

The RBSS team provides strategic guidance and practical support to academics in all aspects of research grant management. It comprises five operational teams:

- **Research Support Services Delivery Team (RSS)** is comprised of the Research Support and Research Finance teams. They provide an integrated and highly effective level of service that maximises our research income, delivers high quality research and exploits our research outcomes. The team works closely with academic colleagues to ensure accurate, appropriate and timely costing of research proposals, extensive support for all aspects of post award financial management and internal/external reporting exercises, alongside research development support to Divisions.
- **Strategic Funding Team (SFT)** The team provides high-level strategic support, coordination and facilitation of large scale research and fellowship funding applications (typically of >£1m+ value), multidisciplinary research activity and proposals for funding. Through its team of Strategic Funding Managers, it provides support to the Research Domains and facilitates the development of novel collaborative and multi-disciplinary research activity in areas of strategic importance. It also serves as the focal coordinating point for the Faculty's involvement in securing funding from the European Union. The SFT manages the allocation of internal strategic funding schemes (e.g. MRC Confidence in Concept, Wellcome Trust Institutional Translational Partnership Award, etc) and is responsible for the management of the portfolios created by them. The SFT also hosts and administers the Faculty Fellowship Academy.
- **Research Governance, Policy, REF and Impact Team** provides a breadth of expertise in key areas of research strategy, research policy development, and research governance. The team also provide full support to the Associate Deans for REF and Impact for all areas of research assessment as we begin our preparations for the next REF submission. Furthermore, the team oversee and foster strong working interactions with partner NHS Trusts.
- **Business Engagement** The team support a range of activities including strategic partnership developments, research collaboration, consultancy, and knowledge exchange. The Business Engagement team aims to bridge the gap between academia and industry by facilitating interactions that will lead to mutual benefit.
- **Doctoral Academy** The Doctoral Academy aims to engender a culture, amongst both staff and students, that recognises the value of PGR activity, incites aspirational goals and supports programme completion by taking responsibility for:
 - obtaining funding, and developing programmes, to enable the recruitment of high calibre home and overseas students;
 - ensuring our PGR students are supervised and progress appropriately by overseeing the day-to-day management of PGR activity within Schools/Divisions;
 - enabling our PGR students to achieve their full potential by facilitating the provision of training in research and professional skills;
 - developing and implementing strategies that enhance our PGR students' contribution to the Faculty's research agenda;
 - ensuring our PGR students are integrated into their local, and relevant wider, research environments and that they are connected to the activities designed to support, engage and develop early career researchers;
 - ensuring that supervisory activity and contribution is fully recognised and that our supervisors are appropriately trained and supported.
 - ensuring that the PSS team are accessible and appropriately trained in order to provide an outstanding service to students and staff.