

Progress with simplification, standardisation and defined initiatives - supported by the progression of the IT strategy - to meet our overall £15m savings target by 2020/21 (key drivers of benefits include Student Lifecycle Project, IT Modernisation, Demand and **Category Management)**

Improve representation of BAME staff at all levels by implementing initiatives to support better recruitment, development and

progression

Develop and launch new student and staff wellbeing strategy

and plan