

Academic Staff Promotions 2012: Faculty of Engineering and Physical Sciences

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Chair/Prof	White-british	2	9	11	46%	18	100	118	9%	1	7	8	73%
	Other white	2	7	9	38%	8	32	40	23%	1	3	4	44%
	BME	0	4	4	17%	6	18	24	17%	0	0	0	0%
	Not known	0	0	0	0%	0	1	1	0%	0	0	0	0%
	Count	4	20	24		32	151	183	13%	2	10	12	50%
	%	17%	83%	100%		13%	13%	13%		50%	50%	50%	
Reader	White-british	1	10	11	46%	13	80	93	9%	1	6	7	64%
	Other white	2	3	5	21%	3	22	25	4%	2	1	3	27%
	BME	1	3	4	17%	5	12	17	3%	0	0	0	0%
	Not known	0	0	0	0%	0	1	1	0%	0	0	0	0%
	Count	4	16	20		21	115	136	11%	3	7	10	
	%	20%	80%	100%		19%	14%	15%		75%	44%	50%	
Senior Research Fellow	White-british	0	2	2	40%					0	1	1	50%
	Other white	0	1	1	20%					0	1	1	100%
	BME	0	2	2	40%					0	1	1	50%
	Not known	0	0	0	0%					0	0	0	0%
	Count	0	5	5						0	3	3	
	%	0%	100%	100%						0%	60%	60%	
Senior Lecturer (TF)	White-british	1	2	3	13%					1	1	2	67%
	Other white	2	0	2	8%					2	0	2	100%
	BME	0	1	1	4%					0	1	1	100%
	Not known	0	1	1	4%					0	1	1	100%
	Count	3	4	7						3	3	6	86%
	%	43%	57%	100%						100%	75%	86%	
Senior	White-british	2	5	7	41%	20	56	76	9%	2	4	6	86%

Promotion to	Ethnicity	Application				% of potential applicants (pool)				% of successful applications			
		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Lecturer	Other white	0	7	7	41%	12	31	43	16%	0	3	3	43%
	BME	0	3	3	18%	7	28	35	9%	0	2	2	67%
	Not known	0	0	0	0%	1	1	2	0%	0	0	0	0%
	Count	2	15	17		40	116	156	11%	2	9	11	65%
	%	12%	88%	100%		5%	13%	11%		100%	60%	65%	
All promotions	White-british	6	28	34	47%					5	19	24	71%
	Other white	6	18	24	33%					5	8	13	54%
	BME	1	13	14	19%					0	4	4	29%
	Not known	0	1	1	1%					0	1	1	100%
	Count	13	60	73						10	32	42	58%
%	18%	82%	100%						77%	53%	58%		