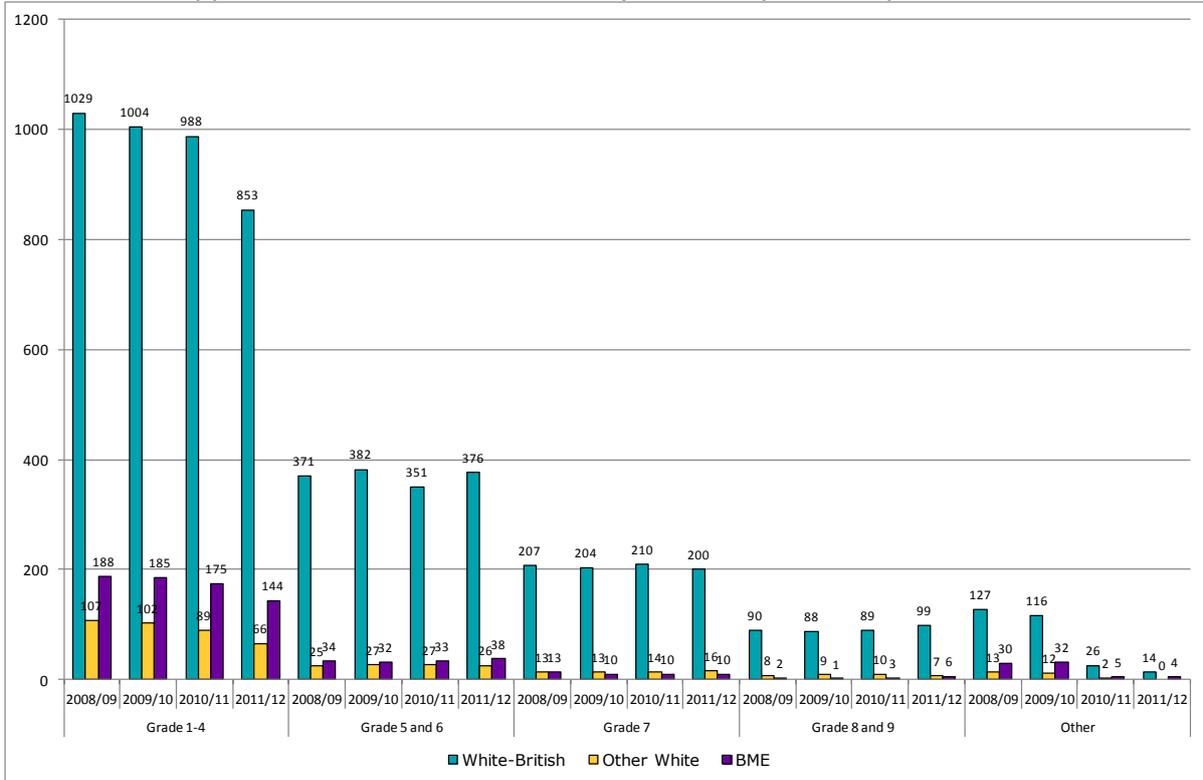


Figure 7: Academic staff – Faculty of Engineering and Physical Sciences by gender 2008/09 to 2011/12

