

Academic Staff Profiles 2008/09 to 2011/12: Faculty of Engineering and Physical Sciences

Gender and Ethnicity

Job Type	Ethnicity	2008/09				2009/10				2010/11				2011/12			
		Female	Male	Total		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Lecturer	White-British	13	62	75	53%	15	63	78	53%	20	56	76	49%	20	54	74	47%
	Other White	10	24	34	24%	9	24	33	22%	12	31	43	28%	11	34	45	28%
	BME	8	21	29	21%	8	24	32	22%	7	28	35	22%	8	30	38	24%
	Not known		3	3	2%	2	2	4	3%	1	1	2	1%	0	1	1	1%
	Count	31	110	141		34	113	147		40	116	156		39	119	158	
	%	22%	78%			23%	77%			26%	74%			25%	75%		
Senior Lecturer/ Reader	White-British	18	105	123	62%	18	105	123	64%	18	100	118	64%	21	104	125	64%
	Other White	8	39	47	24%	7	37	44	23%	8	32	40	22%	9	32	41	21%
	BME	5	24	29	15%	5	19	24	13%	6	18	24	13%	6	21	27	14%
	Not known		1	1	1%		1	1	1%		1	1	1%	0	3	3	2%
	Count	31	169	200		30	162	192		32	151	183		36	160	196	
	%	16%	85%			16%	84%			17%	83%			18%	82%		
Professor	White-British	5	135	140	71%	7	137	144	70%	7	136	143	71%	7	132	139	71%
	Other White	3	32	35	18%	4	35	39	19%	4	34	38	19%	5	33	38	19%
	BME	2	18	20	10%	2	19	21	10%	2	18	20	10%	2	18	20	10%
	Not known		1	1	1%		2	2	1%		1	1	0%	0	0	0	0%
	Count	10	186	196		13	193	206		13	189	202		14	183	197	
	%	5%	95%			6%	94%			6%	94%			7%	93%		
All core academic staff	White-British	36	302	338	63%	40	305	345	63%	45	292	337	62%	48	290	338	61%
	Other White	21	95	116	22%	20	96	116	21%	24	97	121	22%	25	99	124	23%
	BME	15	63	78	15%	15	62	77	14%	15	64	79	15%	16	69	85	15%
	Not known	0	5	5	1%	2	5	7	1%	1	3	4	1%	0	4	4	1%
	Count	72	465	537		77	468	545		85	456	541		89	462	551	
	%	13%	87%			14%	86%			16%	84%			16%	84%		

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		Female	Male	Total		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Research and Other Academics	White-British	56	221	277	44%	52	201	253	42%	46	187	233	41%	55	196	251	43%
	Other White	57	124	181	29%	44	117	161	26%	52	112	164	29%	58	120	178	31%
	BME	30	122	152	24%	35	127	162	27%	35	111	146	26%	35	105	140	24%
	Not known	6	19	25	4%	12	20	32	5%	5	15	20	4%	3	6	9	2%
	Count	149	486	635		143	465	608		138	425	563		151	427	578	
	%	23%	77%			24%	76%			25%	75%			26%	74%		

Disability

		2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All academic staff (Including Research and Teaching only)	Disabled	22	2%	22	2%	17	2%	20	2%
	Not disabled	1124	96%	1106	98%	1086	98%	1109	98%
	Not known	26	2%	6	1%	1	0%		0%
	Total	1172		1134		1104		1129	
Support staff	Disabled	N/A		20	3%	19	3%	23	3%
	Not disabled			711	97%	649	97%	662	97%
	Not known			1	0%		0%		0%
	Total			732		668		685	