

UMC Pay Scale - November 2018

Grade	Grade Hourly	Grade Annual	Spinal Point	Hourly Rate 1 Aug 2017	Annual Rate 1 Aug 2017	Hourly Rate 1 July 2018	Annual Rate 1 July 2018	Hourly Rate 1 August 2018	Annual Rate 1 August 2018	Hourly Rate 1 November 2018	Annual Rate 1 November 2018	Spinal Point	% increase Aug 2018 (2% on all other points)
Support 1	UMC SUPP1H	UMC SUPP1A	1	£8.67	£18,030	£8.75	£18,200	£8.99	£18,691	£9.00	£18,710	1	2.70%
Support 2	UMC SUPP2H	UMC SUPP2A	2	£8.78	£18,252	£9.03	£18,785	£9.27	£19,282	£9.27	£19,282	2	2.65%
				£9.03	£18,785								
Admin Ops 1	UMC ADM1H	UMC ADM1A	3	£9.22	£19,177	£9.32	£19,380	£9.56	£19,884	£9.56	£19,884	3	2.60%
				£9.32	£19,380								
Admin Ops 2	UMC ADM2H	UMC ADM2A	4	£9.63	£20,022	£9.63	£20,022	£9.87	£20,533	£9.87	£20,533	4	2.55%
			5	£9.82	£20,419	£9.82	£20,419	£10.06	£20,930	£10.06	£20,930	5	2.50%
			6	£9.99	£20,779	£9.99	£20,779	£10.23	£21,288	£10.23	£21,288	6	2.45%
Admin Ops 3	UMC ADM3H	UMC ADM3A	7	£10.29	£21,396	£10.29	£21,396	£10.49	£21,824	£10.49	£21,824	7	
			8	£10.59	£22,031	£10.59	£22,031	£10.80	£22,472	£10.80	£22,472	8	
			9	£10.90	£22,666	£10.90	£22,666	£11.11	£23,119	£11.11	£23,119	9	
Admin Ops 4	UMC ADM4H	UMC ADM4A	10	£11.11	£23,103	£11.11	£23,103	£11.33	£23,565	£11.33	£23,565	10	
			11	£11.22	£23,342	£11.22	£23,342	£11.45	£23,809	£11.45	£23,809	11	
			12	£11.57	£24,057	£11.57	£24,057	£11.80	£24,538	£11.80	£24,538	12	
Mgmt 1	UMC MGT1H	UMC MGT1A	13	£11.91	£24,773	£11.91	£24,773	£12.15	£25,269	£12.15	£25,269	13	
			14	£12.40	£25,782	£12.40	£25,782	£12.64	£26,298	£12.64	£26,298	14	
			15	£12.50	£26,003	£12.50	£26,003	£12.75	£26,523	£12.75	£26,523	15	
Mgmt 2	UMC MGT2H	UMC MGT2A	16	£12.87	£26,779	£12.87	£26,779	£13.13	£27,314	£13.13	£27,314	16	
			17	£13.52	£28,129	£13.52	£28,129	£13.79	£28,692	£13.79	£28,692	17	
			18	£13.99	£29,100	£13.99	£29,100	£14.27	£29,682	£14.27	£29,682	18	
Mgmt 3	UMC MGT3H	UMC MGT3A	19	£14.62	£30,413	£14.62	£30,413	£14.91	£31,022	£14.91	£31,022	19	
			20	£15.21	£31,646	£15.21	£31,646	£15.52	£32,279	£15.52	£32,279	20	
			21	£15.69	£32,637	£15.69	£32,637	£16.00	£33,289	£16.00	£33,289	21	
SMGT	UMC SMGTH	UMC SMGTA & UMC SMGTSP	22	£16.53	£34,386	£16.53	£34,386	£16.86	£35,074	£16.86	£35,074	22	
			23	£17.52	£36,450	£17.52	£36,450	£17.87	£37,179	£17.87	£37,179	23	
			24	£18.59	£38,675	£18.59	£38,675	£18.97	£39,449	£18.97	£39,449	24	
			25	£19.72	£41,020	£19.72	£41,020	£20.12	£41,840	£20.12	£41,840	25	
			26	£20.31	£42,251	£20.31	£42,251	£20.72	£43,096	£20.72	£43,096	26	
			27	£21.55	£44,814	£21.55	£44,814	£21.98	£45,710	£21.98	£45,710	27	
			28	£22.19	£46,152	£22.19	£46,152	£22.63	£47,076	£22.63	£47,076	28	
			29	£22.85	£47,535	£22.85	£47,535	£23.31	£48,485	£23.31	£48,485	29	
			30	£23.54	£48,953	£23.54	£48,953	£24.01	£49,932	£24.01	£49,932	30	
			31	£24.24	£50,418	£24.24	£50,418	£24.72	£51,426	£24.72	£51,426	31	
			32	£24.96	£51,925	£24.96	£51,925	£25.46	£52,963	£25.46	£52,963	32	
			33	£25.71	£53,479	£25.71	£53,479	£26.23	£54,549	£26.23	£54,549	33	