



# RESEARCHSTAFF CONFERENCE

SUPPORTING RESEARCHERS THROUGH THE  
CHANGING WORLD OF RESEARCH

# WHAT DOES THE UNIVERSITY'S STRATEGIC VISION MEAN FOR RESEARCHERS?

**Professor Colette Fagan**  
**Vice President Research**

# University Vision and Strategic Plan

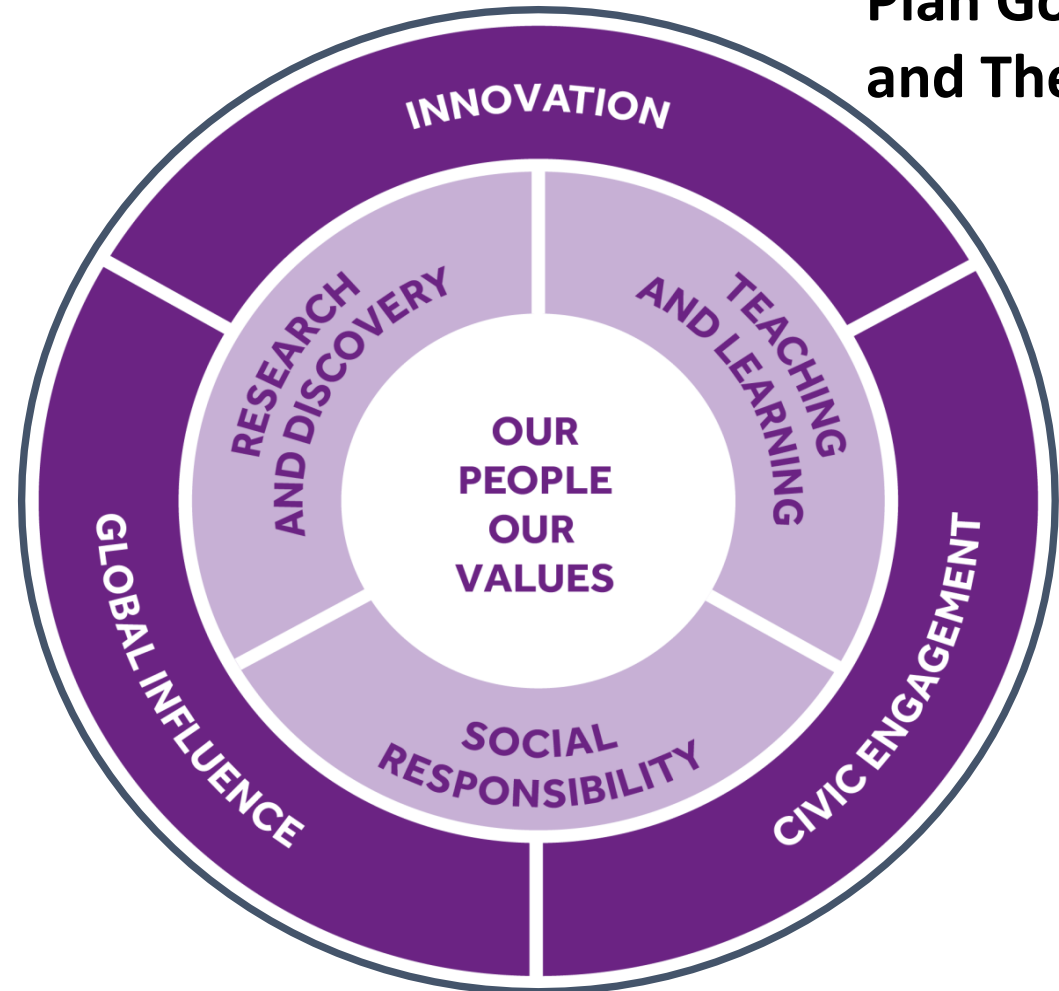
## Strategic Plan Goals and Themes

### Vision

To be recognised globally for the excellence of our people, research, learning and innovation, and for the benefits we bring to society and the environment.

### Values

Knowledge	Wisdom
Humanity	Academic freedom
Courage	Pioneering spirit



# Research and Discovery Goal

**Produce research of the highest quality and impact and attract and develop the best people.**

Over the next five years our priorities will be:

- Accelerating interdisciplinary research
  - Including - Digital, Environment, Creative Manchester
- **Developing research leadership and creativity**
- **An open and responsible research environment**
- Inspiring student learning with our research-intensive environment

Produce research of the highest quality and impact  
and attract and develop the best people.

- **Developing research leadership and creativity**
- Generic research skills include – digital, open research practices, creativity, entrepreneurial, ‘interdisciplinary mindset’
- Communication, engagement & Impact
- Team building & leading - ‘people skills’
- **An open and responsible research environment**
- Research conduct, ethics & integrity
- Open Research (Open Access, Reproducibility...)
- Environment & Culture – EDI, ‘team science’ collaboration

# What does it mean for you?

## **Institutional Level**

- Working with the Sector
- Researcher Development Concordat
- Research Staff Culture and Environment Survey Recommendations

## **Individual Level**

- Opportunities on leadership, impact
- Interdisciplinary connections & collaborations
- Take time to develop