

Academic Staff Profiles 2008/09 to 2011/12: Faculty of Life Sciences

Gender and Ethnicity

Job Type	Ethnicity	2008/09				2009/10				2010/11				2011/12					
		Female		Male		Total		Female		Male		Total		Female		Male		Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%		
Lecturer	White-British	16	21	37	57%	23	25	48	62%	17	21	38	58%	16	21	37	50%		
	Other White	6	18	24	37%	6	19	25	32%	7	15	22	33%	11	17	28	38%		
	BME	2	2	4	6%	2	2	4	5%	4	2	6	9%	6	3	9	12%		
	Not known			0	0%			0	0%			0	0%			0	0%		
	Count	24	41	65		31	46	77		28	38	66		33	41	74			
	%	37%	63%			40%	60%			42%	58%			45%	55%				
Senior Lecturer/ Reader	White-British	7	33	40	70%	6	34	40	71%	7	34	41	67%	17	32	49	71%		
	Other White	3	11	14	25%	4	9	13	23%	4	13	17	28%	3	14	17	25%		
	BME		3	3	5%		3	3	5%		3	3	5%	0	3	3	4%		
	Not known			0	0%			0	0%			0	0%			0	0%		
	Count	10	47	57		10	46	56		11	50	61		20	49	69			
	%	18%	82%			18%	82%			18%	82%			29%	71%				
Professor	White-British	6	40	46	92%	8	41	49	92%	8	43	51	91%	8	42	50	91%		
	Other White	1	2	3	6%	1	2	3	6%	1	3	4	7%	1	3	4	7%		
	BME		1	1	2%		1	1	2%		1	1	2%	0	1	1	2%		
	Not known			0	0%			0	0%			0	0%			0	0%		
	Count	7	43	50		9	44	53		9	47	56		9	46	55			
	%	14%	86%			17%	83%			16%	84%			16%	84%				
All core academic staff	White-British	29	94	123	72%	37	100	137	74%	32	98	130	71%	41	95	136	69%		
	Other White	10	31	41	24%	11	30	41	22%	12	31	43	23%	15	34	49	25%		
	BME	2	6	8	5%	2	6	8	4%	4	6	10	5%	6	7	13	7%		
	Not known	0	0	0	0%	0	0	0	0%	0	0	0	0%	0	0	0	0%		
	Count	41	131	172		50	136	186		48	135	183		62	136	198			

Job Type	Ethnicity	2008/09				2009/10				2010/11				2011/12					
		Female		Male		Total		Female		Male		Total		Female		Male		Total	
		Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%		
	%	24%	76%			27%	73%			26%	74%			31%	69%				
Research and Other Academics	White-British	86	108	194	54%	92	105	197	53%	95	84	179	54%	85	88	173	55%		
	Other White	54	47	101	28%	55	41	96	26%	43	40	83	25%	48	33	81	26%		
	BME	25	36	61	17%	33	44	77	21%	25	41	66	20%	29	33	62	20%		
	Not known	1	4	5	1%	1	2	3	1%	3	2	5	2%	0	1	1	0%		
	Count	166	195	361		181	192	373		166	167	333		162	155	317			
	%	46%	54%			49%	51%			50%	50%			51%	49%				

Disability

		2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All Academic staff (Including Research and Teaching only)	Disabled	7	1%	8	1%	9	2%	10	2%
	Not disabled	525	98%	544	99%	507	98%	505	98%
	Not known	1	0%		0%		0%		0%
	Total	533		552		516		515	
Support Staff	Disabled			9	3%	6	2%	6	2%
	Not disabled	N/A		350	97%	333	98%	349	98%
	Not known				0%		0%		0%
	Total			359		339		355	