**Table 5.1:** Ethnicity of the teaching workforce in state schools (primary and secondary) in England compared to each group's share of the working-age population, by gender, 2016–17

|                           | PERCENTAGE OF<br>TEACHER<br>WORKFORCE | PERCENTAGE OF<br>MALE TEACHER<br>WORKFORCE | PERCENTAGE OF<br>FEMALE TEACHER<br>WORKFORCE | PERCENTAGE OF<br>WORKING AGE<br>POPULATION |
|---------------------------|---------------------------------------|--|--|--|
| WHITE BRITISH             | 86.2                                  | 86.2                                       | 86.3   | 78.5                                       |
| OTHER WHITE               | 3.8                                   | 3.3  | 4.0  | 5.6  |
| INDIAN                    | 1.9                                   | 1.5  | 2.0  | 3.0  |
| WHITE IRISH               | 1.6                                   | 2.0  | 1.5  | 1.0  |
| PAKISTANI                 | 1.1                                   | 1.1  | 1.1  | 2.0  |
| BLACK CARIBBEAN           | 1.0                                   | 1.0  | 1.1  | 1.2  |
| BLACK AFRICAN             | 0.8                                   | 1.3  | 0.7  | 1.9  |
| OTHER ASIAN               | 0.6                                   | 0.7  | 0.6  | 1.7  |
| ANY OTHER ETHNIC GROUP    | 0.6                                   | 0.6  | 0.6  | 0.7  |
| BANGLADESHI               | 0.5                                   | 0.6  | 0.5  | 0.8  |
| OTHER MIXED               | 0.5                                   | 0.4  | 0.5  | 0.5  |
| OTHER BLACK               | 0.3                                   | 0.4  | 0.3  | 0.5  |
| WHITE AND ASIAN           | 0.3                                   | 0.4  | 0.3  | 0.5  |
| WHITE AND BLACK CARIBBEAN | 0.3                                   | 0.3  | 0.3  | 0.6  |
| CHINESE                   | 0.2                                   | 0.2  | 0.2  | 0.9  |
| WHITE AND BLACK AFRICAN   | 0.1                                   | 0.1  | 0.1  | 0.2  |

Note: Arab and Gypsy and Irish Traveller ethnic groups are not included because they were not sampled in the survey on the ethnicity of the teaching workforce in state schools in England. Source: School workforce in England: November 2017 (DfE, 2018g).