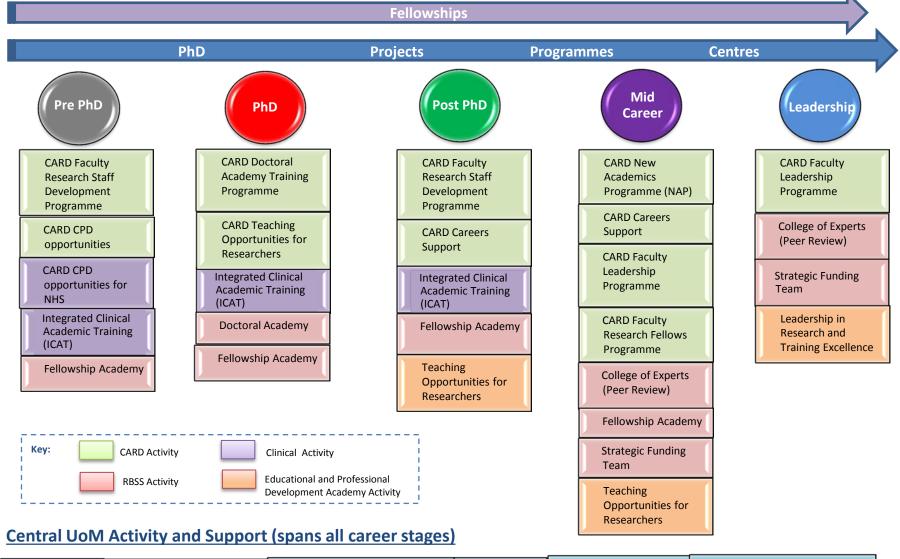
Faculty of Biology Medicine and Health – Researcher Development Continuum







CARD Faculty Research Staff Development Programme



 The Research Staff Development Programme provides you with intermediate and advanced level training to help you maximise your research outputs and impact and supports you as you develop independent research careers. The programme provides training in five key areas: Research Service and Leadership Teaching and Learning Academic Enterprise and Knowledge Transfer Career Management 	 The Centre for Academic Research and Development (CARD) offer courses that provide personal and professional development to external partners. The broad range of practical and engaging courses are suitable for all those interested in developing their careers and research. The courses span from, for example, conducting socially responsible research to improving academic writing and topics covered include: Teaching & learning practice Research capabilities Personal & professional development Leadership & management
Key contacts: Holly Dewsnip, CARD Administrator, (acadresdev@manchester.ac.uk) Further detail: http://www.staffnet.manchester.ac.uk/bmh/pss-activities/training/researcher/research-staff-development-programme/	Key contacts: Holly Dewsnip, CARD Administrator, (acadresdev@manchester.ac.uk) Further details: http://www.mahsc.ac.uk/events/

Pre PhD

Integrated Clinical Academic Training (ICAT): ACFs and AFPs



The Manchester Academic Health Science Centre (MAHSC) hosts the Manchester Integrated Clinical Academic Training (ICAT) programme. The aim of the ICAT programme is to facilitate and support the academic development of both undergraduate and postgraduate clinical trainees who aspire to follow a clinical academic career path. To achieve this aim, the ICAT programme is managed as a partnership between The University of Manchester and <u>Health Education North West</u> and in close liaison with the NIHR Trainees Coordinating Centre (<u>NIHR TCC</u>), which oversees 'Integrated Academic Training' nationally and is responsible for the allocation of funding to support programmes. Through the ICAT programme, clinical trainees have extensive opportunities to conduct cutting-edge research within world-class facilities that cover the full healthcare continuum from basic biomedical research to experimental medicine and healthcare service research. Academic training is provided through a broad range of flexible postgraduate degree programmes as well as bespoke training options that are designed and delivered by the Faculty of Biology, Medicine and Health (FBMH) training team and through the MAHSC Clinical Research Facilities. For those who wish to join the Manchester ICAT programme, see details about the posts and funding opportunities available. Enquiries: From both current and aspiring clinical academic trainees, the <u>ICAT</u> <u>Management Team</u> welcome enquiries about all aspects of the programme.	The Centre for Academic Research and Development (CARD) offer courses at a reduced fee to enable all MAHSC partner staff to access training courses to aid their personal and professional development. The broad range of practical and engaging courses are suitable for all those interested in developing their careers and research. The courses span from, for example, conducting socially responsible research to improving academic writing and topics covered include: • Teaching & learning practice • Research capabilities • Personal & professional development • Leadership & management
Key contacts: Laura Jammeh, ICAT Administrator, (ICATadmin@manchester.ac.uk) Further details: http://sites.bmh.manchester.ac.uk/icat	Key contacts: Jane Crosbie, MAHSC and BRC Education and Training Coordinator (jane.crosbie@manchester.ac.uk) Further detail: http://www.mahsc.ac.uk/events/



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There are various ways that you can access the

