

UMC Pay Scale - August 2018

UoM Grade- eq ¹	HERA Bands 2016	HERA Min Points	Grade 1 July 2018	Grade Hourly 1 July 2018	Grade Annual 1 July 2018	Spinal Point 1 July 2018	Hourly Rate 1 July 2018	Annual Rate 1 July 2018	Hourly Rate 1 August 2018	Annual Rate 1 August 2018	Spinal Point 1 July 2018	Service Conditions Mapping											
1	185 -198	143-198	Support 1	UMC SUPP1H	UMC SUPP1A	1	£8.75	£18,200	£8.99	£18,691	1	UMC SUPPH/A											
2	199 -219	199-219	Support 2	UMC SUPP2H	UMC SUPP2A	2	£9.03	£18,785	£9.27	£19,282	2												
3	220- 268	220	Admin Ops 1	UMC ADM1H	UMC ADM1A	3	£9.32	£19,380	£9.56	£19,884	3	UMC ADMH/A											
		230				4	£9.63	£20,022	£9.87	£20,533	4												
		239																					
		249	Admin Ops 2	UMC ADM2H	UMC ADM2A	5	£9.82	£20,419	£10.06	£20,930	5												
		258				6	£9.99	£20,779	£10.23	£21,288	6												
268																							
4	269-323	269	Admin Ops 3	UMC ADM3H	UMC ADM3A	7	£10.29	£21,396	£10.49	£21,824	7												
		280				8	£10.59	£22,031	£10.80	£22,472	8												
		291																					
		301	Admin Ops 4	UMC ADM4H	UMC ADM4A	10	£11.11	£23,103	£11.33	£23,565	10												
		312				11	£11.22	£23,342	£11.45	£23,809	11												
		323																					
5	324-389	324	Mgmt 1	UMC MGT1H	UMC MGT1A	13	£11.91	£24,773	£12.15	£25,269	13	UMC MGTH/A											
		346				14	£12.40	£25,782	£12.64	£26,298	14												
		367																					
		389	Mgmt 2	UMC MGT2H	UMC MGT2A	16	£12.87	£26,779	£13.13	£27,314	16												
390	17	£13.52				£28,129	£13.79	£28,692	17														
412																							
6	390-477	434	Mgmt 3	UMC MGT3H	UMC MGT3A	19	£14.62	£30,413	£14.91	£31,022	19												
		455				20	£15.21	£31,646	£15.52	£32,279	20												
		477																					
		478	SMGT	UMC SMGTH	UMC SMGTA & UMC SMGTSP	22	£16.53	£34,386	£16.86	£35,074	22												
503	23	£17.52				£36,450	£17.87	£37,179	23														
516																							
528	24	£18.59				£38,675	£18.97	£39,449	24														
541																							
553																							
566	25	£19.72				£41,020	£20.12	£41,840	25														
578																							
8	576 - 640	591				26	£20.31	£42,251	£20.72	£43,096	26												
		603											27	£21.55	£44,814	£21.98	£45,710	27					
		616																					
		628											28	£22.19	£46,152	£22.63	£47,076	28					
		599										29							£22.85	£47,535	£23.31	£48,485	29
		603																					
		616										30	£23.54	£48,953	£24.01	£49,932	30						
628																							
632	31	£24.24	£50,418	£24.72	£51,426	31																	
640																							
640	32	£24.96	£51,925	£25.46	£52,963	32																	
648																							
648	33	£25.71	£53,479	£26.23	£54,549	33																	
656																							