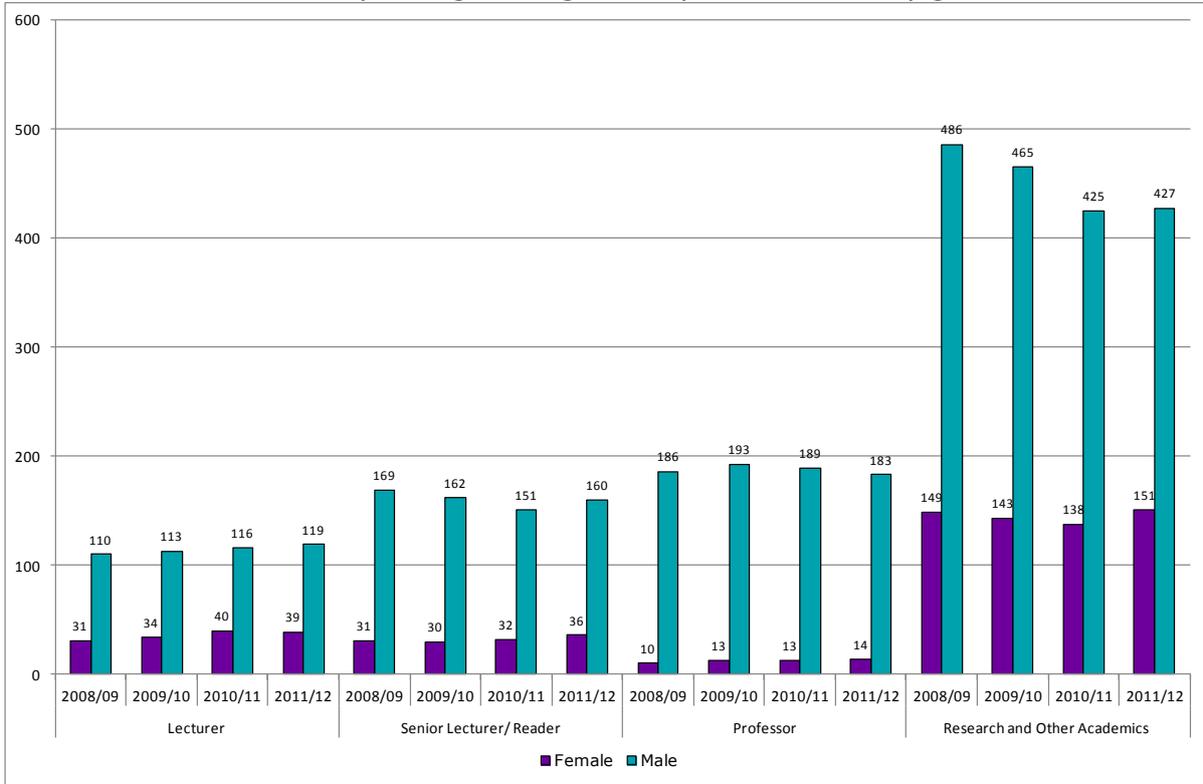


Figure 8: Academic staff – Faculty of Humanities by gender 2008/09 to 2011/12

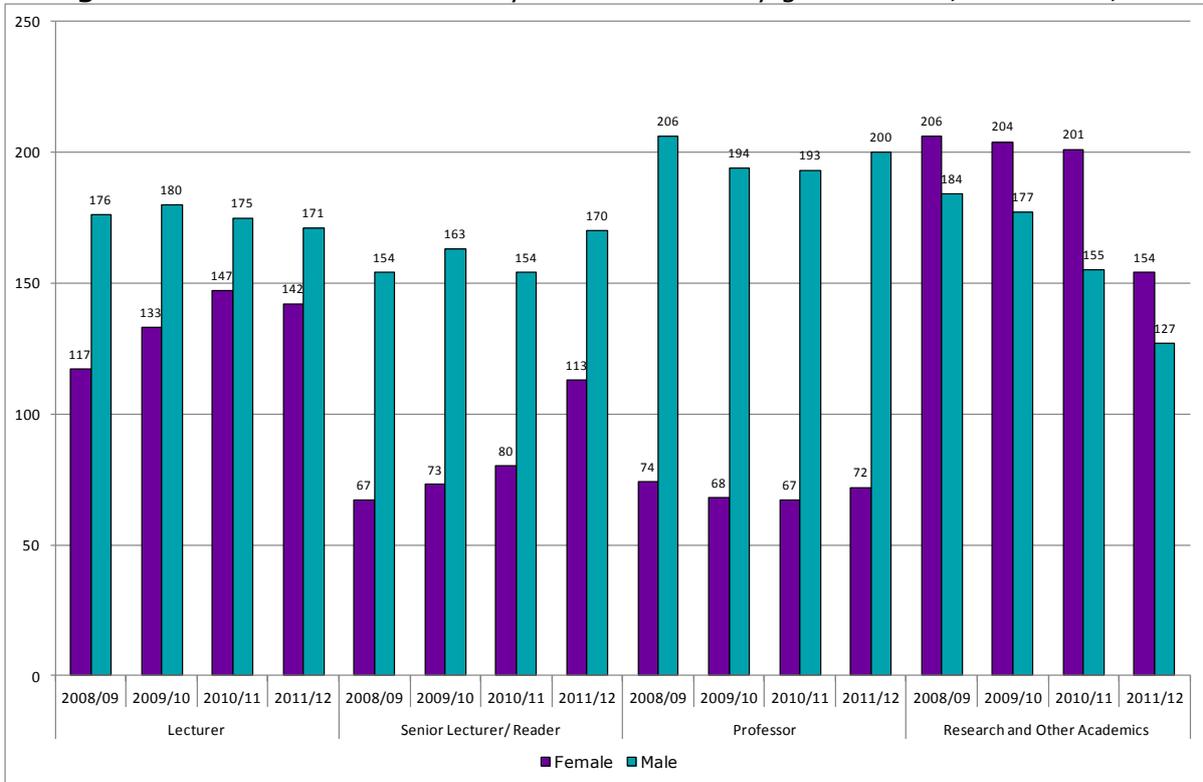