- Bespoke Advice
- Peer Review
- Pump-prime Funding
 - o The Dean's Prize: Early Career Researcher Development Award
 - o The Dean's Prize for Clinicians

Fellowship Academy Clinics

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Key contacts: Katy Boyle, Fellowship Academy Manager (FBMHfellowshipacademy@manchester.ac.uk)

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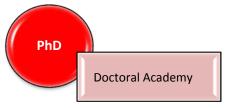






Our goal is to create an environment that allows you to excel and reach your full potential. Offering access to first-class facilities and strong links with regional health- service providers, our postgraduate research degree programmes are designed to meet the diverse needs of all our students. Research topics span all areas of biomedical research, ranging from molecular biology to experimental medicine to dental science and health service research. While subject areas are broad, our postgraduate programmes have three principal aims: to develop research skills through your execution of a research project under the supervision of a highly qualified member of staff and with the guidance of an adviser; to enhance your education within the field you have chosen. Whether you are a graduate or have a clinical background, training is tailored to meet your specific needs; to develop key transferable skills which you can take with you into your chosen career whether it be in academia, industry, healthcare or beyond. As a research student in the Doctoral Academy you are expected to take responsibility for your programme, within a supportive environment that fosters your development and helps prepare you for your future career.	Our training programme provides foundation and intermediate level training at key stages of your postgraduate research degree to ensure timely completion, generic skills development and increased future employability. The Doctoral Academy Training Programme provides training in nine key areas: Doctoral essentials Academic writing Presenting research Research methods Research foundations Teaching and engagement Personal effectiveness Career management Steps to independence
Key contacts: acadresdev@manchester.ac.uk, leap.cpd@manchester.ac.uk, Further detail: https://www.bmh.manchester.ac.uk/doctoral-academy/training/	Key contacts: Holly Dewsnip, CARD Administrator (acadresdev@manchester.ac.uk) Further detail: https://www.bmh.manchester.ac.uk/doctoral-academy/training/programme/





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Key contacts: Laura Jammeh, ICAT Administrator (ICATadmin@manchester.ac.uk) Further details: http://sites.bmh.manchester.ac.uk/icat	Key contacts: Jessica Bowler PGR Services Manager (jessica.bowler@manchester.ac.uk) Further details: https://www.bmh.manchester.ac.uk/doctoral-academy/



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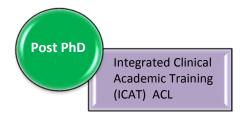
Post PhD

Avenues of Support and Development





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CARD Careers Support

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Teaching Opportunities for Researchers

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The Faculty provides a range of teaching opportunities for researcher.

Across the Faculty there are opportunities for postgraduate researchers to receive training and to work as graduate teaching assistants and demonstrators on undergraduate courses.

• <u>Teaching opportunities and training</u>

The Academy for Education and Professional Development has initiated a new Professional Development Programme to support those who contribute to FBMH programmes with opportunities to enhance and evidence their teaching and learning expertise. The programme will focus on four domains within the Teaching and Learning Framework – Student Experience; Teaching Quality and Delivery; Learning Environment; and Teaching Practice – and will be delivered online as well as through master-classes and face-to-face discussions, allowing participants to tailor their learning to suit their needs.

<u>Pedagogic and Staff Development Programme</u>

The Centre for Academic and Researcher Development (CARD) delivers training in teaching and learning for researchers as part of the <u>Research Staff</u> <u>Development Programme</u>.

CARD also provides an opportunity for researchers to receive a formal, national qualification for their teaching through the <u>Leadership in Education Awards</u> <u>Programme (LEAP</u>). LEAP supports you in documenting and evidencing your teaching excellence and is accredited by the Higher Education Academy to award Associate, Fellowship, Senior and Principal HEA fellowships.

