

<sup>1</sup>**Core Academic Staff Recruitment:** Faculty of Life Sciences

Job Grade	Ethnicity <sup>i</sup>	Application					Shortlisted					Successful				
		Female	Male	NK	Total		Female	Male	NK	Total		Female	Male	NK	Total	
		Count	Count	Count	Count	%	Count	Count	Count	Count	%*	Count	Count	Count	Count	%^
Grade 6/7	WB	3	2	0	5	71%	2	2	0	4	80%				0	0%
	OW				0	0%				0					0	
	BME	1	1	0	2	29%	1	1	0	2	100%	0	1	0	1	50%
	NK				0	0%				0					0	
	Count	4	3	0	7		3	3	0	6	86%	0	1	0	1	17%
	%	57%	43%	0%			75%	100%				0%	33%			
Grade 7	WB	11	10	0	21	51%	3	2	0	5	24%	2	0	0	2	40%
	OW	12	5	0	17	41%	3	0	0	3	18%				0	0%
	BME	0	1	0	1	2%				0	0%				0	
	NK	2	0	0	2	5%				0	0%				0	
	Count	25	16	0	41		6	2	0	8	20%	2	0	0	2	25%
	%	61%	39%	0%			24%	13%				33%	0%			
All Core academic staff	WB	14	12	0	26	54%	5	4	0	9	35%	2	0	0	2	22%
	OW	12	5	0	17	35%	3	0	0	3	18%	0	0	0	0	0%
	BME	1	2	0	3	6%	1	1	0	2	67%	0	1	0	1	50%
	NK	2	0	0	2	4%	0	0	0	0	0%	0	0	0	0	
	Count	29	19	0	48		9	5	0	14	29%	2	1	0	3	21%
	%	60%	40%	0%			31%	26%				22%	20%			

<sup>i</sup>

<sup>1</sup>\* - percentage of applicants shortlisted

^ -percentage of those shortlisted that were successful

source - Jobtrain 15/11/12

Ethnicity	
WB	White British
OW	Other White
BME	Black Minority Ethnic
NK	Not Known