

Academic Staff Promotions 2012: Faculty of Medical and Human Sciences

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Chair/Prof	White-british	7	6	13	81%	64	72	136	10%	6	5	11	85%
	Other white	1	2	3	19%	9	11	20	15%	1	1	2	67%
	BME	0	0	0	0%	4	12	16	0%	0	0	0	0%
	Not known	0	0	0	0%	1	1	2	0%	0	0	0	0%
	Count	8	8	16		78	96	174	9%	7	6	13	81%
	%	50%	50%	100%		10%	8%	9%		88%	75%	81%	
Reader	White-british	3	6	9	90%	53	65	118	8%	2	5	7	78%
	Other white	1	0	1	10%	8	11	19	5%	1	0	1	100%
	BME	0	0	0	0%	4	10	14	0%	0	0	0	0%
	Not known	0	0	0	0%	1	1	2	0%	0	0	0	0%
	Count	4	6	10		66	87	153	7%	3	5	8	
	%	40%	60%	100%		6%	7%	7%		75%	83%	80%	
Senior Research Fellow	White-british	1	0	1	6%					0	0	0	0%
	Other white	0	0	0	0%					0	0	0	0%
	BME	0	0	0	0%					0	0	0	0%
	Not known	0	0	0	0%					0	0	0	0%
	Count	1	0	1						0	0	0	
	%	100%	0%	100%						0%	0%	0%	
Senior Lecturer (TF)	White-british	7	2	9	90%					7	0	7	78%
	Other white	0	1	1	10%					0	1	1	100%
	BME	0	0	0	0%					0	0	0	0%
	Not known	0	0	0	0%					0	0	0	0%
	Count	7	3	10						7	1	8	80%
	%	70%	30%	100%						100%	33%	80%	
Senior	White-british	8	5	13	81%	103	72	175	7%	4	3	7	54%

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Lecturer	Other white	2	1	3	19%	25	11	36	8%	1	0	1	33%
	BME	0	0	0	0%	10	13	23	0%	0	0	0	0%
	Not known	0	0	0	0%	1	1	2	0%	0	0	0	0%
	Count	10	6	16		139	97	236	7%	5	3	8	50%
	%	63%	38%	100%		7%	6%	7%		50%	50%	50%	
All promotions	White-british	26	19	45	85%					19	13	32	71%
	Other white	4	4	8	15%					3	2	5	63%
	BME	0	0	0	0%					0	0	0	0%
	Not known	0	0	0	0%					0	0	0	0%
	Count	30	23	53						22	15	37	70%
	%	57%	43%	100%						73%	65%	70%	