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Mid Career

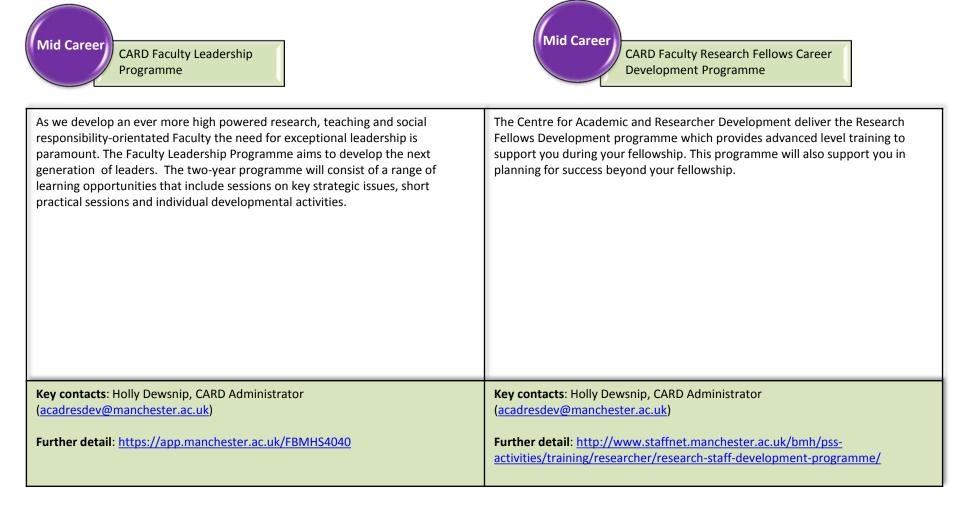
Avenues of Support and Development





CARD Careers Support

 The Faculty of Biology, Medicine and Health New Academics Programme (NAP) is part of a University wide approach to support new academics and fellows with the skills they need to carry out their research and teaching and learning duties at the highest level. The programme is designed to be flexible and provides training in three key development areas. Inspirational Teaching Research Excellence Personal and Professional Development The NAP is also accredited by the Higher Education Academy (HEA) and successful completion of the programme will entitle you to become a Fellow of the HEA. 	The Centre for Academic and Researcher Development (CARD) provides a wide range of careers support for researchers. CARD delivers a number of Career Management workshops including CV Clinics and Interview skills training as well as one-to-one career consultation appointments with a trained careers advisor. CARD also delivers promotions workshops and one-to-one coaching appointments to support you in applying for promotion.
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Key contacts: Katy Boyle, Fellowship Academy Manager (FBMHfellowshipacademy@manchester.ac.uk) Further details: https://www.bmh.manchester.ac.uk/research/support/fellowships/	Key contacts: Katy Boyle, Manager, College of Experts (FBMHcollegeofexperts@manchester.ac.uk) Further detail:





The Strategic Funding Team (SFT) provides a professional service to support the development and implementation of the Faculty's research strategy. It works closely with the academic community to:

- Coordinate the production and submission of large-scale research and fellowship funding applications (>£1m)
- Promote collaborative and multi-disciplinary working via the FBMH Domains
- Help build capacity and capability in strategic priority areas
- Capture and exploit strategic funding intelligence

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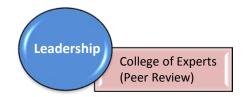
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 Further detail:
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Leadership

Avenues of Support and Development





As we develop an ever more high powered research, teaching and social responsibility-orientated Faculty the need for exceptional leadership is paramount. The Faculty Leadership Programme aims to develop the next generation of leaders. The two-year programme will consist of a range of learning opportunities that include sessions on key strategic issues, short practical sessions and individual developmental activities.	 The College of Experts at the Faculty of Biology, Medicine and Health aims to enhance the quality of research grant applications to major funders by promoting a stronger culture of peer support and peer learning among our research staff. Advice and support for these applications will be impartial and provided by College members who sit on external funding panels and have an established research track record. The College of Experts has three main remits: High quality peer review for high value (~£1m+) prestigious and strategic applications (including cross-faculty initiatives); Peer support for shortlisted applications that require interview support; Horizon scanning of major funding initiatives via our College members.
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Key contacts: Sarah Barton, Senior Administrator (<u>SFT@manchester.ac.uk</u>)	Key contacts: Stephanie Woolham, LEAP Administrator
Further detail:	(leap.cpd@manchester.ac.uk), educationacademy@manchester.ac.uk
https://www.bmh.manchester.ac.uk/research/support/funding/strategic/	Further detail: <u>http://www.staffnet.manchester.ac.uk/bmh/pss-activities/training/researcher/</u>

 Researcher Development Board Membership (meet twice per year) Nigel Hooper (Chair) Gillian Wallis (representing MAHSC / BRC) Rachel Lennon (ICAT) Neil Hanley (Fellowship Academy) Stuart Pickering-Brown (College of Experts) Melissa Westwood (Doctoral Academy) Rachel Cowen (CARD) Judy Williams (CARD) Kay Hodgson (Research, PGD, Business Support Services) 	Key: RBSS Activity CARD Activity Clinical Activity Educational and Professional Development Academy Activity
	Educational and Professional Development Academy Activity UoM Central Activity

Central UoM Support

PhD mentoring	Key Contact: Nia Watkin Jones, Employability Consultant, mentoring@manchester.ac.uk
University Careers Service Support (post-grad)	Key Contact: Elizabeth Wilkinson, Careers Manager: PG & Student Engagement (<u>careers@manchester.ac.uk</u>)
University Library Support: My Research Essentials	Key Contact: : Chris Gibson, Research Services Librarian (<u>mre@manchester.ac.uk</u>)
Staff mentoring and coaching	Key Contact: Denise Fieldhouse, Staff Learning and Development Partner (<u>Denise.fieldhouse@manchester.ac.uk</u>)
Research Profiles	Key Contact: Pure Support Team, (pure@manchester.ac.uk)
Staff Learning and Development Unit	Key Contact: : Denise Fieldhouse, Staff Learning and Development Partner (<u>Denise.fieldhouse@manchester.ac.uk</u>)