

¹**Core Academic Staff Recruitment:** Faculty of Medical and Human Sciences

Job Grade	Ethnicity ⁱ	Application					Shortlisted					Successful				
		Female	Male	NK	Total		Female	Male	NK	Total		Female	Male	NK	Total	
		Count	Count	Count	Count	%	Count	Count	Count	Count	%*	Count	Count	Count	Count	%^
Grade 6	WB	6	1	0	7	47%	3	1	0	4	57%	2	1	0	3	75%
	OW	2	3	0	5	33%	1	1	0	2	40%	0	1	0	1	50%
	BME	0	3	0	3	20%	0	1	0	1	33%				0	0%
	NK				0	0%				0					0	
	Count	8	7	0	15		4	3	0	7	47%	2	2	0	4	57%
	%	53%	47%	0%			50%	43%				50%	67%			
Grade 6/7	WB	24	15	0	39	50%	6	2	0	8	21%	3	1	0	4	50%
	OW	10	11	0	21	27%	4	4	0	8	38%	1	2	0	3	38%
	BME	12	6	0	18	23%	0	2	0	2	11%				0	0%
	NK				0	0%				0					0	
	Count	46	32	0	78		10	8	0	18	23%	4	3	0	7	39%
	%	59%	41%	0%			22%	25%				40%	38%			
Grade 8	WB	2	5	0	7	44%	2	4	0	6	86%	2	0	0	2	33%
	OW	3	1	0	4	25%	3	0	0	3	75%	1	1	0	2	67%
	BME	2	3	0	5	31%				0	0%				0	
	NK				0	0%				0					0	
	Count	7	9	0	16		5	4	0	9	56%	3	1	0	4	44%
	%	44%	56%	0%			71%	44%				60%	25%			

¹* - percentage of applicants shortlisted

^ -percentage of those shortlisted that were successful

source - Jobtrain 15/11/12

Job Grade	Ethnicity ⁱ	Application					Shortlisted					Successful				
		Female	Male	NK	Total		Female	Male	NK	Total		Female	Male	NK	Total	
		Count	Count	Count	Count	%	Count	Count	Count	Count	%*	Count	Count	Count	Count	%^
Prof	WB	0	2	0	2	29%	0	1	0	1	50%				0	0%
	OW	2	3	0	5	71%	1	1	0	2	40%	1	0	0	1	50%
	BME				0	0%				0					0	
	NK				0	0%				0					0	
	Count	2	5	0	7		1	2	0	3	43%	1	0	0	1	33%
	%	29%	71%	0%			50%	40%				100%	0%			
Clinical scale	WB	8	3	0	11	26%	4	3	0	7	64%	1	2	0	3	43%
	OW	4	6	0	10	24%	0	2	0	2	20%				0	0%
	BME	2	18	0	20	48%	2	9	0	11	55%	0	2	0	2	18%
	NK	1	0	0	1	2%				0	0%				0	
	Count	15	27	0	42		6	14	0	20	48%	1	4	0	5	25%
	%	36%	64%	0%			40%	52%				17%	29%			
Clinical Consultant scale	WB	3	0	0	3	27%	1	0	0	1	33%	1	0	0	1	100%
	OW	2	3	0	5	45%	1	0	0	1	20%	1	0	0	1	100%
	BME	1	2	0	3	27%				0	0%				0	
	NK				0	0%				0					0	
	Count	6	5	0	11		2	0	0	2	18%	2	0	0	2	100%
	%	55%	45%	0%			33%	0%				100%				
All core academic staff	WB	43	26	0	69	41%	16	11	0	27	39%	9	4	0	13	48%
	OW	23	27	0	50	30%	10	8	0	18	36%	4	4	0	8	44%
	BME	17	32	0	49	29%	2	12	0	14	29%	0	2	0	2	14%
	NK	1	0	0	1	1%	0	0	0	0	0%	0	0	0	0	
	Count	84	85	0	169		28	31	0	59	35%	13	10	0	23	39%
	%	50%	50%	0%			33%	36%				46%	32%			

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Ethnicity	
WB	White British
OW	Other White
BME	Black Minority Ethnic
NK	Not Known