

**UMC 40 hpw Pay Scale - 2023**

Grade	Grade Hourly	Grade Annual	Spinal Point	Hourly Rate 01/10/22	Annual Rate 01/10/22	Hourly Rate 01/02/23	Annual Rate 01/02/23	Hourly Rate 01/08/23	Annual Rate 01/08/23	Hourly Rate 01/04/24	Annual Rate 01/04/24	UoM Grade- eq'
Support 1	UMC SUPP1H	UMC SUPP1A	1	£10.90	£22,670	£11.38	£23,670	£11.77	£24,486	12.00	£25,027	1
Support 2	UMC SUPP2H	UMC SUPP2A	2	£11.01	£22,899	£11.49	£23,899	£11.84	£24,618	12.07	£25,164	2
Admin Ops 1	UMC ADM1H	UMC ADM1A	3	£11.15	£23,200	£11.63	£24,200	£11.99	£24,931	12.22	£25,483	3
Admin Ops 2	UMC ADM2H	UMC ADM2A	4	£11.34	£23,582	£11.82	£24,582	£12.13	£25,238	12.37	£25,797	
Admin Ops 3	UMC ADM3H	UMC ADM3A	5	£11.47	£23,867	£11.96	£24,867	£12.27	£25,528	12.51	£26,093	4
			6	£11.97	£24,903	£12.45	£25,903	£12.69	£26,391			
Admin Ops 4	UMC ADM4H	UMC ADM4A	7	£12.27	£25,524	£12.75	£26,524	£13.01	£27,053			5
			8	£12.47	£25,942	£12.95	£26,942	£13.22	£27,494			
Mgmt 1	UMC MGT1H	UMC MGT1A	11	£12.54	£26,087	£13.02	£27,087	£13.29	£27,648			6
			12	£12.90	£26,834	£13.38	£27,834	£13.67	£28,442			
Mgmt 2	UMC MGT2H	UMC MGT2A	13	£13.18	£27,410	£13.66	£28,410	£13.97	£29,059			7
			14	£13.65	£28,390	£14.13	£29,390	£14.33	£29,812			
Mgmt 3	UMC MGT3H	UMC MGT3A	15	£13.74	£28,578	£14.22	£29,578	£14.43	£30,008			8
			16	£14.05	£29,226	£14.53	£30,226	£14.75	£30,685			
SMGT	UMC SMGTH	UMC SMGTA & UMC SMGTSP	17	£14.73	£30,641	£15.21	£31,641	£15.47	£32,170			9
			18	£15.23	£31,668	£15.72	£32,688	£15.99	£33,262			
			19	£15.90	£33,065	£16.38	£34,065	£16.70	£34,726			10
			20	£16.54	£34,405	£17.02	£35,405	£17.37	£36,123			
			21	£17.06	£35,482	£17.54	£36,482	£17.91	£37,259			11
			22	£17.95	£37,327	£18.43	£38,327	£18.85	£39,203			
			23	£19.02	£39,569	£19.50	£40,569	£19.97	£41,540			12
			24	£20.18	£41,984	£20.67	£42,984	£21.19	£44,073			
			25	£21.41	£44,529	£21.89	£45,529	£22.48	£46,759			13
			26	£22.05	£45,866	£22.53	£46,866	£23.15	£48,157			
			27	£23.39	£48,648	£23.87	£49,648	£24.56	£51,084			14
			28	£24.09	£50,101	£24.57	£51,103	£25.29	£52,613			
			29	£24.81	£51,601	£25.30	£52,633	£26.05	£54,185			15
			30	£25.55	£53,141	£26.06	£54,204	£26.83	£55,801			
			31	£26.31	£54,731	£26.84	£55,826	£27.63	£57,461			16
			32	£27.10	£56,367	£27.64	£57,494	£28.46	£59,186			
			33	£27.91	£58,054	£28.47	£59,215	£29.31	£60,955			17