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The Women's Network...

- early to mid-career researchers and lecturers across the University of Manchester
- an informal space
- bi-monthly meetings
- a chance to come together and discuss gender-related challenges

Represent!

The Research Staff Representatives meeting is a positive place for research staff to speak and to learn about each others' work. The next meeting is in 6 months and representatives are actively being recruited in Humanities. The Women's Network strongly encourages you to apply and make your voice heard. See the new [Online Research Staff Handbook](#).

TWEET! Follow us on Twitter @Women_sNetwork and tweet us when you find something that the rest of the network ought to know!

Get involved!

Send in stories, topics, ideas, questions blog posts, short articles or pictures to share with the Women's Network (or to contribute to the newsletter). You deserve a platform and we would love to give you one!

Your Next Job



Applying for a job or promotion? Undergoing a yearly review? You need an up-to-date CV! Have a look at the published CV guidelines to be sure format correctly. These vary by faculty, department or school, but all show how to properly include things you might be missing. For example, the Faculty of Biology, Medicine and Health guidelines ask about 'organisation, promotion and/or management of re-

search', a great way to frame any emotional work you do. Similarly, the Faculty of Humanities guidelines ask for any service to 'local, national or international committees of learned and professional societies in a personal capacity' to show your potential, skills and dedication that are not listed elsewhere.

Using these CV guidelines won't guarantee an absence of double standards and you will still get very gendered advice about interviews, cover letters, handshakes or reference letters. But a properly formatted CV will show you have done your research and taken the time to do it right. That is not nothing.

Is your CV already formatted in this way? Has it helped you or not? Do your guidelines ask for the same points as the examples above? Do they ask for other interesting points? Is there anything about the guidelines or CV's that you want to share with the women in the network?

Next Women's Network Meeting

The next meeting is:

in **Christie's Bistro** on **Monday, November 20, 2017** at **13:00-14:30**

Current working conditions and future career development are important to all of us, so come along to the next meeting to:

1. Hear about and discuss case studies of women's post-PhD employment covering various career trajectories, both inside and outside of academia and across diverse departments. These case studies highlight the options available to you as well as fuel discussion some interesting discussions!
2. Tell us about the biggest issues facing you as a female ECR and teaching staff. Members of the Women's Network will be presenting to the Equality and Diversity Committee on 8th of December and we *really* want to put forward what matters to you as accurately as possible. You can bring your concerns directly to the meeting or send them to uomwoemnsnetwork@gmail.com.

No SWAN for You

The AMBS applicaton for an Athena SWAN Bronze Award has been turned down. Disappointing, sure, but the application will be resubmitted in April 2018 and the planned actions for the current year will still go ahead.



AMBS Carer Support Fund

Caring responsibilities can affect a researcher's ability to travel, attend training, or take equal part in similar research-related responsibilities with impacts on career development. Unfortunately, caring responsibilities fall more often to women than men, meaning that women's careers are more likely to see these detrimental effects.

Recognizing this, the Equality and Diversity Committee for the Alliance Manchester Business School is starting a Carer Support Fund for Research Related Professional Development. This means that AMBS staff or colleagues who visit AMBS for research purposes can apply for funding to help them participate fully.

This support fund was originally planned as one of the actions agreed to in the Athena SWAN application. Although that application has not been successful, the AMBS will continue as planned. It is important to note that this fund, somewhere in the area of £10K, is being operated as a trial running for 12 months. If the money is not all claimed then there is a risk that the trial will not be seen as a success! At the moment, those interested should contact Ray.Walmsley@manchester.ac.uk, but more details should be coming soon in AMBS e-bulletins.

Are you not eligible for this fund? You may be able to use this example to encourage your school or faculty to set up a similar fund.

3... 2... 1... LAUNCH!

Recently, members of the Women's Network attended the launch of the **Work and Equalities Institute**, whose agenda is to identify and promote the conditions for more inclusive and fair work and employment arrangements. The institute combines two previous institutes within AMBS and sets out to understand and shape the way that inequalities come from

and contribute to employment, work and labour.

Those who are interested can follow the new Work and Equalities Institute on Twitter, can register to receive emails about the institute and its events, or can join the institute to become affiliated with its research and engagement.

Do you know CHERIL?

Kelly Pickard-Smith let us know that CHERIL (Centre for Higher Education Research Innovation and Learning) has a competitive grant fund to support research into aspects of teaching, learning and assessment. Most often, this research is student focused (how do students do this/how do students experience that, how can we improve student experience and attainment through teaching etc,) but there are opportunities to research staff development. Kelly informed us that applications for projects which focus on female research development are in scope for this funding.

The grant fund runs annually and the next round starts in January. Check out [the website](#) to see previously supported projects or consider following on on Twitter @CHERIL_UoM.

Random Feminist-ish Quote

"I believe the rights of women and girls is the unfinished business of the 21st Century."

— Hillary Clinton

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Stuff on Social Media

#MeToo

Alyssa Milano recently urged any women who have been sexually harassed or assaulted to write two words on Twitter: 'Me too.' Naturally, this has spread to other forms of social media as well and you will have probably seen it or even participated in it. The trending hashtag seems to have helped show the scale of the problem, but has also incurred some backlash as people get defensive or snarky. What do you think of all of this #MeToo business?

Tell your story

Contribute to a celebratory collection of real life experiences of women in Manchester! The library is offering a pretty low effort way for everyone to help record the lives, stories and voices of women in the area. Go [here](#) for more information or to enter your story.

#womeninstreet

Founded in 2016, @womeninstreet is a social media project on several platforms for women street photographers, including Instagram, Facebook, Tumblr, and the blogzine Her Side of the Street. The purpose is to provide a showcase, promotion, community, network, and resource for emerging and established artists.

#WIASN

The Women in Academia Support Network is a Facebook group that may be of interest to you all. [Consider joining?](#)

This is not definitive or fixed, so please get in touch with ideas, comments and suggestions!

Contact Information:

To join the mailing list, email uomwomensnetwork@gmail.com

To contribute to the newsletter, email julia.kasmire@manchester.ac.uk