

Simon and Hallsworth Early Career Research Fellowships

Professor Nicola Glover-Thomas Chair of the Simon and Hallsworth Committees



- In 1944 Professor H M Hallsworth gifted the University of Manchester an endowment to assist and advance the study of Political Economy, and the Rt. Hon. Lord Simon of Wythenshawe, of Didsbury, gifted an endowment for the promotion of research and teaching in the Social Sciences.
- Each year the endowments fund research via the following schemes:
- Early Career Research Fellowships
- Visiting Professorships
- Simon Industrial and Professional Fellowships
- Hallsworth Conference Fund



What are the Simon and Hallsworth Fellowships?

- Fellowships support full time research projects for between one and three years (preference given to projects of three years).
- Fellowships pay the salary costs of the fellow (grade 6) plus an annual research expenses allowance.
- Fellowships must be held at Manchester and fellows are expected to be based in Manchester (except for agreed periods of fieldwork).
- Applications deadline 4 January 2018 for September 2018 start



What are the Fellowships for?

- Fellowships are intended for outstanding researchers who are near the beginning of a promising academic career
- Fellowships support research relevant to the overall research plans of the applicant's nominated School
- Simon is to support research in the field of Social Science (broadly defined)
- Hallsworth is to support research in the field of Political Economy (broadly interpreted)
- This year one of the Hallsworth Fellowships will support research in the field of Chinese Political Economy



Am I eligible?

- Your PhD <u>must</u> have been awarded by the deadline for applications.
- Your PhD <u>must not</u> have been awarded more than 4 years before the deadline for applications (excluding 'career breaks')
- You should have a degree from a commonwealth institution (except in <u>exceptional</u> cases).
- You must not currently hold, or have held, a permanent academic post



The application

- Application form
 - Must specify host School and provide evidence of contact
- Brief CV
 - Ideally no more than 2 sides of A4
 - Bibliographic references in full
 - Demonstrate potential for research
- Research plan / proposal
 - No more than 2,000 words (excluding references)
 - Clear link to the amount of time requested
- Three referees
 - At least one should be external to your current institution



Decision-making process

- 1. Applications made to HR
 - Ineligible applications sifted out
- 2. Reviewed by School Committees
 - School shortlisting (considers eligibility of topic)
- 3. School shortlisted applications (only) to Faculty Simon or Hallsworth committee
 - Shortlisting for interview
 - Shortlisted applications plus statements of support from Head of Discipline Area
- 4. Interviews and decisions
 - Week commencing 19 March 2018



A good application

- CV needs to evidence research potential:
 - something out of the ordinary
- Research proposal should:
 - Communicate the question(s) to be studied and set this in the literature
 - Incorporate clear methodology
 - Be coherent and well argued
 - Show research is feasible
 - Indicate realistic timescales and prospective outputs
 - Focus on an important topic
 - Fit well with research priorities of Discipline Area/School



Some advice

<u>Do:</u>

- Discuss potential application with supervisors and/or Research Centre Director/Head of Discipline Area
- Discuss with other staff
- Be realistic about prospects of success
- Put work into the research project proposal
- Remember that application is reviewed mainly by subject non-specialists

<u>Don't:</u>

- Submit a rushed application
- Unduly embellish your CV
- Be over- (or under-)ambitious in your research proposal
- Fail to take advice!



Interview

- Final stage of process (panel of 4-5 Professors from across the Faculty)
- Know your methodology
- Talk confidently about your research
 - Past and proposed
 - For discipline specialists and non-specialists
 - Be able to explain your contribution
- Know how your work fits with other research at the University of Manchester
 - In Discipline Area/Research Centre and beyond



FAQs

- Can I apply for both Fellowships?
- Please apply for either the Simon or the Hallsworth
- Can I do some teaching?
- Yes but no more than 5 hours per week
- My viva is after the deadline but before the interview date. Can I still apply?
- No
- It's 6 years since I was awarded my PhD but I spent one year doing an admin job while I published from my thesis. Can I apply?
- No
- I've had my viva and was awarded a B(i). Can I apply?
- No your examiners must have recommended the award without corrections (Ai) or with minor corrections only (Aii)

Career destinations of recent Fellows

- Senior Lecturer in Psychology Leeds Trinity University (Simon)
- Lecturer in International Relations University of Edinburgh (Hallsworth)
- Lecturer in Sociology University of Manchester (Simon)

MANCHEST

- Lecturer in Human Geography University of Manchester (Hallsworth)
- Lecturer in Global Urbanism University of Manchester (Hallsworth)
- Lecturer in International Political Economy University of Manchester (Hallsworth)
- Lecturer in Social Anthropology and Fellow of Keble College University of Oxford (Simon)
- Lecturer in International Political Economy King's College, London (Hallsworth)
- Senior Lecturer in Politics University of Southampton (Hallsworth)
- Lecturer in International Economic History and Fellow of Trinity Hall, University of Cambridge (Simon)