[1]Research Staff Recruitment: Faculty of Engineering and Physical Sciences

Job Grade	Ethnicity[i]	Application Female Count	Male Count	NK Count	Total Count	%	Shortlisted Female Count	Male Count	NK Count	Total Count	%*	Successful Female Count	Male Count	NK Count	Total Count	%^
	WB	31	16	0	47	48%	4	4	0	8	17%	1	1	0	2	25%
	OW	10	7	0	17	17%	3	1	0	4	24%	1	0	0	1	25%
	BME	19	12	0	31	32%	6	1	0	7	23%	1	0	0	1	14%
	NK	1	2	0	3	3%				0	0%				0	
	Count	61	37	0	98		13	6	0	19	19%	3	1	0	4	21%
Grade 5	%	62%	38%	0%			21%	16%				23%	17%			
	WB	99	202	0	301	21%	21	45	0	66	22%	9	19	0	28	42%
	OW	131	297	0	428	29%	16	66	0	82	19%	7	23	0	30	37%
	BME	129	557	0	686	47%	12	60	0	72	10%	4	22	0	26	36%
	NK	15	31	0	46	3%	4	5	0	9	20%	3	1	0	4	44%
	Count	374	1087	0	1461		53	176	0	229	16%	23	65	0	88	38%
Grade 6	%	26%	74%	0%			14%	16%				43%	37%			
	WB				0	0%				0					0	
	OW	1	6	0	7	41%	0	1	0	1	14%	0	1	0	1	100%
	BME	1	7	0	8	47%				0	0%				0	
	NK	1	1	0	2	12%	1	0	0	1	50%	1	0	0	1	100%
	Count	3	14	0	17		1	1	0	2	12%	1	1	0	2	100%
Grade 6/7	%	18%	82%	0%			33%	7%				100%	100%			

[1] * - percentage of applicants shortlisted

^ -percentage of those shortlisted that were successful

source - Jobtrain 15/11/12

Job Grade	Ethnicity[i]	Application					Shortlisted					Successful				
		Female	Male	NK	Total		Female	Male	NK	Total		Female	Male	NK	Total	
		Count	Count	Count	Count	%	Count	Count	Count	Count	%*	Count	Count	Count	Count	%^
Grade 7	WB	4	18	0	22	21%	1	6	0	7	32%	0	2	0	2	29%
	OW	9	20	0	29	28%	0	4	0	4	14%	0	2	0	2	50%
	BME	7	43	0	50	48%	0	2	0	2	4%				0	0%
	NK	2	1	0	3	3%				0	0%				0	
	Count	22	82	0	104		1	12	0	13	13%	0	4	0	4	31%
	%	21%	79%	0%			5%	15%				0%	33%			
All staff	WB	134	236	0	370	22%	26	55	0	81	22%	10	22	0	32	40%
	OW	151	330	0	481	29%	19	72	0	91	19%	8	26	0	34	37%
	BME	156	619	0	775	46%	18	63	0	81	10%	5	22	0	27	33%
	NK	19	35	0	54	3%	5	5	0	10	19%	4	1	0	5	50%
	Count	460	1220	0	1680		68	195	0	263	16%	27	71	0	98	37%
	%	27%	73%	0%			15%	16%				40%	36%			

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	Ethnicity
WB	White British
OW	Other White
BME	Black Minority Ethnic
NK	Not Known