

The University of Manchester**Industrial Action by University and College Union (UCU) Members**
February 2018 onwards**REQUEST TO STOP USS CONTRIBUTIONS**

The UCU industrial action in relation to a trade dispute over the

“Proposed detrimental changes to USS and failure to agree a collective agreement protecting pension benefits”

Where an employee takes industrial action and the employer withholds their pay, the impact on USS membership, if Employer's and Employee's contributions are not maintained in full (ie. as if no salary is withheld), is:

- Loss of pensionable service for each day not worked, and
- No death in service cover or ill health protection on each day not worked.

The USS rules permit total contributions to be maintained as if salary was not withheld for the period of industrial action, which would mean no loss of pensionable service and maintenance of death in service cover and ill health protection.

On this occasion, the University is willing to maintain its USS pension contributions in full (ie. 100% of salary) where any proportion of your salary is withheld, provided that you maintain your member contributions at 100% of your salary.

If you do **not** wish to pay USS contributions on your salary withheld in respect of the industrial action, the University will not pay its USS contributions. Notwithstanding that the University is not obliged to maintain death in service and ill health protection cover in these circumstances, the University will on this occasion pay a special contribution to USS to maintain death in service cover and ill health protection for the day(s) of industrial action.

If you do not wish to maintain USS pension contributions in full (ie. 100% of salary), please complete this pro-forma in full and return it to your Line Manager/Head of School as soon as possible after the period of strike.

Name:	
Staff No:	
Job Title:	
School/Department:	

☐ I confirm that I do **not** wish to pay my USS contributions in full during the period/s stated below in which I participate in this action. I confirm that **I took part** in the UCU Strike on the following date/s:

Strike Days*

Week one: Thursday 22 and Friday 23 February (two days)

Week two: Monday 26, Tuesday 27 and Wednesday 28 February (three days)

Week three: Monday 5, Tuesday 6, Wednesday 7 and Thursday 8 March (four days)

Week four: Monday 12, Tuesday 13, Wednesday 14, Thursday 15 and Friday 16 March (five days).

*Delete dates where not applicable

Signature: _____.

Date: _____.