

Academic Staff Profiles 2008/09 to 2011/12: Faculty of Medical and Human Sciences

Gender and Ethnicity

Job Type	Ethnicity	2008/09				2009/10				2010/11				2011/12			
		Female	Male	Total		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Lecturer	White-British	85	66	151	69%	106	71	177	73%	103	72	175	74%	114	76	190	77%
	Other White	25	13	38	17%	27	13	40	17%	25	11	36	15%	20	12	32	13%
	BME	13	14	27	12%	10	12	22	9%	10	13	23	10%	12	13	25	10%
	Not known	1	1	2	1%	1	1	2	1%	1	1	2	1%	0	1	1	0%
	Count	124	94	218		144	97	241		139	97	236		146	102	248	
	%	57%	43%			60%	40%			59%	41%			59%	41%		
Senior Lecturer/Reader	White-British	55	66	121	79%	67	78	145	78%	64	72	136	78%	66	78	144	76%
	Other White	8	12	20	13%	11	12	23	12%	9	11	20	11%	15	13	28	15%
	BME	2	9	11	7%	4	12	16	9%	4	12	16	9%	4	12	16	8%
	Not known	1	1	2	1%	1	1	2	1%	1	1	2	1%	2	0	2	1%
	Count	66	88	154		83	103	186		78	96	174		87	103	190	
	%	43%	57%			45%	55%			45%	55%			46%	54%		
Professor	White-British	35	100	135	80%	32	99	131	78%	32	96	128	78%	36	102	138	80%
	Other White	6	21	27	16%	6	22	28	17%	7	19	26	16%	7	17	24	14%
	BME	1	5	6	4%	2	6	8	5%	1	8	9	5%	1	9	10	6%
	Not known			0	0%			0	0%		1	1	1%	0	0	0	0%
	Count	42	126	168		40	127	167		40	124	164		44	128	172	
	%	25%	75%			24%	76%			24%	76%			26%	74%		
All core academic staff	White-British	175	232	407	75%	205	248	453	76%	199	240	439	76%	216	256	472	77%
	Other White	39	46	85	16%	44	47	91	15%	41	41	82	14%	42	42	84	14%
	BME	16	28	44	8%	16	30	46	8%	15	33	48	8%	17	34	51	8%
	Not known	2	2	4	1%	2	2	4	1%	2	3	5	1%	2	1	3	0%

Job Type	Ethnicity	2008/09				2009/10				2010/11				2011/12			
		Female	Male	Total		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
	Count	232	308	540		267	327	594		257	317	574		277	333	610	
	%	43%	57%			45%	55%			45%	55%			45%	55%		
Research and Other Academics	White-British	412	178	590	72%	385	186	571	70%	362	189	551	70%	383	198	581	67%
	Other White	59	34	93	11%	57	46	103	13%	54	40	94	12%	64	62	126	15%
	BME	65	64	129	16%	69	65	134	16%	71	59	130	17%	85	61	146	17%
	Not known	6	3	9	1%	3	4	7	1%	7	5	12	2%	4	4	8	1%
	Count	542	279	821		514	301	815		494	293	787		536	325	861	
	%	66%	34%			63%	37%			63%	37%			62%	38%		

Disability

	Disabled	2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All academic staff (Including Research and teaching only)	Disabled	40	3%	40	3%	43	3%	1435	97%
	Not disabled	1289	95%	1358	97%	1318	97%	41	3%
	Not known	32	2%		0%		0%		0%
	Total	1361		1398		1361		1476	
Support staff	Disabled	N/A		20	2%	21	3%	26	3%
	Not disabled			827	98%	726	97%	867	97%
	Not known				0%		0%		0%
	Total			847		747		893	