

Our current strategic vision



Be a world-leading university

World-class
research



Social
responsibility



Outstanding
learning and
student
experience



Our University-wide operational priorities take us a step closer to achieving our vision

World-class
research

Outstanding
learning and
student
experience

Social
responsibility

Progress towards
our research
targets

Improve key areas
of teaching
performance

Be distinctive in
social
responsibility

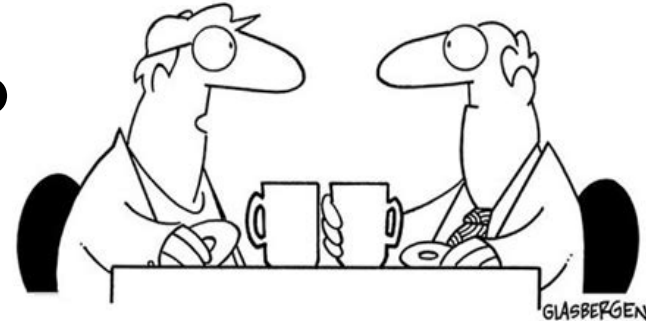
Improve colleague engagement

Enhance our financial sustainability

Deliver our major transformation initiatives

Our priorities give us the opportunity to make a difference

- Develop the next strategic vision and plan
- Develop our people and enhance performance
- Complete REF readiness assessment and establish code of practice
- Ensure compliance with all existing and new requirements and obligations
- Deliver mock subject level TEF exercise
- Develop and launch new student and staff wellbeing strategy and plan
- Improve representation of BAME staff at all levels
- Progress with simplification, standardisation and defined initiatives
- Deliver Estates Masterplan
- Deliver project portfolio



“When opportunity knocked, I didn’t recognize it.
It was disguised as hard work.”

Our projects and initiatives have operational and strategic importance

**Student
Lifecycle**

**Employee
Lifecycle**

**Inspiring
Leaders
Programme**

**Research
Lifecycle**

**Research
Support
Review**

**IT
Modernisation**

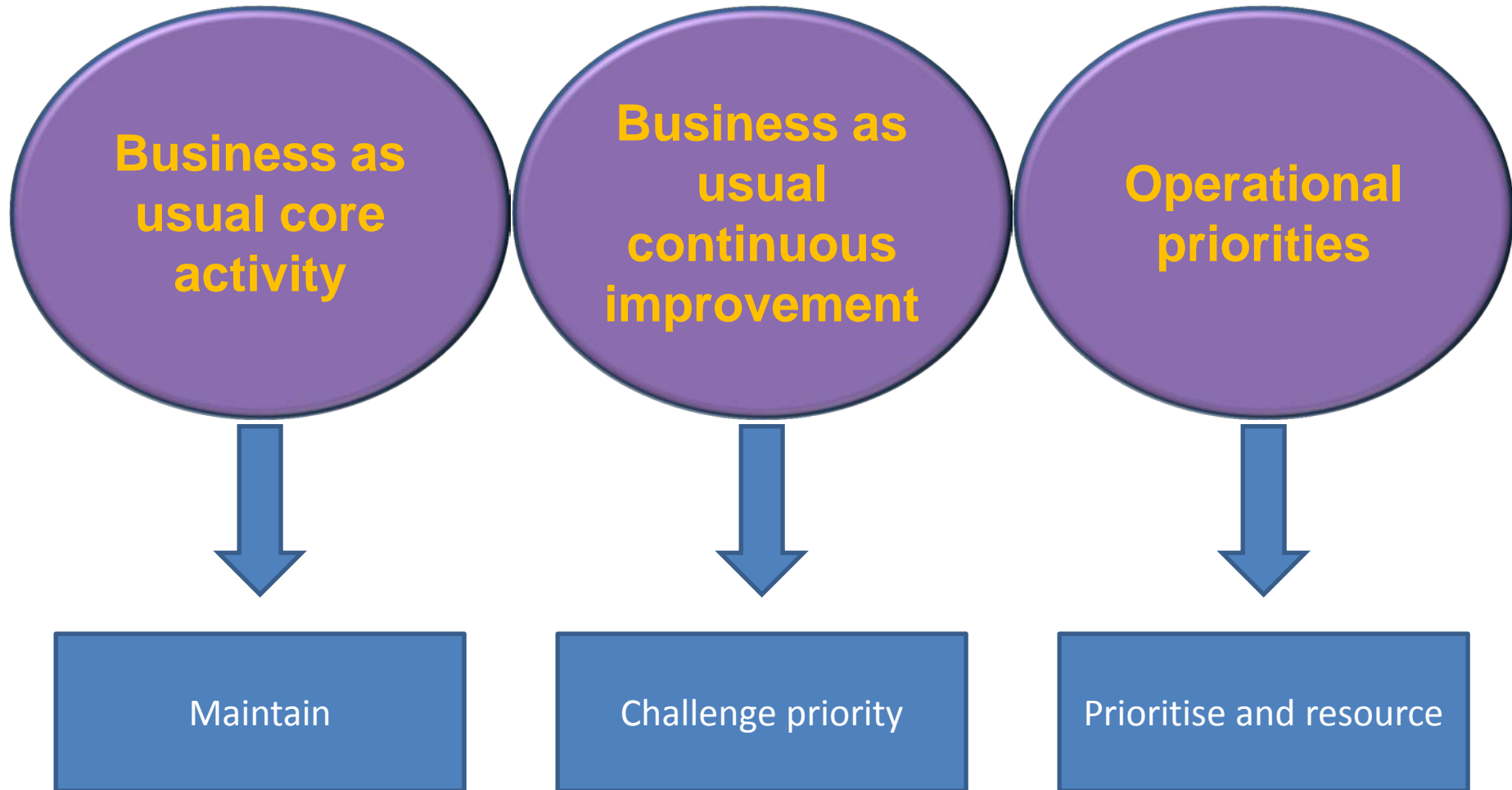
**FSE
Review**

**Finance
Automation**

**Develop
our
vision**

**Category &
Demand
Mgt**

Prioritisation and resources



What does this mean for my team? What does this mean for me?