Figure 9: Academic staff – Faculty of Life Sciences by gender 2008/09 to 2011/12

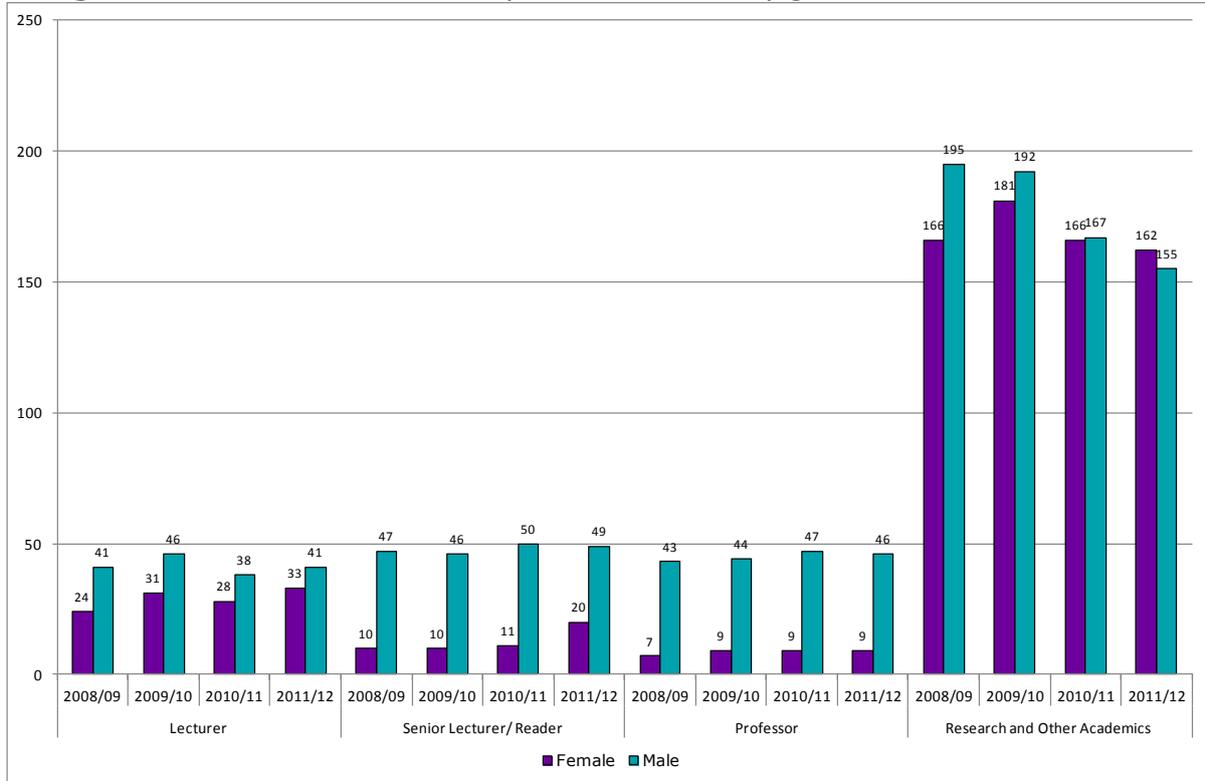


Figure 10: Academic staff – Faculty of Medical and Human Sciences by gender 2008/09 to 2011/12

