

LEADING AT MANCHESTER ROADMAP

STAFF
LEARNING AND
DEVELOPMENT

The University of Manchester

Launch Event	Preparation	Connect and Influence	Inspire and Engage	Deliver Results	Adapt and Learn	Impact Event
 ✓ Defining leadership ✓ Getting ready for the journey ✓ Cohort introductions 	✓ Self-assessment and reflection ✓ Discussion with your manager ✓ Pre-course learning	 ✓ Establishing your leadership style ✓ Values-based leadership ✓ Influencing for positive results 	 ✓ Thinking strategically ✓ Making strategy meaningful ✓ Leading strategy 	 ✓ Fostering high performance ✓ Strategic workforce planning ✓ Managing talent 	✓ Leading change ✓ Developing organisational agility	 ✓ Presenting your project findings ✓ Mapping your leadership journey ✓ Evaluating your learning
3 hours	4 hours	6 hours	6 hours	6 hours	6 hours	4 hours
Individual Learning (3-4 hours per module)		 Practical application Videos/ reading Online group discussion Individual reflection 	 Practical application Videos/ reading Online group discussion Individual reflection 	 Practical application Videos/ reading Online group discussion Individual reflection 	 Practical application Videos/ reading Online group discussion Individual reflection 	
Peer learning Group Project		1.5 hours 1.5 hours				
		Leadership Group Project (6-10 hours)				