

University of Manchester

Staff promotion¹²

Table 1 Academic promotions by sex and race 2010/11³

Promotion to		2010/11							
		Application				Successful			
		Female	Male	Total		Female	Male	Total	
		Count	Count	Count	%	Count	Count	Count	% of those shortlisted that were successful
Chair/Prof	White-british	8	25	33	63%	6	15	21	64%
	Other white	2	13	15	29%	0	6	1	7%
	BME	1	3	4	8%	1	1	2	50%
	Not known	0	0	0	0%	0	0	0	
	Count	11	41	52		7	22	24	
	%	21%	79%			64%	54%		
Reader	White-british	5	17	22	59%	3	10	13	59%
	Other white	5	7	12	32%	1	5	1	8%
	BME	0	2	2	5%	0	1	1	50%
	Not known	1	0	1	3%	1	0	1	100%
	Count	11	26	37		5	16	16	
	%	30%	70%			45%	62%		
Senior Research Fellow	White-british	0	1	1	33%	0	1	1	100%
	Other white	0	1	1	33%	0	1	1	100%
	BME	0	1	1	33%	0	1	1	100%
	Not known	0	0	0	0%	0	0	0	
	Count	0	3	3		0	3	3	
	%	0%	100%				100%		
Senior Teaching fellow	White-british								
	Other white								
	BME								
	Not known								
	Count								
	%								
Senior Lecturer (TF)	White-british	4	8	12	86%	3	6	9	75%
	Other white	1	0	1	7%	1	0	1	100%
	BME	0	0	0	0%	0	0	0	
	Not known	0	1	1	7%	0	0	0	0%
	Count	5	9	14		4	6	10	
	%	36%	64%			80%	67%		
Senior Lecturer	White-british	13	25	38	54%	9	19	28	74%
	Other white	10	13	23	33%	7	7	1	4%
	BME	4	5	9	13%	1	3	4	44%
	Not known	0	0	0	0%	0	0	0	
	Count	27	43	70		17	29	33	
	%	39%	61%			63%	67%		
All promotions	White-british	30	76	106	60%	21	51	72	68%
	Other white	18	34	52	30%	9	19	28	54%
	BME	5	11	16	9%	2	6	8	50%
	Not known	1	1	2	1%	1	0	1	50%
	Count	54	122	176		33	76	109	
	%	31%	69%			61%	62%		

1 Source: The University of Manchester ResourceLink (based on 31st July snapshot)

Provided by: HR Operations

2 Note: All percentages are rounded to 0 decimal places

3 Other white – Other white background

BME – Black and minority ethnic