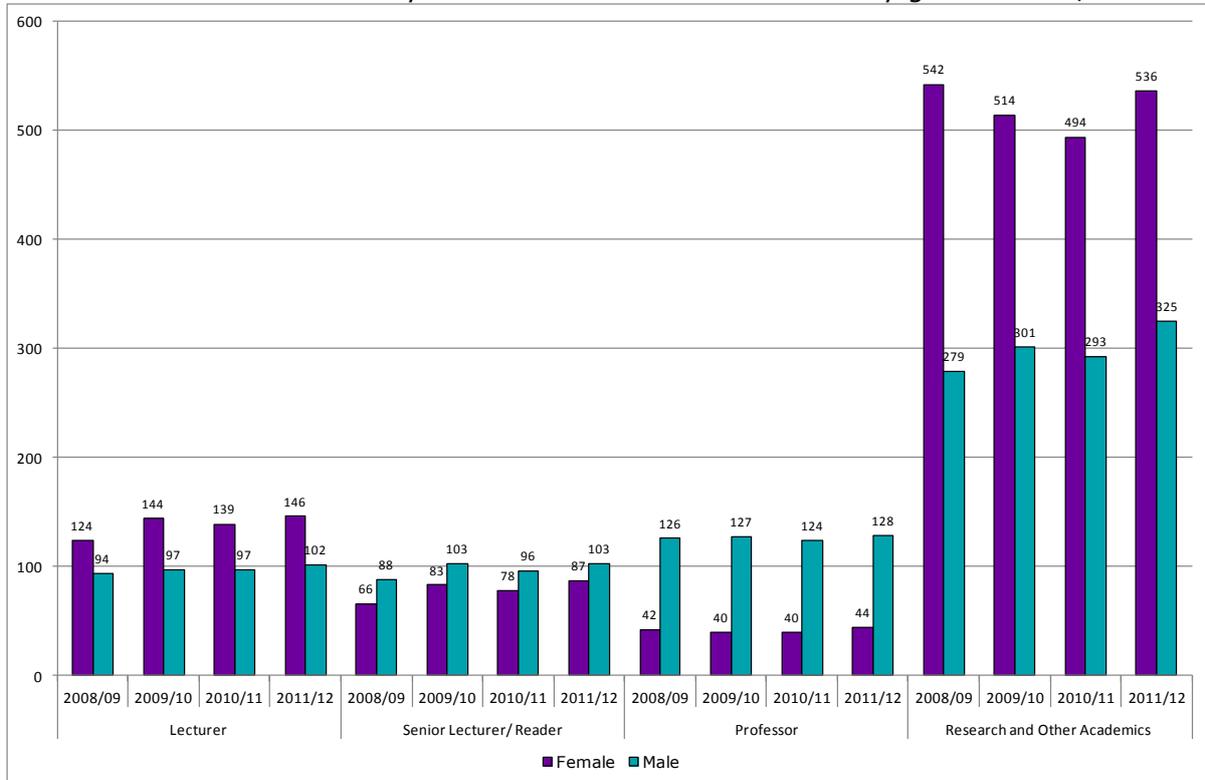


Figure 11: Professional Support Services staff- Faculty based by gender 2008/09 to 2011/12

