

Academic Staff Promotions 2012: Faculty of Life Sciences

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Chair/Prof	White-british	0	5	5	71%	8	34	42	12%	0	3	3	60%
	Other white	0	2	2	29%	4	13	38	5%	0	1	1	20%
	BME	0	0	0	0%	0	3	34	0%	0	0	0	0%
	Not known	0	0	0	0%	0	0	34	0%	0	0	0	0%
	Count	0	7	7		12	50	148	5%	0	4	4	
	%	0%	100%	100%		0%	14%	5%		0%	57%	57%	
Reader	White-british	0	1	1	100%	8	29	37	3%	0	1	1	100%
	Other white	0	0	0	0%	3	12	15	0%	0	0	0	0%
	BME	0	0	0	0%	0	3	3	0%	0	0	0	0%
	Not known	0	0	0	0%	0	0	0	0%	0	0	0	0%
	Count	0	1	1		11	44	55	1%	0	1	0	0%
	%	0%	100%	100%		0%	2%	2%		0%	100%		
Senior Research Fellow	White-british												
	Other white												
	BME												
	Not known												
	Count												
	%												
Senior Lecturer (TF)	White-british	1	0	1	100%					1	0	1	100%
	Other white	0	0	0	0%					0	0	0	0%
	BME	0	0	0	0%					0	0	0	0%
	Not known	0	0	0	0%					0	0	0	0%
	Count	1	0	1						1	0	1	

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
	%	100%	0%	100%						100%	0%	100%	
Senior Lecturer	White-british	2	2	4	31%	17	21	38	11%	2	1	3	75%
	Other white	2	5	7	54%	7	15	22	32%	2	0	2	29%
	BME	2	0	2	15%	4	2	6	33%	1	0	1	50%
	Not known	0	0	0	0%	0	0	0		0	0	0	
	Count	6	7	13	100%	28	38	66	9%	5	1	6	46%
	%	46%	54%			21%	18%	20%		83%	14%	46%	
All promotions	White-british	3	8	11	50%					3	5	8	73%
	Other white	2	7	9	41%					2	1	3	33%
	BME	2	0	2	9%					1	0	1	50%
	Not known	0	0	0	0%					0	0	0	0%
	Count	7	15	22						6	6	12	55%
	%	32%	68%	100%						86%	40%	55%	