Research Staff Strategy Terms of Reference (September 2020)

The group is convened as a forum for cross Faculty discussions in relation to the personal and career development of University research staff and to develop a University wide strategy for the development of research staff. The group will:

- Monitor and report on the concordat implementation action plan and prepare for the renewal of the HR Excellence in Research award.
- Develop a research staff development strategy.
- Raise awareness of career and development opportunities for research staff via a dedicated research staff communications strategy.
- Monitor and develop solutions to issues raised in research staff survey.
- Lead on University wide initiatives relating to research staff, for example, P&DR roll out, extending access beyond end of contract.
- Ensure that existing policies and guidelines clearly outline the role of research staff.

The group will report to Research Strategy Group and Concordat discussions to HR subcommittee.

Membership

Associate Vice President Research (Chair)

PGR and Researcher Development Coordinator (Secretary)

PGR and Researcher Development Manager

Associate Dean Researcher Development, Faculty of Science and Engineering

Representative of Researcher Development Team, Faculty of Science and Engineering

Research Staff Representative, Faculty of Science and Engineering

Representative of Research and Innovation, Faculty of Biology, Medicine and Health

Representative of CARD, Faculty of Biology, Medicine and Health

Research Staff Representative, Faculty of Biology, Medicine and Health

Associate Dean Research, Faculty of Humanities

Representative of Research Development Team, Faculty of Humanities

Research Staff Representative, Faculty of Humanities

Learning and Development Partner, Staff Learning and Development

Representative from the Library

Representative from HR

Representative from Comms and Marketing

Representative from the Research Lifecycle Project

Representative from UK Research Staff Association