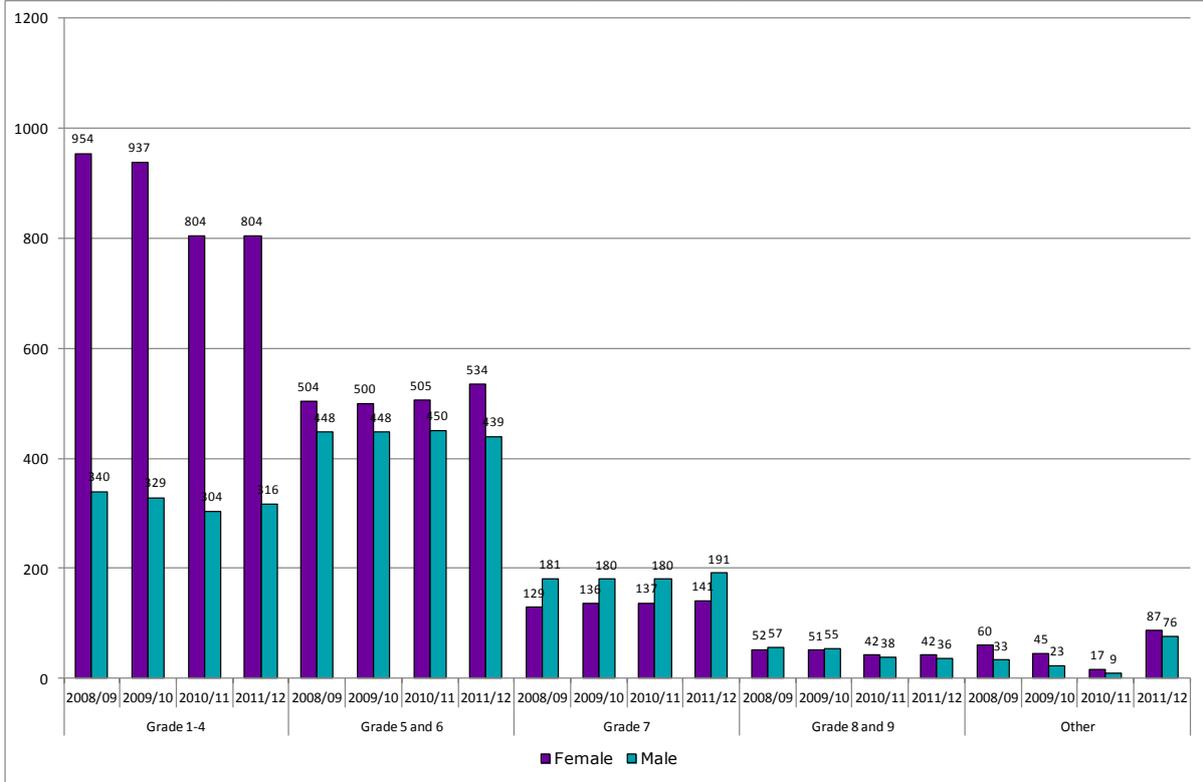
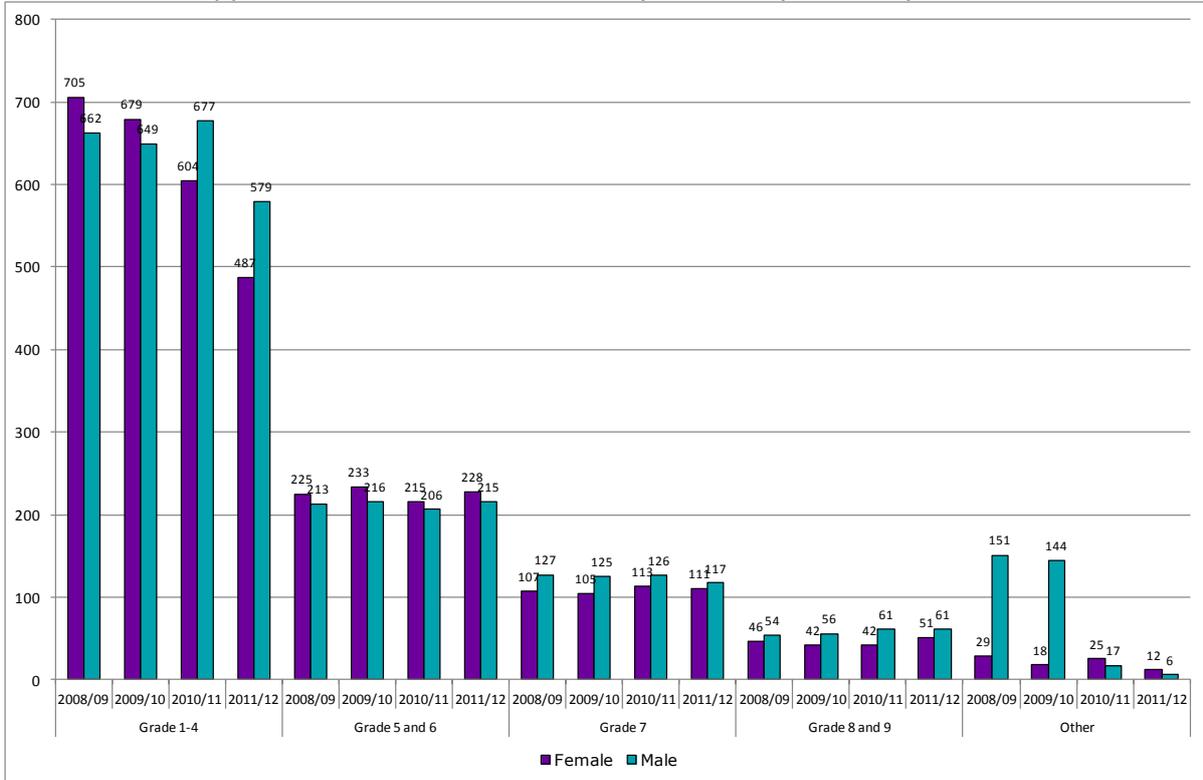


