Matthew Algie & Company Ltd

I supply hot beverages for Chancellor's Hotel, Food on Campus and Taste Manchester.

In their own words, Matthew Algie & Company Ltd explains how they are demonstrating the social impact they are making:

Modern slavery in our supply chains

We are reviewing what we can do to mitigate modern slavery risks in our supply chains, such as reviewing conditions of purchase for suppliers and the information we ask our first tier suppliers to collect. We publish these actions in our annual statement, published on our website homepage, in compliance with the UK's Modern Slavery Act.

We have identified the highest risks of modern slavery lie in three main areas: with our coffee suppliers, with our third-party non-coffee suppliers and our own internal employment practices. However, we recognise that it is crucial to understand where the risks are when planning further interventions and we are therefore undertaking a risk assessment in 2016/17.

We aim to spread the expertise on modern slavery prevention so all supervisors and line managers are equipped to identify and respond to suspected cases of modern slavery in our business and supply chains.

Coffee buyer to monitor purchases and prioritise certifications

Certifications provide a baseline guarantee that the coffee we buy is grown in line with economic, social and environmental sustainability criteria. ~90% of the coffee we buy is Fairtrade certified, much of this is Organic certified (double certified) and around half is Rainforest Alliance certified (triple certified). Also, at least 5% is certified Rainforest Alliance or UTZ only, bringing the total certified volume to in excess of 95%.

Encouraging young people into the workforce

We are aware of the many mutual benefits associated with encouraging young people to become part of our workforce and using our expertise to up-skill young people in need of training opportunities. In 2016 we facilitated training for young unemployed people in partnership with the Prince's Trust charity. They come to our premises for an introduction to coffee and being a barista as part of the Trust's "Get into Hospitality" programme. We are hoping to broaden our engagement with young people by providing a work experience scheme which could lead to a Modern Apprenticeship.