

RESEARCH GRANT 'BUY-OUT'

Research buy-outs: applicable to all fEC grants starting after 1 October 2021

Buy-outs funded by research council fEC grants, in which core staff time costs are included in the budget as 'Directly Allocated' (DA), are managed by the School in a way which balances the needs of departments to buy in replacement teaching and the costs to the School of administering and supporting grants.

1. Decisions on approval of buy-out funding will normally be taken by the HoS at the point of award, though HoDs may want to discuss the issue with the HoS prior to the submission of a bid. For this reason, it is very important that you discuss your plans with your HoD before you start writing your grant bid, so that s/he can both advise you and, if needed, discuss the matter with the HoS well in advance.
2. The School allocates fixed sums to cover the costs of teaching staff for buy-outs on fEC grants. This is applied on a pro rata basis depending on the role of the researcher (PI or Co-I) and the size of the grant/buy-out specific to the particular year. For details please see the chart below.*

Successful applicants will therefore receive significant alleviation from teaching and administration duties, but should bear in mind that the overall WAM workload already includes within it an allowance for research time.

3. Please note that the 'savings' made on grants are incorporated into the SALC budget, since the researchers remain on the School's Core baseline at full salary, and since the AHRC pays only 80% of the fEC value.

Grant Capture (FEC): buy-out transfer from FEC grants to departments from 2021-22*

PI: for grant up to 100K	5K per annum per .2 of FTE buy out
Co-I: for grant up to 100K	5K per annum per .2 of FTE buy out
PI: for grant 100K – 250K	7.5K per annum per .2 of FTE buy-out
Co-I: for grant 100K – 250K	5K per annum per .2 of FTE buy-out
PI: for grant up to 250K - 1,000,000 K	10 K per annum per .2 of FTE buy-out
Co-I: for grant up to 250K - 1,000,000 K	5K per annum per .2 of FTE buy-out

Anyone who is a PI on a grant for approx. £250K or over will also be able to request an additional semester of research leave, in order to complete the research underwritten by the grant, which SALC/RO will subsidise @10 K to the department directly, as agreed in 2019-2020 (relevant to any grants awarded from 30 September 2020).

Criteria for eligibility:

- PI on a grant of ~£250k fEC

- PI must have management duties of other staff as part of the grant (for example PDRA, RA, RF)
- PI should not be on a 100% buyout at any point for the duration of the grant

Applicants would need to discuss the additional leave at the time of award with HoD and HoS and explain why they think they won't be able to complete major outputs by the end of the grant. The Head of School will make all final decisions about additional leaves.

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