Figure 12: Professional Support Services staff- Non-faculty based by ethnicity 2008/09 to 2011/12



Faculty of Engineering and Physical Sciences - Staff by Disability - 2008/09 to 2011/12

		2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All academic staff (Including Research and Teaching only)	Disabled	22	2%	22	2%	17	2%	20	2%
	Not disabled	1124	96%	1106	98%	1086	98%	1109	98%
	Not known	26	2%	6	1%	1	0%		0%
	Total	1172		1134		1104		1129	
Support staff	Disabled	N/A		20	3%	19	3%	23	3%
	Not disabled	N/A		711	97%	649	97%	662	97%
	Not known	N/A		1	0%		0%		0%
	Total	N/A		732		668		685	

Faculty of Medical and Human Sciences - Staff by Disability 2008/9 to 2011/12

	Disabled	2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All academic staff (Including Research and teaching only)	Disabled	40	3%	40	3%	43	3%	1435	97%
	Not disabled	1289	95%	1358	97%	1318	97%	41	3%
	Not known	32	2%		0%		0%		0%
	Total	1361		1398		1361		1476	
Support staff	Disabled	N/A		20	2%	21	3%	26	3%
	Not disabled	N/A		827	98%	726	97%	867	97%
	Not known	N/A			0%		0%		0%
	Total	N/A		847		747		893	

Faculty of Life Sciences - Staff by Disability 2008/09 to 2011/12

		2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All Academic staff (Including Research and Teaching only)	Disabled	7	1%	8	1%	9	2%	10	2%
	Not disabled	525	98%	544	99%	507	98%	505	98%
	Not known	1	0%		0%		0%		0%
	Total	533		552		516		515	
Support Staff	Disabled	N/A		9	3%	6	2%	6	2%
	Not disabled	N/A		350	97%	333	98%	349	98%
	Not known	N/A			0%		0%		0%
	Total	N/A		359		339		355	

Faculty of Humanities - Staff by Disability 2008/09 to 2011/12

		2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All Academic staff (Including Research and Teaching only)	Disabled	25	2%	21	2%	22	2%	24	2%
	Not disabled	1126	95%	1083	98%	1150	98%	1125	98%
	Not known	33	3%		0%		0%		0%
	Total	1184		1104		1172		1149	
Support staff	Disabled	N/A		18	2%	21	3%	24	3%
	Not disabled	N/A		746	97%	710	97%	709	97%
	Not known	N/A		2	0%	1	0%		0%
	Total	N/A		766		732		733	

PSS Staff by Disability 2008/09 to 2011/12

	Disabled	2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
Faculty-Based	Disabled	73	3%	67	2%	67	3%	79	3%
	Not disabled	2622	95%	2634	97%	2418	97%	2587	97%
	Not known	63	2%	3	0%	1	0%	0	0%
	Total	2758		2704		2486		2666	
Non-Faculty Based	Disabled	73	3%	72	3%	74	4%	73	4%
	Not disabled	2191	94%	2189	97%	2012	96%	1793	96%
	Not known	55	2%	6	0%		0%	1	0%
	Total	2319		2267		2086		1867	



The University of Manchester