![The University of Manchester logo - MANCHESTER 1824]

[1]**Core Academic Staff Recruitment:** Faculty of Engineering and Physical Sciences

Job Grade	Ethnicity[i]	Application Female Count	Male Count	NK Count	Total Count	%	Shortlisted Female Count	Male Count	NK Count	Total Count	%*	Successful Female Count	Male Count	NK Count	Total Count	%^
	WB	0	5	0	5	16%	0	1	0	1	20%				0	0%
	OW	3	6	0	9	29%				0	0%				0	
	BME	2	13	0	15	48%				0	0%				0	
	NK	1	1	0	2	6%	0	1	0	1	50%	0	1	0	1	100%
	Count	6	25	0	31		0	2	0	2	6%	0	1	0	1	50%
Grade 6	%	19%	81%	0%			0%	8%					50%			
	WB	25	16	0	41	36%	7	5	0	12	29%	3	2	0	5	42%
	OW	9	29	0	38	33%	0	3	0	3	8%	0	3	0	3	100%
	BME	11	22	0	33	29%	1	2	0	3	9%	0	1	0	1	33%
	NK	1	2	0	3	3%	0	1	0	1	33%				0	0%
	Count	46	69	0	115		8	11	0	19	17%	3	6	0	9	47%
Grade 6/7	%	40%	60%	0%			17%	16%				38%	55%			
	WB	1	14	0	15	28%	0	4	0	4	27%	0	2	0	2	50%
	OW	2	16	0	18	34%	0	7	0	7	39%	0	2	0	2	29%
	BME	2	17	0	19	36%	0	4	0	4	21%				0	0%
	NK	0	1	0	1	2%	0	0	0	0	0%	0	0	0	0	
	Count	5	48	0	53		0	15	0	15	28%	0	4	0	4	27%
Grade 7	%	9%	91%	0%			0%	31%					27%			
	WB	4	21	0	25	20%	1	6	0	7	28%	1	3	0	4	57%
Grade 7/8	OW	8	45	0	53	41%	1	5	0	6	11%	0	1	0	1	17%

[1]* - percentage of applicants shortlisted

^ -percentage of those shortlisted that were successful

source - Jobtrain 15/11/12

Job Grade	Ethnicity[i]	Application Female Count	Male Count	NK Count	Total Count	%	Shortlisted Female Count	Male Count	NK Count	Total Count	%*	Successful Female Count	Male Count	NK Count	Total Count	%^
	BME	4	43	0	47	37%	0	2	0	2	4%				0	0%
	NK	1	2	0	3	2%				0	0%				0	
	Count	17	111	0	128		2	13	0	15	12%	1	4	0	5	33%
	%	13%	87%	0%			12%	12%				50%	31%			
	WB	0	2	0	2	7%	0	1	0	1	50%				0	0%
	OW	1	7	0	8	30%				0	0%				0	
	BME	0	17	0	17	63%				0	0%				0	
	NK				0	0%				0					0	
	Count	1	26	0	27		0	1	0	1	4%	0	0	0	0	0%
Grade 8	%	4%	96%	0%			0%	4%					0%			
	WB	4	34	0	38	26%				0	0%				0	
	OW	12	82	0	94	65%				0	0%				0	
	BME	0	4	0	4	3%				0	0%				0	
	NK	4	4	0	8	6%				0	0%				0	
	Count	20	124	0	144		0	0	0	0	0%	0	0	0	0	
Prof	%	14%	86%	0%			0%	0%								
	WB	34	92	0	126	25%	8	17	0	25	20%	4	7	0	11	44%
	OW	35	185	0	220	44%	1	15	0	16	7%	0	6	0	6	38%
	BME	19	116	0	135	27%	1	8	0	9	7%	0	1	0	1	11%
	NK	7	10	0	17	3%	0	2	0	2	12%	0	1	0	1	50%
	Count	95	403	0	498		10	42	0	52	10%	4	15	0	19	37%
All staff	%	19%	81%	0%			11%	10%				40%	36%			

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	Ethnicity
WB	White British
OW	Other White
BME	Black Minority Ethnic
NK	Not Known