

Academic Staff Profiles 2008/09 to 2011/12: Faculty of Humanities

Gender and Ethnicity

Job Type	Ethnicity	2008/09				2009/10				2010/11				2011/12			
		Female	Male	Total		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Lecturer	White-British	54	92	146	50%	61	99	160	51%	67	94	161	50%	65	85	150	48%
	Other White	46	56	102	35%	52	54	106	34%	54	54	108	34%	50	60	110	35%
	BME	17	23	40	14%	20	23	43	14%	23	21	44	14%	26	25	51	16%
	Not known		5	5	2%		4	4	1%	3	6	9	3%	1	1	2	1%
	Count	117	176	293		133	180	313		147	175	322		142	171	313	
	%	40%	60%			42%	58%			46%	54%			45%	55%		
Senior Lecturer/Reader	White-British	40	100	140	63%	40	106	146	62%	47	97	144	62%	61	111	172	61%
	Other White	21	35	56	25%	25	36	61	26%	27	36	63	27%	42	36	78	28%
	BME	5	18	23	10%	6	19	25	11%	5	18	23	10%	10	22	32	11%
	Not known	1	1	2	1%	2	2	4	2%	1	3	4	2%	0	1	1	0%
	Count	67	154	221		73	163	236		80	154	234		113	170	283	
	%	30%	70%			31%	69%			34%	66%			40%	60%		
Professor	White-British	45	140	185	66%	43	134	177	68%	42	133	175	67%	43	137	180	66%
	Other White	21	39	60	21%	18	34	52	20%	19	33	52	20%	21	43	64	24%
	BME	7	17	24	9%	7	17	24	9%	6	18	24	9%	8	19	27	10%
	Not known	1	10	11	4%		9	9	3%		9	9	3%	0	1	1	0%
	Count	74	206	280		68	194	262		67	193	260		72	200	272	
	%	26%	74%			26%	74%			26%	74%			26%	74%		
All core academic staff	White-British	139	332	471	59%	144	339	483	60%	156	324	480	59%	169	333	502	58%
	Other White	88	130	218	27%	95	124	219	27%	100	123	223	27%	113	139	252	29%
	BME	29	58	87	11%	33	59	92	11%	34	57	91	11%	44	66	110	13%
	Not known	2	16	18	2%	2	15	17	2%	4	18	22	3%	1	3	4	0%
	Count	258	536	794		274	537	811		294	522	816		327	541	868	
	%	32%	68%			34%	66%			36%	64%			38%	62%		

Job Type	Ethnicity	2008/09				2009/10				2010/11				2011/12			
		Female	Male	Total		Female	Male	Total		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%	Count	Count	Count	%
Research and Other Academics	White-British	94	101	195	50%	96	95	191	50%	93	90	183	51%	70	71	141	50%
	Other White	78	51	129	33%	73	46	119	31%	72	39	111	31%	63	35	98	35%
	BME	26	27	53	14%	28	30	58	15%	26	16	42	12%	21	20	41	15%
	Not known	8	5	13	3%	7	6	13	3%	10	10	20	6%	0	1	1	0%
	Count	206	184	390		204	177	381		201	155	356		154	127	281	
	%	53%	47%			54%	46%			56%	44%			55%	45%		

Disability

		2008/09		2009/10		2010/11		2011/12	
		Count	%	Count	%	Count	%	Count	%
All Academic staff (Including Research and Teaching only)	Disabled	25	2%	21	2%	22	2%	24	2%
	Not disabled	1126	95%	1083	98%	1150	98%	1125	98%
	Not known	33	3%		0%		0%		0%
	Total	1184		1104		1172		1149	
Support staff	Disabled	N/A		18	2%	21	3%	24	3%
	Not disabled			746	97%	710	97%	709	97%
	Not known			2	0%	1	0%		0%
	Total			766		732		733	

