

¹Research Staff Recruitment: Faculty of Humanities

Job Grade	Ethnicity ⁱ	Application					Shortlisted					Successful				
		Female	Male	NK	Total		Female	Male	NK	Total		Female	Male	NK	Total	
		Count	Count	Count	Count	%	Count	Count	Count	Count	%*	Count	Count	Count	Count	%^
Grade 5/6	WB	0	1	0	1	8%				0	0%				0	
	OW	0	3	0	3	23%	0	1	0	1	33%	0	1	0	1	100%
	BME	2	6	0	8	62%	1	2	0	3	38%	1	2	0	3	100%
	NK	1	0	0	1	8%				0	0%				0	
	Count	3	10	0	13		1	3	0	4	31%	1	3	0	4	100%
	%	23%	77%	0%			33%	30%				100%	100%			
Grade 6	WB	34	29	0	63	25%	13	4	0	17	27%	7	2	0	9	53%
	OW	40	37	0	77	31%	8	6	0	14	18%	1	2	0	3	21%
	BME	51	46	0	97	39%	9	3	0	12	12%	0	2	0	2	17%
	NK	7	5	1	13	5%	1	2	0	3	23%	0	1	0	1	33%
	Count	132	117	1	250		31	15	0	46	18%	8	7	0	15	33%
	%	53%	47%	0%			23%	13%	0%			26%	47%			
Grade 6/7	WB	14	24	0	38	30%	1	3	0	4	11%	1	0	0	1	25%
	OW	24	28	0	52	42%	2	1	0	3	6%	1	0	0	1	33%
	BME	10	18	0	28	22%				0	0%				0	
	NK	4	3	0	7	6%	1	1	0	2	29%	0	1	0	1	50%
	Count	52	73	0	125		4	5	0	9	7%	2	1	0	3	33%
	%	42%	58%	0%			8%	7%				50%	20%			

¹* - percentage of applicants shortlisted

^ -percentage of those shortlisted that were successful

source - Jobtrain 15/11/12

Job Grade	Ethnicity ⁱ	Application					Shortlisted					Successful				
		Female	Male	NK	Total		Female	Male	NK	Total		Female	Male	NK	Total	
		Count	Count	Count	Count	%	Count	Count	Count	Count	%*	Count	Count	Count	Count	%^
Grade 7	WB	0	2	0	2	13%				0	0%				0	
	OW	2	0	0	2	13%				0	0%				0	
	BME	1	7	0	8	53%	0	1	0	1	13%				0	0%
	NK	2	1	0	3	20%	1	1	0	2	67%	0	1	0	1	50%
	Count	5	10	0	15		1	2	0	3	20%	0	1	0	1	33%
	%	33%	67%	0%			20%	20%				0%	50%			
All Research staff	WB	48	56	0	104	26%	14	7	0	21	20%	8	2	0	10	48%
	OW	66	68	0	134	33%	10	8	0	18	13%	2	3	0	5	28%
	BME	64	77	0	141	35%	10	6	0	16	11%	1	4	0	5	31%
	NK	14	9	1	24	6%	3	4	0	7	29%	0	3	0	3	43%
	Count	192	210	1	403		37	25	0	62		11	12	0	23	
	%	48%	52%	0%			19%	12%	0%			30%	48%			

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Ethnicity	
WB	White British
OW	Other White
BME	Black Minority Ethnic
NK	Not Known